



H. J. THIM TRUST'S
THEEM COLLEGE OF ENGINEERING

Approved by AICTE (New Delhi), Government of Maharashtra & DTE, Affiliated to University of Mumbai & MSBTE, Estd. 2009
NAAC Accredited with B+ Grade

Village Betagaon, Boisar Chilhar Road, Boisar (E), Tal. & Dist.: Palghar - 401 501.
Tel.: (02525) 284 909 • Fax : (02525) 284 927 • Email : info@theemcoe.org • Website : www.theemcoe.org

Criteria 5 – Student Support and Progression

Key Indicator – 5.1 Student Support

5.1.4: The institution adopts the following for Redressal of student grievances including sexual harassment and ragging cases

Details of statutory/regulatory Committees

Sr. No.	Content	Page No.
1	Academic Year 2022-2023 <ul style="list-style-type: none">• Student's Grievance Cell• Anti-Ragging Cell• Women Empowerment & Grievance Redressal Cell (ICC)• SC/ST Cell• College Development Cell (CDC)	1-26
2	Academic Year 2021-2022 <ul style="list-style-type: none">• Student's Grievance Cell• Anti-Ragging Cell• Women Empowerment & Grievance Redressal Cell (ICC)• SC/ST Cell• College Development Cell (CDC)	27-48
3	Academic Year 2020-2021 <ul style="list-style-type: none">• Student's Grievance Cell• Anti-Ragging Cell• Women Empowerment & Grievance Redressal Cell (ICC)• SC/ST Cell• College Development Cell (CDC)	49-68
4	Academic Year 2019-2020 <ul style="list-style-type: none">• Student's Grievance Cell• Anti-Ragging Cell• Women Empowerment & Grievance Redressal Cell (ICC)• SC/ST Cell• College Development Cell (CDC)	69-98
5	Academic Year 2018-2019 <ul style="list-style-type: none">• Student's Grievance Cell• Anti-Ragging Cell• Women Empowerment & Grievance Redressal Cell (ICC)• SC/ST Cell• College Development Cell (CDC)	99-125



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Academic Year
2022-2023



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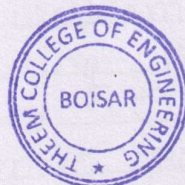
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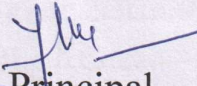
Office Order Cum Circular

As per AICTE, DTE, University of Mumbai and MSBTE NORMS, Them College of Engineering has constituted the “Student Grievance Cell” to deal with the redressal of any of their grievance regarding academic, administrative or social problems.

Sr. No	Name of the Member	Key Role
1	Dr. Riyazoddin Siddiqui	Chairman
2	Mr. Sayyad Layak babamiya	Co-ordinator
3	Mr. Suraj Wankhede	Member Teaching Staff
4	Mr. Vishwas More	Member Non-Teaching Staff
5	Mr.A.B.Shaikh	Local Media Representative
6	Dr. Ekrar Siddiqui	(NGO) Representative

This shall come into force with immediate effect till further orders.




Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501

Date: 13 Sep 2022

The meeting of the Students Grievance Committee held on 13 Sep 2022 - 11:00 a.m. in the Conference Room.

The following members were present: -

- 1) Dr. Riyazuddin Siddiqui -
- 2) Prof. Sayyad Lajak
- 3) Prof. Suiy Wankhede
- 4) Mr. Vishwas More :-

Principal Dr. Riyazuddin welcomed all the members. He expressed about the student's request for regular maintenance of classroom infrastructure, shortage of water in the washrooms. He asked Mr. Pathan, Anil to keep regular watch on the maintenance of basic infrastructure of the college.

Had some ~~discussion~~ discussion about consideration of attendance for students participating in NSS activities, Sports etc.

Principal mentioned that the requests put up by students should be looked into immediately and the college should make the life of students more comfortable. He said that.

- i) Faculty in charges make necessary arrangements to schedule special classes for the weak students.
- ii) Regarding orientation program; it will be organised to welcome first year students.
- iii) Before concluding the meeting faculties have instructed to take care of the students academic performance.

- The maintenance and repairing work was discussed and with the permission of the principal it was decided to undertake the repairing of black-board and installing the electric switches immediately. The principal instructed to take follow up of the action.

- The committee gave direction to Bus official regarding time-table.

- The committee decided to inform the librarian regarding issuing ~~new~~ books to newly ~~admitted~~ admitted students.

As No other issue came for discussion principal thanked all the members and the meeting ended at 12.00 P.M.

Following students were present for the meeting.

- | | |
|---------------------------------|--------------------|
| 1. Honey ^{virat} Patil | H.V. Patil |
| 2. Ayush Dilip Roy | Ayush |
| 3. Mohd Hussain Shaikh | Hussain |
| 4. Parag Bamesh Taxe | Parag |
| 5. Myaviya Markande | Markande |
| 6. Yash Santosh Mayekar. | Yash |
| 7. Dhruv Sandesh Patil | Patil |
| 8. Kajal sunil Pednekar | K.S. Pednekar |
| 9. Vini Suresh Patil | Patil |
| 10. Ganji Manoj Pimple | Pimple |
| 11. Surabhi Mangalkumar Pharat | Surabhi |
| 12. Sayma Guljar Shaikh | Shaikh |
| 13. Isha. Nayan. Sankhe | Isha |
| 14. Mahak. Shaikh | M. Shaikh |
| 15. Snehal. D. Waghmode | Snehal |
| 16. | |

Date - 10 Feb 2023

A meeting of Students Grievance Redressal Committee is scheduled on 10 Feb 2023 at 4.00 pm in Principal's office.

The following members were present:-

1) Dr. Riyazuddin Siddiqui -

2) Dr. Sayyad Layak

3) Prof. Suraj Wankhede.

4) Mr. Vishwas More

Agenda:- To discuss the grievance raised by students and to come up with solutions to address the

Discussion Points:-

Opening Remarks

The meeting was called to order by -

Dr. Riyazuddin Siddiqui, the chairperson of the Students Grievance Cell Committee. He welcomed everyone present and thanked them for their attendance.

Review of Grievances:-

The committee reviewed the grievances submitted by the students. The grievances included complaints about consideration of attendance for students participating in cultural activities like sports / NSS students, instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours and they need food.

Maintenance of class room infrastructures such as door latches, window curtains, door stoppers, fan regulators, sufficient lighting, and broken floor / wall tiles etc.

Solutions :-

The committee discussed several possible solutions to address the grievances. These included:

- 1) Attendance would be considered if students are selected for national level of participation out of a credible crowd.
- 2) Canteen would be kept open for long hours on the days when there are some special events in the college.
- 3) Mr. Manoj has been instructed to look into the maintenance of class room infrastructures, however, the broken floor tiles is due to some structural defect which will be replaced in a phased manner.

Principal appreciated the faculty members for their efforts to make the college a better place for the students. He asked Mr. Manoj to provide all the necessary support needed for the upkeep of clean and hygienic environment.

Adjournment - The meeting was adjourned by Dr. Riyazuddin Siddiqui, the chairperson of the committee who thanked everyone for their attendance.

