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Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra & DTE

Affiliated to University of Mumbai & MSBTE

"A NAAC Accredited Institute"

Village Betegaon, Boisar Chilhar Road, Boisar (East), Tal. & Dist. Palghar - 401 501.

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6.3: Faculty Empowerment Strategies

Reference:

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

With reference to above subject, Institute has Performance Appraisal System for teaching and non-teaching staff. Appraisal forms are duly filled up by individual staff (teaching and non-teaching staff). The information provided by staff (teaching and non-teaching staff) verified by respective head of the department / section in charge with his/her remark. Finally, Principal gives remark as per Institutional portfolio/ responsibility handled by staff (teaching and non-teaching staff) after cross verification and discussion with head / section in charge of respective department / section. Institute also has effective welfare measures and avenues for career development/ progression through institutional policy.

The details are given in the enclosures.



[Signature]
Dr. Riyazoddin S.

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501

Enclosures: -

1. Performance Appraisal System
2. Institute Policy on Staff Welfare measures
3. Financial support provided to staff
4. FDP/MDP/Professional program Attended by Teaching/Non-teaching staff



H. J. THIM TRUST'S THEEM COLLEGE OF ENGINEERING

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4	FDP/MDP/Professional program Attended by Teaching/Non-teaching staff (During Last five years)	https://theemcoe.org/attachments/NAAC/2023-24/c6/6.3.3.pdf