



H. J. THIM TRUST'S

Theem College of Engineering, Boisar

Approved By AICTE (New Delhi) Government of Maharashtra & DTE

Affiliated To University Of Mumbai Est.: 2009 - 2010

Boisar Chilhar Road, Boisar (E), Taluka Palghar, Dist. Thane – 401 501. Tel: - (02525) 284909

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Women Empowerment and Grievance Redressal Cell (WEGRC)

Introduction: Theem College of Engineering, Boisar has established a Women Empowerment and Grievance Redressal Cell (WEGRC) in the campus to empower the female staff and girl students and to sensitize all the issues related to them and make the institute a safe place for them. The WEGRC follows the guidelines of sexual harassment of women at workplace act 2013 (Internal Complaint Committee) of Maharashtra State Commission for Women & Guidelines (Ref. No. WDC/213 of 2015) received by University Women Development Cell (UWDC) on 10 August, 2015.

The cell intends to bring girl students to the forefront of different activities in the college by offering various facilities and benefits to them. Aiming at intellectual development of the female students, the cell stands for facilitating women's empowerment through academic, cultural and outreach activities such as talks, seminars, workshops, community action, drama, street play, poster-making etc.

In order to maintain safety and security to the girls and women, a cell has been constituted for redressal of grievances. Our women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers. If the students face any harassment from the staff or workers, then they can complain at our cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty.

Objectives:

1. To create social awareness amongst students about the problems of women and in particular regarding gender discrimination.
2. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular and highlight the importance of health and hygiene.
4. To disseminate knowledge about rights and laws related to women and review safety and security measures for female employees and girl students at Theem campus.
5. To enhance the self-esteem and self-confidence of girl students, female teaching and non-teaching staff members in college.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

Any student, staff and non-teaching staff may lodge a complaint against a student, teaching and non-teaching staff. It is a duty of all the members designated under this cell to ensure that all complaints lodged under this section shall be strictly confidential. The name of the aggrieved Person shall not be mentioned to in any records of proceeding or Judgments given under this cell. The name of neither the aggrieved person nor her identity shall be revealed by any other persons as reporting any proceedings, case or Judgment under this cell.

(Prof. Sneha Sankhe)
Presiding Officer, (WEGRC/ICC)



(Dr. N. K. Rana)

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.



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Ref No. TCE/EST/2017-18/124-B

Date: 08/08/2017

Office Order

The Women Empowerment & Grievance Redressal Cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address complaints where women are victims. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following members are nominated as committee members.

Sr. No.	Name	Nominations
1	Prof. Sneha Sankhe	Presiding Officer (ICC), Convener
2	Prof. Rosy Bhoi	Member
3	Prof. Emily Ghosh	Member
4	Prof. Jayashree Sali	Member
5	Prof. Arbiya Shaikh	Member
6	Prof. Sanketi Raut	Member
7	Prof. Urmila Katkar	Member
8	Mrs. Sayali Patil	Member
9	Mrs. Vaishali Patil	Member
10	Mrs. Shweta Sankhe	Member
11	Dr. Salim Surve	NGO Representative
12	Ms. Khushboo Shaikh	Student Representative
13	Ms. Minaz Menon	Student Representative

This shall come into force with immediate effect till further orders.

(Dr. N. K. Rana)

Principal

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