Following students were present for the meeting! -

1. Mihir Shigvan	Mihir	Sumit Singh	Sumit
2. Jaivesh Vaidya	Jai	1 Nihil Suman Borkh	Nihil
3. Yagnesh Varze	Yagnesh	Deepak. P. Gupta	Deepak
4. Roshan Singh	Roshan	Issaf. F. Shaikh	I
5. Jayram Thakur	Thakur	Hanatah H. Patil	H. Patil
6. Piyush R. Muthar	Piyush	Masan Awasi	Masan
7. Vishwakarma Saksham. A.	Saksham	Rudik Varze	Rudik
8. Jay Yadav	Jay	Sarfuddin Khan	Sarfuddin
9. Yasir Siddiqui	Yasir	Rajnarand Chauhan	Rajnarand
10. Varma Raksh	Raksh		



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REF NO./TCE/EST/2022-23/47-D

DATE :-05/09/2022

Office Order cum Circular

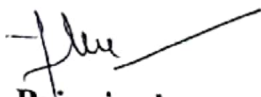
Subject: - Appointing as a Coordinator / Member of Anti Ragging Committee.

The following coordinator and members are appointed as Anti Ragging Committee from the date of 14/08/2019.

They are advised to take all the necessary steps to improve innovation activities.

Sr. No.	Name of Member	Key Role
1	Mr. Sayyad Layak Babamiya	Coordinator
2	Dr. Emily Ghosh	Member Teaching Staff
3	Mrs. Sheetal Patil	Member Non-Teaching Staff
4	Mr. Rakesh Gulya Dhodi	Member Non-Teaching Staff
5	Mr. A.B. Shaikh	Local Media Representative
6	Mr. Ekrar Siddiqui	Alhind Ekta Foundation (NGO)




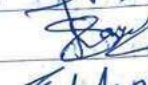
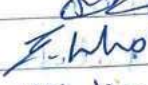
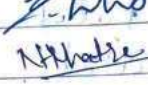
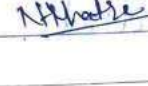

Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

Date:- 12 Sep 2022

The Anti Ragging Squad members meeting was held on 12 Sep 2022 at 10.30 am in the conference hall.

The meeting was chaired by honorable principal Dr. Riyazuddin Siddiqui

Following members were present:-

- 1) Dr. Riyazuddin Siddiqui:- 
- 2) Dr. Saugandh Laxak:- 
- 3) Dr. Emily Ghosh:- 
- 4) Mrs. Shreeta Patil:- 
- 5) Ms. A.B. Shaikh:- 

- It was decided that the new batch of students who will be inducted in September 2022 will be informed during their orientation programme that ragging is strictly prohibited in the college.
- Also, students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.
- Had some discussion about creating awareness among students about the punishment for ragging.
- Principal asked to keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- Monitoring of students is followed in the institutions because that no specific incidents of ragging were reported till now at campus.
- Meeting ended with vote of thanks.

10 Feb 2023

Minutes of the Meeting of Anti-Ragging committee held on 10 Feb 2023 at 2:00 pm in Conference Hall.

The following members were present for the meeting

1) Dr. Riyazuddin Siddiqui

2) Dr. Sayyad Layan

3) Dr. Emily Ghosh

4) Mrs. Sheetal Patil for

6) Mr. A. B. Shaikh

Yusuf
Sayed
Whose
M. M. M.

Agenda:

To discuss measures to prevent ragging and to ensure the safety and well-being of the students.

Discussion Points:

Opening Remarks: - The meeting was called by Dr. Riyazuddin Siddiqui, the Chairperson of the Anti-Ragging committee. He welcomed everyone present and thanked them for their attendance.

Review of Previous Minutes

The committee reviewed the previous minutes & noted the actions taken since the last meeting to prevent ragging on the campus. Measures to prevent Ragging The committee discussed several measures to prevent ragging on the campus

These included:-

- Conducting awareness programs for new students during the orientation week.
- Posting anti-ragging posters and notices in strategic locations across the campus.
- Establishing a helpline for students to report incidents of ragging anonymously.
- Conducting regular patrols by the security personnel to monitor any incidents of ragging.

Plan of Action:

After a lengthy discussion, the committee agreed on the following plan of action:

The committee will conduct an anti-ragging awareness program for new students.

The students were asked by the Anti-ragging squad about the problems faced by them regarding harassment, ragging and related issues. For which, students responded that they have no such issues within or outside the campus. They happily told that they are in the campus with much comfort without such issues.

As there were no matter for discussion, no specific incident of ragging were reported till now at campus. The meeting was adjourned at 3:00 pm.

Meeting concluded with vote of thanks by @r. Riyazuddin Siddique, principal of Theem of college of Engineering.



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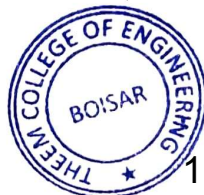
REF NO./TCE/EST/2022-23/128A

DATE :-23/11/2022

Office Order

The women Empowerment & Grievance redressal cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address the complaints where women's are victim. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following are nominated as committee members

Sr.no.	Name	Nomination
1.	Mrs. Sneha Sankhe	Presiding Officer (ICC)
2.	Mrs. Madhuri More	MEMBER
3.	Mrs. Monika Pathare	MEMBER
4.	Mrs. Tilottama Deore	MEMBER
5.	Mrs .Snehal Patil	MEMBER
6.	Mrs. Hemlata Jangale	MEMBER
7.	Mrs. Vaishali Patil	MEMBER
8.	Mrs. Shweta Sankhe	MEMBER
9.	Mrs.Surekha Attarde	MEMBER
10.	Ms. Iram Gawandi	MEMBER
11.	Mr A B Shaikh	Local Media REPRESENTATIVE
12.	Ms. Himanshi Mishra	STUDENT Representative (DEGREE)
13.	Ms.Sakshi Balaso Wagnare	STUDENT Representative (DEGREE)
14.	Ms. Mugdha Rajendra Patil	STUDENT Representative (DIPLOMA)



11


PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

14/09/2022

Minutes of Meeting of WEGRC/ICC held on
14th September, 2022.

Venue: A-V-Room

Time: 11AM to 12PM.

Following members of WEGRC/ICC attended the
meeting:

Prof. Snehal Patil

Prof. Madhomi Mure

Prof. Manika Pathare

Mrs. Shweta Sankhe

Prof. Tilottama Deose

Mrs. Hemalata Jangale

Mrs. Prusalkha Attarde

Mrs. Sayani S. Patil

Snehal Patil
Madhomi Mure
Manika Pathare
Shweta Sankhe
Tilottama Deose
Hemalata Jangale
Prusalkha Attarde
Sayani S. Patil

At the outset, convener welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women. With regard to this convener mentioned that the suggestions from members are welcomed to make more effective.

ITEM 1] To discuss on grievances received if any.

Regarding matters relating to the complaint it was found that there is not a single case of sexual harassment brought to the notice of the cell so far. The redressal matter is Nil.

ITEM 2] To discuss about counselling of girl students if required.

It was also discussed and emphasized that, to create awareness among students, it is essential to discuss with students on regular basis, arrange programs for them and counselling can be provided if needed.

Sr. No	Name of students	Branch	Contact No.	Signature
1	Candija Rajbhar	Electrical T-4	8866299153	Candija
2	Vidhi Dhodi	Electrical TY	8010701507	Vidhi
3	Insha Bhimani	Comp TY	8551002467	Insha
4	Mahak Shaikh	Comp Ty	7517275867	Mahak
5	Priyanka Bhide	Comp TY	8010973391	Priyanka
6	Bhumika Nijai	Comp Ty	9307518168	Bhumika
7	Sanj Patil	Comp Ty	8830370691	Sanj
8	Neha Sankhe	Comp Ty	9322684280	Neha
9	Manali Patil	COMP TY	8421670577	Manali
10	Priyanka Sahu	COMP TY	8857612973	Priyanka
11	Vaishnavi Desai	COMP TY	7400333002	Vaishnavi
12	Farheen	COMP SY	9309190899	Farheen
13	Mugdha Patil	COMP S.Y	8459035644	Mugdha
14	Bhumi Sankhe	Comp S.y	8468865360	Bhumi
15	Niya Sankhe	Comp S.Y	9370832600	Niya
16	Riddhi Makwana	Comp S.Y	8446672853	Riddhi
17	Vaibhavi more	Comp S.y.	9370893029	Vaibhavi
18	Ankita Chauhan	Comp S.y.	9356886834	Ankita
19	Safa Sayed	Comp.SY	9177991931	Safa
20	Kalyani Jha	COMP.SY	9923827095	Kalyani

After the committee members meeting convenor conducted the meeting with girl students regarding awareness of WEGRE and above students attended the meeting.

prof Neha Sankhe conveyed her thanks to members for attending meeting and members agreed that committee will meet on regular basis or earlier if need arises.

Neha Sankhe
convenor



[Signature]
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Bhihar-401 501.

29/11/2022

Minutes of meeting of WEGRC/ICC held on
29th November, 2022

Venue: A-V Room

Time: 11:30 AM TO 12:15 PM

Following members of WEGRC/ICC attended the meeting.

Prof. Tilottama Deore Tilottama
Prof. Madhuri More M More
Prof. Snehal Patil S Patil
Prof. Monika Pathare M Pathare
Mrs. Shweta Sanke S Sanke
Mrs. Sayes S. Patil S Patil
Mrs. Surekha Attarde S Attarde

At the outset, convener welcomed all the members of the committee. Convener placed the descriptive note on each item of agenda before members. Subsequently following items were taken up for discussion.

Item 1] To discuss on grievances received, if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl student.

It was also emphasized that in order to create awareness & continuous sensitization among students, it is essential to conduct some workshop or programme.

After discussing with the committee members convener also conducted short meeting with girl students and few students attended the meeting with enthusiasm.

Sr. No.	Name of students	Branch	Contact No	Signature
1	Bhumi Sankhe	Comp S.Y	8468836560	Bhumi Sankhe
2.	Gonali Tumbada	Electrical Sy	9699387544	Gonali Tumbada
3	Mugdha Patil	Comp. S.Y	8459035644	Mugdha Patil
4.	Farheen	Comp S.Y	9309190899	Farheen
5.	Vaibhavi more.	Comp. Sy.	9307068537	Vaibhavi more
6.	Saundharya Raut	Comp. S.Y.	8010381648	Saundharya Raut
7.	Riddhi Makwana	Comp S.Y	8446672823	Riddhi Makwana
8.	Niya Sankhe	Comp S.Y	9370832600	Niya Sankhe
9.	Safa Sayed	Comp S.Y	8799891194	Safa Sayed
10.	Ankita chouben.	Comp S.Y	9386886834	Ankita chouben
11.	Kalyani Jha	Comp S.Y	9928827495	Kalyani Jha
12	Gudiga Rajbhar	Electrical T.Y	8866299153	Gudiga Rajbhar
13	Tasha Bhimani	Comp Ty.	8551002467	Tasha Bhimani
14	Vidhi Dhodi	Electrical TY	8010701507	Vidhi Dhodi
15.	Priyanka Bhide	Comp Ty.	8010973391	Priyanka Bhide
16.	Mahak Shaikh	Comp Ty	7517275867	Mahak Shaikh
17.	Bhumika Nijai	Comp Ty	9307518168	Bhumika Nijai
18	Sanj. Patil	Comp Ty	8830370631	Sanj. Patil
19	Neha Sankhe	comp Ty.	9322684280	Neha Sankhe
20.	Samruddhi Bore.	Comp Sy	9028366488	Samruddhi Bore
21.	Vaishnavi Desai	Comp Ty	7400333002	Vaishnavi Desai
22.	Priyanka Sahu	Comp Ty	8857012977	Priyanka Sahu
23.	Manali Patil	Comp Ty	8421670577	Manali Patil
24.	Himanshi Mishra	SE-IT	9580846188	Himanshi Mishra

prof. Sneha conveyed her thanks to members for attending meeting & members agreed that committee will meet on regular basis or earlier if need arise
Meeting ended with vote of thanks to the members and students.

Sankhe
convener



15

Jhu
PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Bolear (East), Tal. & Dist. P. Bargarh-761501.

1st March, 2023

Minutes of Meeting of WEGRC / ICC held on
1st March, 2023,

Venue: A-V Room

Time: 2 PM to 4 PM

following members of WEGRC / ICC attended
the meeting.

Prof. Monika Pathare

Monika Pathare

Prof. Snehal Patil

Snehal Patil

Prof. Rosy Bhai

Rosy Bhai

Mrs. Hemalata Jangale

Hemalata Jangale

Mrs. Suresha Attarde

Suresha Attarde

Mrs. Shweta Sankhe

Shweta Sankhe

Ms. Himanshi Mishra

Himanshi Mishra

At the onset the convenor Prof. Sneha Sankhe welcomed all the members to the meeting and placed agenda for deliberations of the members.

1] To discuss the matters relating to grievances, if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl students. It was emphasized that in order to create awareness among the students, it is essential to **16** conduct some workshop or

the programme.

2] To discuss regarding the event to be organized on occasion of International women's day.

Committee had a discussion on organizing a event on occasion of International women's day (031-0323). Also had a discussion to conduct some activities or competition with the theme "women Empowerment during 'Tahn-E-Theem, 2023' annual festival.

Sr.No	Name of Student	Branch	Contact. NO	Sign
1)	Priyanka parhad	Comp	7744892755	
2)	Vini Suresh Patil	Comp	7020341134	
3)	Jahn Nayan Shankhe	Comp	8446914174	
4)	Neha .A. Shinde	Comp	8208554859	
5)	Gargi .M. Pimple	Comp	9512323050	
6)	Aspita Bhashkas Singh	AI and ML	7007543348	
7)	Tanisha Mokarand Rout.	Comp.	8421320841	
8)	Kirti Sakharum Vekhande	AI & ML	9356649107	
9)	Isha Ben Pulitara	Comp.	9022107741	
10)	Shaitk Saij Shrestha	Comp.	0919215883	
11)	Pratiksha Balu Jitli	AI & ML	0322896417	
12)	Priya S. Singh	AI & ML	7756803809	

After the meeting with committee members convenor also conducted a short meeting with girl students and motivated them to participate actively during annual festival.

Prof. Sneha Shankhe
(convenor)



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Baisar (East), Tal. & Dist. G. G. Jodhpur, 401 501.

8th April, 2023

Minutes of meeting of WEGRC/ICC held on
8th April, 2023.

Venue : Seminar Hall-1.

Time : 11 AM to 12 PM.

following members of WEGRC/ICC attended
the meeting.

Prof. Rosy Ghos'

Rosy Ghos'

Prof. Snehal Patil

Snehal Patil

Prof. Madhuri More

Madhuri More

Mrs. Hemalata Jangale

Hemalata Jangale

Mrs. Vaishali P. Patil

Vaishali P. Patil

Mrs. Shweta Sankhe

Shweta Sankhe

Mrs. Sayali Patil

Sayali Patil

Ms. Himanshi Mishra

Himanshi Mishra

At the outset, convenor welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women.

with regard to this convenor mentioned that the suggestions from members are welcomed to make more effective.

1] To discuss on grievances received, if any:
Regarding matters relating to the ^{complaint} single case
it was found that there is not

of sexual harassment has been received from any women employees or girl students.

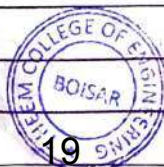
2] To discuss regarding the empowerment programmes to plan in upcoming semester. Convener appreciated efforts of all members and student coordinators for successful execution of Women Safety programme conducted on women's day. Also had a discussion regarding conduction of some activities in upcoming semester.

After the meeting with committee members Convener also conducted a short meeting with girl students and motivated them to show active participation in different activities.

Sr. No.	Name of the student	Branch	Contact No.	Sign.
1.	Surabhi M. Gharat	Com/Sy/DIP	7709678248	
2.	Mahek R. Shaikh	Com/Sy/DIP	8149931940	
3.	Sneha L. Halde	AIMLIT-E	8879569646	
4.	Vidhi P. Mali	Com/Sy/DIP	9322454877	
5.	Abhisha R. Gharat	COM/BE	9370810612	
6.	Namrata v. vaje.	Elec. Ty/D2	8407912543	
7.	Rani Shah	TE/BE	8214748244	
8.	Aachal Yadav	IT/BE	8867865956	
9.	Safia Danesh	BE/IT	8652774901	
10.	Rojalin M. Behera	TE/comps	9307379448	

prof. Sneha Saunkhe conveyed her thanks to members for attending the meeting.

convener



PRINCIPAL

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TCE/EST/2022-23/ 37B

DATE : 25/8/2022

Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. Riyazoddin Siddiqui	Chairman
2	Mr.Khemchandra Attarde	Co-Ordinator
3	Prof. Madhuri More	Member Teaching
4	Mr. Vishwas More	Member Non-Techning
5	Mr. Hanif Shaikh	Member Non-Techning



(Dr.Riyazoddin Siddiqui)

Principal
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TCE/EST/2022-23/219A

DATE : 5/1/2023

Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. Riyazoddin Siddiqui	Chairman
2	Mr.Khemchandra Attarde	Co-Ordinator
3	Prof. Suraj Wankhede	Member Teaching
4	Mr. Vishwas More	Member Non-Techning
5	Mr. Hanif Shaikh	Member Non-Techning
6	Mr. Vavre Rutik Janya	ST (DEGREE)
7	Miss. Dipti Jadhav	SC (DEGREE)
8	Mr. Roshan Prakash Wagh	SC (DIPLOMA)
9	Miss. Dhodi Vidhi Deepak	ST (DIPLOMA)



(Dr.Riyazoddin Siddiqui)

Principal
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REF NO./ TCE/EST/ 2022-23 / 73A

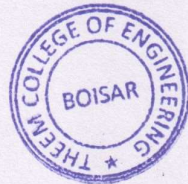
DATE :- 30/9/2022

OFFICE ORDER

Sub : Formation of CDC, Institute Code 802

College development committee is reconstituted as per the Maharashtra public university act,2016 for the purpose of academic excellence, adequate representation through process, transformation strengthening and regulating higher education and for matters connected therewith. The following additional members are nominated. The list of nominated members is as follow.

Sr.No	List of Members	Designation	
1	Mr.Anwar Hussain Thim	Chairman	Chairman
2	Mr. Sharif Thim	Secretary	Secretary
3	Dr. N.K.Rana	Director	Director
4	Dr. Riyazoddin Siddiqui	Principal	Member Secretary
5	Prof. Emily Ghosh	F.E Co-ordinator	IQAC Coordinator
6	Prof . Muhib Lambey	HOD - Computer	Representative of Teaching Staff
7	Prof K.N.Attarde	HOD EXTC	Representative of Teaching Staff
8	Prof Sneha Sankhe	HOD I.T	Representative of Teaching Staff Female
9	Mrs. Sheetal Patil	Admin	Representative of Admin
10	Ms. Priya Jha	Student	Student Council




DIRECTOR
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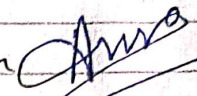
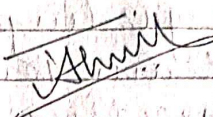



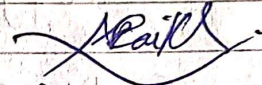
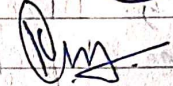
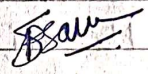
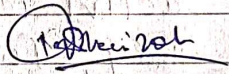

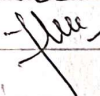
01/09/2023

The meeting of college Development committee of Theem college of Engineering, Boisar held on 1st March, 2023.

Agenda for the meeting :

1. To discuss overall plan for the academic & administrative growth.
2. To discuss the status check of NAAC work.
3. To discuss regarding Theem conference 2023.
4. To discuss regarding Jashn-E-Theem - 2023
5. To discuss on IIE activities to be planned for the academic year.
6. To discuss the reports of TGAC.

Following members were present for the meeting:

1. Mr. Anwar Hussain Thim - Chairman 
2. Mr. Sharif Thim 
3. Dr. N. K. Rana 
4. Prof. Emily Ghosh 
5. Prof. Saleem Choudhary 
6. Prof. Raees Ahmad Shaikh 
7. Prof. K. N. Attarde 
8. Prof. Sneha Sankhe 
9. Mr. Hanif 
10. Ms. Priya Jha - Student Council 
11. Dr. Riyazuddin Siddiqui - Member Secretary 

The chairman, welcomed all the members of CDC. Thereafter agenda wise items were taken up for the meeting.

1. It has been discussed and planned to conduct PDPs and STTPs for students and faculties. Also the discussion held on the preparation of NAAC sponsored workshop to be conducted on 9th and 10th June, 2023. Overall planning and preparation discussed.

2. It was proposed by the principal, Dr. Riyazuddin Siddiqui about the NAAC status. Members discussed about the submission of AQAR IV successfully. Principal proposed that planning regarding SSR-II need be done. Accordingly team formation has been discussed in the meeting. It was seconded by IQAC coordinator.

3. All the members discussed on International conference Theme 2023 to be held on 28th and 29th April 2023. Overall discussion held on its preparation and members provided the suggestions on it.

5. Director, Dr. N.K. Rana appreciated the efforts taken by the departments to conduct different TIC activities and celebration of days.

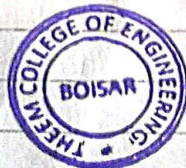
He also proposed to conduct similar kinds of activities further like National Innovation Day, International Women's Day etc. Discussion and planning of above activities conducted in the meeting. It was seconded by vice chairman, Mr. Sharif Prim.

All members appreciated the workshop conducted on "Research methodology & Technical paper writing" to encourage faculty members for quality research work and develop effective technical paper writing skills.

4. It was decided that ^{as per} different groups formed Technical, Cultural, Sports, Magazine, RAW and PD Committees, preparations can be observed for Tashn - E-Theme 2023 (annual festival). The committee members proposed that IQAC will finalize the list of programs to improve the quality of technical events as well as

programs in final events.

6. IQAC coordinator, Dr. Emily Ghosh, placed IQAC reports for the discussion and also discussed the progress of work done till date.



Anwar
Chairman



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Academic Year 2021-2022



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REF NO./TCE/EST/2021-22/ 82A

DATE :-14/10/2021

Office Order Cum Circular

As per AICTE, DTE, University of Mumbai and MSBTE NORMS, Theem College of Engineering has constituted the "Student Grievance Cell" to deal with the redressal of any of their grievance regarding academic, administrative or social problems.

Sr. No	Name of the Member	Key Role
1	Dr. Aqueel Ahmed Shah	Chairman
2	Mr. Sayyad Layak babamiya	Co-ordinator
3	Mr. Suraj Wankhede	Member Teaching Staff
4	Mr. Vishwas More	Member Non-Teaching Staff
5	Mr.A.B.Shaikh	Local Media Representative
6	Dr. Salim Surve	(NGO) Representative

This shall come into force with immediate effect till further orders.



Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
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21 October 2021

The meeting of Student Grievance Committee was conducted in conference hall on 21 Oct 2021 at 10.30 am. Along with students in virtual mode using Google Meet.

Following members were physically present:-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Kayat
- 3) Prof. Prashant Swaj Wankhede
- 4) Mr. Vishwas More

Agenda-1: Confirmation of Minutes of the meeting held on 01 March 2021

The Minutes of the meeting held on 01 March 2021 were sent to the members earlier and the same were confirmed.

Agenda-2: Action taken report for the grievances.

As per the suggestion faculties have provided additional videos, given more practices and test for MCQs in all the subjects, to the students, in spite of taking virtual lab through online mode.

For solving students problems college has purchased Microsoft teams, because of that students can easily upload assignments & work in one place. They can collaborate with other students on projects and homework. It is very simple & easy to use so students can manage their time.

Agenda-3: - Matters arising from the meeting:-

Some students found difficult in attending Online Exam in their native places due to poor connection of network.

Agenda-4: - Suggestions:-

Committee member asked the suggestion regarding above mentioned problem. All were for the that problem college has already provided facilities for attending exam online in the college itself, said by principal the issues have resolved.

As students are not physically present in the college due to covid-19 no issues related ragging were found in the college campus.

As there were no matter for discussion meeting ended with vote of thanks and regards to all the persons present members.

The meeting was adjourned at 12:30 pm.

22 Feb 2022

The students guidance committee constituted by the chairman of the committee at seminar hall to review & strengthen the measures to curb the menace of student's grievances in the institute for the session 2021-2022.

Members Present :-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Prof. Suraj Wanthode
- 4) Mr. Vishwas More



* Initially the members secretary welcomed all the members. Afterwards the business of the meeting started by taking the agenda for consideration item by item.

* To read & confirm the minutes of the previous meeting of students' grievance redressal committee 21 Oct 2021.

* To consider and approve the compliance report about the action taken on the decisions taken in the previous meeting.

* It was decided to arranged extra guidance and lectures for the syllabus completion.

* It was decided that to solve the problems of students related to the industrial training.

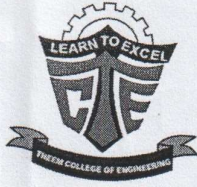
* There is no issue related to ragging was reported.

* Meeting ended with vote of thanks.

* In the college everything is going well.

Under signed were present for the meeting.

- | Name | Signature |
|-------------------------------|---|
| 1) Rutuja Rajesh Pimple |  |
| 2) Tejas Sanjay Patil |  |
| 3) Dhruv Ramesh Padil |  |
| 4) Prashant Sanjay Jagtap |  |
| 5) Harsh harigovind prajapati |  |
| 6) Yash M. Sane |  |
| 7) Sahil Singh |  |
| 8) Nikhil Satote |  |
| 9) Sahil Raut |  |
| 10) Mannan Gada |  |
| 11) Saifali Pathan |  |
| 12) Ishwar Maswale |  |
| 13) Aakash Singh |  |
| 14) Prem Patil |  |
| 15) Jayprakash vishwakarma |  |
| 16) Akil Shahil Shah |  |



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Ref.No.:- TCE/EST/2021-22/87A

18/10/2021


Office Order cum Circular

Subject: - Appointing as a Coordinator / Member of Anti Ragging Committee

The following coordinator and members are appointed as Anti Ragging Committee from the date of 14/08/2019.

They are advised to take all the necessary steps to improve innovation activities.

Sr.No.	Name of Member	Key Role
1	Mr.Sayyad Layak	Coordinator
2	Dr.Emily Ghosh	Member Teaching Staff
3	Mrs.Sheetal Patil	Member Non-Teaching Staff
4	Mr. Roshan Wade	Member Non-Teaching Staff
5	Mr. Kazitan Almeda	Member Non-Teaching Staff
6	Mr. A.B.Shaikh	NGO Representative


Dr.Aqueel A.Shah

Principal
PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



22 October 2021

Minutes of the Anti-Ragging committee held on 22 October 2021 at 2.00 p.m. in conference hall.

The meeting was attended chaired by honouable Principal Dr Aqueel Shah.

The meeting was attended by the following members.

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Dr. Emily Ghosh
- 4) Mrs. Sheetal Patil
- 5) Mr. A.B. Shaikh



Handwritten signatures of the attendees, including the Principal and other members of the committee.

As we know that most governments around the world have temporarily closed educational institutions in an attempt to contain the spread of the Covid-19 pandemic.

In the Maharashtra also schools & other higher educational institutions have been shut down to curb the spread of the infection of Covid-19.

As a result, online teaching and learning have been used by teachers & students on an unprecedented scale. Because of that students are not physically present at college campus.

Principal Sir informed the committee that no specific incidents of ragging were reported till now at campus.

No other business was recorded.

The meeting ended with vote of thanks.

16 Feb 2022

The Anti Ragging squad members meeting was held on 15 Feb 2022 at 11.00 am in the conference hall.

Following members were present in the meeting:-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Pr. Emily Ghash
- 4) Mrs. Shetal Patel
- 5) Mr. A.B. Shaikh

The following were discussed:-

- 1) Meeting started with reading minutes of the previous meeting
- 2) During the meeting members of the committee expressed their views of handling the issues of ragging.
- 3) Valuable suggestions were taken from the staff.
- 4) Members informed that there were no problems related to ragging & students are in perfect discipline.
- 5) Further the Chairperson instructed that the members to continue with the same input & appreciated their worth.
- 6) Staff permitted to do their duties delightly
- 7) Meeting ended with the vote of thanks.



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Ref No: TCE/EST/2021-22/83-A

Date: 14/10/2021

Office Order

The women Empowerment & Grievance redressal cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address the complaints where women's are victim. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following are nominated as committee members.

Sr.no.	Name	Nomination
1	Prof. Sneha Sankhe	Presiding Officer (ICC)
2	Prof. Snehal Patil	MEMBER
3	Prof. Surayya Shaikh	MEMBER
4	Prof. Maya Patil	MEMBER
5	Prof. Tejal Raut	MEMBER
6	Prof. Jayshree Sali	MEMBER
7	Mrs. Hemlata Jangale	MEMBER
8	Mrs. Sayali Patil	MEMBER
9	Mrs. Vaishali Patil	MEMBER
10	Mrs. Shweta Sankhe	MEMBER
11	Mr A B Shaikh	Local Media REPRESENTATIVE
12	Ms. Himanshi Mishra	STUDENT Representative (DEGREE)
13	Ms. Sakshi Balaso Wagnare	STUDENT Representative (DEGREE)
14	Ms. Mugdha Rajendra Patil	STUDENT Representative (DIPLOMA)



Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
 Boisar (East) Tal. Palghar Dist. Maharashtra 401 501

Minutes of meeting of WEGC / ICC held on
22nd October, 2021

Venue: A-1 Room
Time: 4 PM to 5 PM

Following members of WEGC / ICC attended
the meeting.

1. Mrs. Binchal Patel
1. Mrs. Srujya Shaikh
1. Mrs. Maya Lalit
1. Mrs. Rajal Pant
1. Mrs. Jayshree Sali
Mrs. Valshali Patil
Mrs. Sayali Patel
Mrs. Himalala Jangale
Mrs. Shweta Sankhe

[Signature]
[Signature]
[Signature]

[Signature]
[Signature]
[Signature]

At the outset, convenor welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women with regard to this convenor mentioned that the suggestions from all the members are welcomed to make it more effective.

Afterwards the business of meeting followed by taking the agenda itemwise.

Item 1:] To discuss on grievances received, if any.

Regarding matters relating to the complaint it was found that there is not a single case

of sexual harassment brought to the notice of the cell so far the redressal matter is Nil. Hence

Item 2]

Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality and gender unbiased in college, since the college is a co-^{educational} hence safety and security to the girl students should be given priority.

As there were no other matters to discuss, the meeting ended with vote of thanks to all members present.

[Signature]
Shweta Sankhe





[Signature]
PRINCIPAL
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Boisar (East), Tal. & Dist. Paigdar-401 501.

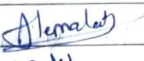
Minutes of meeting of WEGRC/ICC held on
29th April, 2022


Venue: A-1 Room
Time: 2 PM To 4 PM

Following members of WEGRC/ICC attended
the meeting

Prof. Snehal Patil 

Prof. Maya Patil 

Mrs. Hemalata Jangale 

Mrs. Varishali Patil 

Mrs. Sayali Patil 

Mrs. Shweta Sankhe 


At the outset, the convener, Mrs. Sneha Sankhe
welcomed all the members to the meeting
and placed agenda for deliberation of
the members.

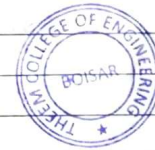
The following deliberations were made as
per the items of agenda.


Item 1] To discuss the matters relating to
complaint if any.

Regarding matter of grievances, it
was found that no complaint of sexual
harassment has been received from the
students

Item 2] Regarding measures to be taken, it
was decided to promote measures aimed
that achieving gender equality and
security to the girl students should
be given a priority.


Prof. Sneha Sankhe
WEGRC





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Boisar (East) Tal. & Dist. Palghar - 401 501

Sl. No.	Name of Students	Branch	Contact No.	Signature
1	Neha Sankhe	Sy(comp)	9322684280	Sankhe
2	Bhumika Nijai	Sy (comp)	9307518168	Bnijai
3	Namrata Gawad	Ty (comp)	9665974267	Ngawad
4	Toosha Bhimani	Sy (comp)	8551002467	Toosha
5	Priyanka Sabu	SY comp	8857012973	Priyanka
6	Hitakshi Patil	Ty (comp)	7769954023	Hitakshi
7	Mahesh Shaikh	Sy(comp)	7517275867	M.S.Shaikh
8	Fasheen. Gulam. Hyder	F.y(comp)	9309190899	Fasheen
9	Manali Patil	sr(comp)	8421670577	Manali
10	Mugdha Patil	Fy (comp)	8459035644	Mpatil
11	Priyanka Bhide	Sy (comp)	8010979391	pbhide
12	Mansi Asti	TY (comp)	9016707784	Masti
13	Deiya Raut	Ty (comp)	9373052725	DRaut
14	Vaibhavi R. More	FY(comp)	9370673029	V.R.more
15	Kalyani Jha	FY (comp)	9923827495	Kalyani
16	Niya Sankhe	FY(comp)	9370832600	Niya
17	Ankita chauhon.	FY (comp)	9356886834	Ankita
18	chetana Anil Gholap	Fy (comp)	7387719457	Chetana
19	Riddhi Makwana	F.Y (comp)	8446672882	Riddhi
20	Sonam R. Khan.	F.Y (Comp)	7249374478	Sonam
21	Safa Sayed	F.y [comp]	9799991194	Safa
22	Bhumi Sankhe	F.Y (comp)	8468865360	BSankhe

~~Sankhe~~
 Prof. Neha Sankhe
 W. S. S.




 PRINCIPAL
 THEEM COLLEGE OF ENGINEERING
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Minutes of meeting of WEGRC/ICC held on 4th March, 2022.

Venue : A-V Room

Time : 2 PM to 4 PM

Following members of WEGRC/ICC attended the meeting.

Prof. Snehal Patil - Snehal Patil

Prof. Arbuja Shaikh (NSS) -

Prof. Maya Patil - Maya Patil

Mrs. Vaishali Patil - Patil

Mrs. Hemalata Tangale - Hemalata

Mrs. Sayali Patil - Patil

Mrs. Shweta Bankhe - Bankhe

At the onset, the convenor, Mrs. Sneha Bankhe welcomed all members to the meeting and placed agenda for deliberation of the members.

The following deliberations were made as per the items of agenda.

ITEM. 1] To discuss the matters relating to grievances, if any.

The committee noted that no complaint of sexual harassment has been received from any women employees or girl student. It was emphasized that in order to create awareness and cordiners sensitization among students, it is essential to conduct some workshop or programme

ITEM 2] To discuss on event to be organized in collaboration with NSS.

Committee had a discussion on organizing event on occasion of International Women's day 22.

Discussed with NSS coordinator prof. Azhiya to organize the event in collaboration with NSS.

committee members and NSS coordinator finalized to organize the poster competition on theme "Gender Equality Today for a Sustainable Tomorrow." and assigned the responsibilities accordingly.

ITEM 3] To discuss on organizing self-defence programme for girl students.

committee members also discussed to organize the self defence programme in the second week of march.

Sr. No.	Name of Students	Branch	Contact No	Sign.
1.	Farheen. Gulam. Tydes	Comp. (F.Y)	9309190899	<i>Farheen</i>
2.	Mugdha. Patil	Comp. (F.Y)	8459035644	<i>M Patil</i>
3.	Niya Sankhe	Comp. (F.Y)	9370832600	<i>Niya</i>
4.	Riddhi Makwana	Comp. (F.Y)	8446672883	<i>Riddhi</i>
5.	Chetana Anil Gholap	Comp. (F.Y)	738-7719457	<i>Chetana</i>
6.	Bhumi. M. Sankhe	Comp. (F.Y)	8468865360	<i>B Sankhe</i>
7.	Ankita. S. Chauhan.	Comp. (F.Y)	9356886834	<i>Ankita</i>
8.	Kalyani Jha	Comp. (F.Y)	9923827495	<i>Kalyani</i>
9.	Sonam R. Khan.	Comp. (F.Y)	7249374478.	<i>Sonam</i>
10.	Safa. Sayyed.	Comp (F.Y)	9199891194	<i>Safa</i>
11.	Vaibhavi R. More.	Comp (F.Y)	9370673029	<i>V.R. More</i>
12.	Diya. S. Raut	Comp (Ty)	9373052725	<i>Diya</i>
13.	Hitakshi. H. Patil	Comp (Ty)	7769954023	<i>Hitakshi</i>
14.	Namrata D. Gawad.	Comp (Ty)	9665974267	<i>Namrata</i>
15.	Bhumika J. Nijai	Comp (Sy)	9307518168	<i>B Nijai</i>
16.	Mansi. Asti	Comp (TY)	9016707784	<i>Mansi</i>
17.	Priyanka. M. Bhise	Comp (Sy)	8010973391	<i>Priyanka</i>
18.	Mahak S. Shaikh	Comp (Sy)	7517275867	<i>M.S. Shaikh</i>
19.	Insha. H. Bhimani	Comp (Sy)	8551002467	<i>Insha</i>
20.	Neha. V. Sankhe	Comp (Sy)	9322684280	<i>Neha</i>
21.	Priyanka T. Sahu	Comp (Sy)	8857012973	<i>Priyanka</i>
22.	Tanali S. Patil	Comp (Sy)	8421670577	<i>Tanali</i>

Sankhe

Prof. Sneha Sankhe
WEGRC



[Signature]

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TCE/EST/2020-21/ 310A


DATE : 03-05-2021

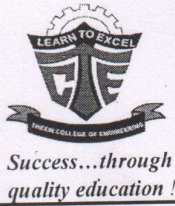
Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. Aqueel Ahmed Shah	Chairman
2	Mrs. Sheetal Patil	Member Non-Techning
3	Mr. Vishwas More	Member Non-Techning
4	Mr. Hanif Shaikh	Member Non-Techning




(Dr.Aqueel Ahmed Shah)
Principal
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REF NO./ TCE/EST/ 2020-21/231A

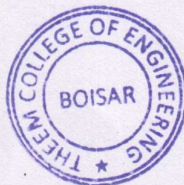
DATE :- 21/3/2021

OFFICE ORDER

Sub : Formation of CDC, Institute Code 802

College development committee is reconstituted as per the Maharashtra public university act,2016 for the purpose of academic excellence, adequate representation through process, transformation strengthening and regulating higher education and for matters connected therewith. The following additional members are nominated. The list of nominated members is as follow.

Sr.No	List of Members	Designation	
1	Mr.Anwar Hussain Thim	Chairman	Chairman
2	Mr. Sharif Thim	Secretary	Secretary
3	Dr. N.K.Rana	Director	Director
4	Dr.Aqueel Ahmed Shah	Principal	Member Secretary
5	Prof. Emily Ghosh	F.E Co-ordinator	IQAC Coordinator
6	Prof . Muhib Lambey	HOD - Computer	Representative of Teaching Staff
7	Prof K.N.Attarde	HOD EXTC	Representative of Teaching Staff
8	Prof Sneha Sankhe	HOD I.T	Representative of Teaching Staff Female
9	Mr. Kayani Khan	Account Officer	Representative of Account
10	Mrs. Shital Patil	Admin	Representative of Admin
11	Ismail Patel	Student	Student Council




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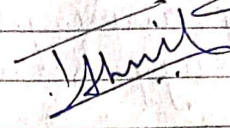

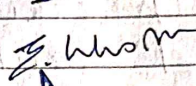
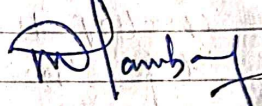

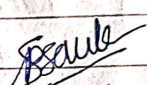
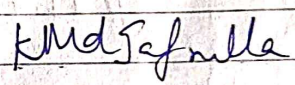
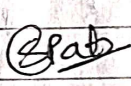

26/10/2021

The meeting of college development committee of Them College of Engineering, Boisar was held on 26th October, 2021.

Agenda for meeting:

1. To discuss overall comprehensive development plan regarding academic, infrastructural and administrative growth.
2. To discuss on developing academic collaboration to strengthen training and research.
3. To review and discuss academic result of batch 2020-21.
4. To discuss on ITC activities to be planned in the next academic year.
5. To review the progress of IQAC towards quality enrichment.
6. To discuss conducting vaccination drive in college campus.

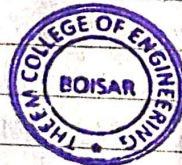
following members were present for the meeting:

1. Mr. Anwar Hussain Thim - chairman 
2. Mr. Sharif Thim 
3. Dr. N. K. Rana - Director 
4. Prof. Embly Ghosh 
5. Prof. Muhib Lambey 
6. Prof. K. N. Attarde 
7. Prof. Sneha Sankhe 
8. Mr. Kayani Khan 
9. Mrs. Shital Patil 
10. Dr. Aqueel Ahmed Shah - Member Secretary 

The chairman, welcomed all the members of CDC. Thereafter agenda wise items were taken up for the meeting.

1. It was proposed by Mr. Sharif Thim that for academic and curricular activities, proper planning has to be done and there should be student centric approach. It was also seconded by Dr. N. K. Rana.
- To continue with online teaching members appreciated to new online platform for teaching-learning i.e. Ms. teams.

2. Prof. K.W. Attarde proposed that collaboration with industry and institute should be there. All members also discussed on the planning of conference, 2022 and provided the suggestions on it.
3. Result of batch 2021 was discussed in the meeting and members appreciated the 1st ranker in university and multiple ranks in top 100 in university from the different departments.
4. IQAC coordinator proposed to organize some ITC calendar activities by departments at institute level. It was seconded by principal Dr. Aqueel Shah.
5. IQAC coordinator presented the progress of IQAC work till date. Also discussion held on Annual Quality Assurance Report.
6. With the trend of improvement in covid situation students may be called for offline lectures and practicals in time to come. It is proposed to conduct the vaccination camp in college premises. It was proposed by Dr. N.K. Rana & seconded by Dr. Aqueel Shah.



A. W. G.
Chairman

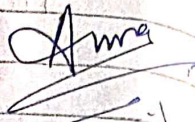
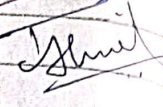
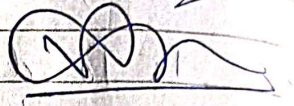
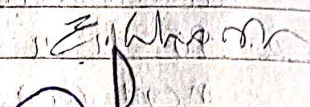
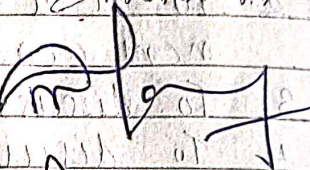
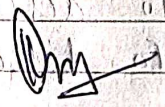
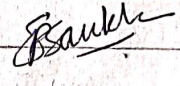


10th March, 2022

The meeting of College Development Committee of Theem college of Engineering, Boisar was held on 10th March, 2022

Agenda for meeting :

1. To discuss overall comprehensive plan for academic and administrative growth.
2. To discuss on IIC activities to be planned in next academic year.
3. To discuss the status check of NAAC work.
4. To discuss regarding conference THEEM-2022.
5. To discuss regarding Tash-e-THEEM 2022.

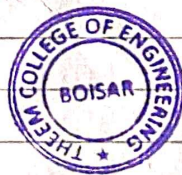
following members were present for the meeting.

1. Mr. Anwar Hussain Thim - Chairman 
2. Mr. Sharif Thim 
3. Dr. N. K. Rana 
4. Prof. Emily Ghosh 
5. Prof. Mubib Kamber 
6. Prof. K.N. Attarde 
7. Prof. Sneha Sankhe 
8. Mr. Kayani Khan
9. Mrs. Shital Patil 
10. Dr. Aqueel Ahmed Shah - Member Secretary - 

The chairman welcomed all the members of college development committee. Thereafter agenda wise items were taken up for the meeting.

1. Principal, Dr. Aqueel Shah proposed that, for the overall academic improvement, regular internal academic monitoring and mentoring should be there at department and institute level as per the schedule mentioned in the academic calendar.

2. IQAC coordinator proposed to organize some IIC calendar activities by other departments at Institute level. Also had a discussion about keeping alumni talk for the students. ETC, Automobile and mechanical departments finalized their areas of interest.
3. IQAC coordinator presented the progress of IQAC work till date. Annual Quality Assurance Report IV (AQAR-IV) was also discussed in the meeting.
4. All the members discussed on planning of conference THEEM-2022 and provided the suggestions on it.
5. Prof. Sneha Sankhe proposed regarding different activities planned during annual fest TashE-THEEM. Also had a discussion related to academic prizes to motivate students.



A. S. Sankhe
Chairman



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Academic Year 2020-2021



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REF NO./TCE/EST/2020-21/403

DATE :-02/12/2020

Office Order Cum Circular

As per AICTE, DTE, University of Mumbai and MSBTE NORMS, Theem College of Engineering has constituted the "Student Grievance Cell" to deal with the redressal of any of their grievance regarding academic, administrative or social problems.

Sr. No	Name of the Member	Key Role
1	Dr. Aqueel Ahmed Shah	Chairman
2	Mr. Sayyad Layak babamiya	Co-ordinator
3	Mrs. Jyothi Kumari	Member Teaching Staff
4	Mrs. Jayashree Sali	Member Teaching Staff
5	Mr. Suraj Wankhede	Member Teaching Staff
6	Mr. Prashant Rathod	Member Teaching Staff
7	Mr.A.B.Shaikh	Local Media Representative
8	Dr. Salim Surve	(NGO) Representative

This shall come into force with immediate effect till further orders.



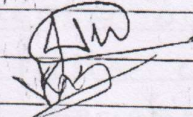
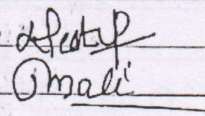
Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501

9 December 2020

The meeting of Student Guidance Committee was conducted in conference hall on 9 Dec 2020 at 10:15 am. Students grievances about online classes were discussed with the committee members and following decision were conveyed to the students & concern persons through committee members.

Members Present :-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layek
- 3) Prof. Prashant Rathod
- 4) Prof. Jayashree Sali
- 5) Prof. Jyothi Kumari
- 6) Prof. Suraj Wankhede
- 7) Mr. Vishwas more



The discussion among the committee members was carried out about the several challenges which students are facing during the online mode of learning, like

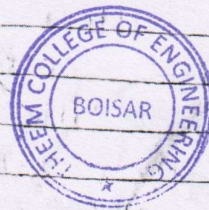
- 1) Few students explained the difficulties of slow internet and connectivity issues; because of that they cannot download any ^{Study} material sent by the teacher.
- 2) Some students reported that communication gap affects understanding. The videos get paused in the live feed due to server issues & by the time they resume, one has missed out on the live session. Besides, there is hardly any option to clear doubts.*
- 3) Few students face problem in sharing resources with parents who, as seen in many households are also working from home.
- 4) One of the most glaring issue with the online education is the lack of interpersonal communication. etc



The committee they given following suggestions for the issues of the students:-

- 1) The students who could not participated in live classes, for them teacher should upload notes & assignments by creating a separate google platform.
- 2) As live classes often got disturbed due to continuous buffering & slow internet, so teacher should choose 'one to one' interaction via what's app as there is less chance of disturbance due to lesser load.
- 3) One of the solution is - "Students can mail the queries & teacher will reply over mail because certain problems are better understood through pen & paper. so the teacher will solve queries & revert through email with screenshots.
- 4) If the student failed to understand in the live online classes, then provide a slot, when they can connected with a teacher via what's app. As ~~not~~ students are not physically present in the college, no ragging was found in the college campus. Meeting ended with vote of thanks, under signed were present for meeting held on - 9 Dec 2020.

- 1) Shivani M. Patel Spalt
- 2) Minasi S. Raut Raut
- 3) Rahul J. Bhoje Bhoje
- 4) Ajay G. Patel Patel
- 5) Rajesh J. Zirva RJ. Zirva
- 6) Khush C. Raut Khush
- 7) Siddhesh S. Bhuye Bhuye
- 8) Jayesh Fulpagare Jes
- 9) Pooja Sarode PS
- 10) Vaishali Patne Patne



31 March 2021

The Grievance committee meeting was conducted on 31 March 2021 at 10:30 in the conference hall.

The following members were present:-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layan
- 3) Prof. Prashant Rathod
- 4) Prof. Jayashree Sali
- 5) Prof. ...
- 6) Prof. Suzaj Wankhede
- 7) Mr. Vishwas More

(Handwritten signatures and initials)

Agenda- 1 :- Confirmation of minutes of the meeting held on 9 December 2020.

The minutes of the meeting held on 9 Dec 2020 were sent to the members earlier and the same were confirmed.

Agenda- 2 Action taken report for the grievances:

As per the instruction of committee members teachers have made google platform for sending notes & assignments for the students.

Some teachers are doing one to one interaction via what's app for the students who get disturbed due to network issues.

Teachers are also solving the queries of the students through the emails.

Also slots are pre-arranged provided by the teachers for the students where they can meet with teachers.

Agenda- 3 Matters Arising from the meeting:-

gain some common challenges of students are discussed like - Technical Issues, distraction & time management, lack of in-person interaction.

Agenda- 4 :- Other suggestions:-
Dr. Principal Dr. Aqueel Shah, started the suggestions regarding above mentioned problems to the committee members. He also said that ask the students to stay in touch with professors & inform them about what's happening. Principal also suggested that teachers can record the class sessions as a backup.

- Committee members suggested that use the resources available through the college. They can look answers to their technology questions online or watching a video tutorial.
- Further it is discussed that one solution is to foster personal interaction within the online world as much as possible. You can organize webinars, group work, or forums where students can discuss & resolve their queries.

As students are not physically present in the college due to COVID-19, network related lagging were found in the college campus.

As there were no matter for discussion meeting ended with vote of thanks and regards to all the present members.

The meeting was adjourned at 12:30 pm.

The following students were present:-



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REF NO./TCE/EST/2020-2021/40-A

DATE :- 02/12/2020

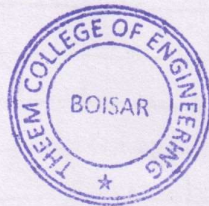
Office Order cum Circular


Subject: - Appointing as a Coordinator / Member of Anti Ragging Committee.

The following coordinator and members are appointed as Anti Ragging Committee from the date of 14/08/2019.

They are advised to take all the necessary steps to improve innovation activities.

Sr. No.	Name of Member	Key Role
1	Mr. Sayyad Layak Babamiya	Coordinator
2	Dr. Emily Ghosh	Member Teaching Staff
3	Mr. Prashant Rathod	Member Teaching Staff
4	Mrs. Sheetal Patil	Member Non-Teaching Staff
5	Mr. A.B. Shaikh	Local Media Representative
6	Mr. Salim Surve	Representative (NGO)




Principal
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12 Dec 2020

The Anti Ragging Squad members meeting was held on 12 Dec 2020 at 10.30 am in the conference hall.

The undersigned were present for meeting :-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Lajak
- 3) Prof. Prashant Rathod
- 4) Dr. Emily Ghosh
- 5) Mrs. Sheetal Patil
- 6) Mrs. A.B. Shaikh
- 7) Dr. Salim Suwe (NGO)

• Due to this Pandemic situation of Covid-19 students are not physically present in the college. And because of that no issue related to ragging was reported in the college campus.

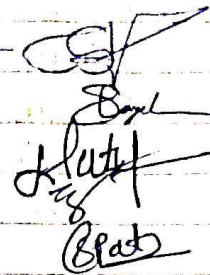
• As there were no matter for discussion the meeting ended with the vote of thanks and regards to all the present members.

30 March 2021

The meeting of Student (Guidance) Anti-Ragging committee was conducted in conference hall on 30 March 2021 at 10:30am. Meeting was chaired by honourable principal Dr. Aqueel Ahmed Shah and assisted by committee members.

Following members were present in the meeting:

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Prof. Prashant Rathod
- 4) Dr. Emily Ghosh
- 5) Mrs. Sheetal Padil
- 6) Mr. A. B. Shaikh
- 7) Dr. Salim Sule (NGO)



As we know that the COVID-19 pandemic hit the country almost a year ago. The educational institutions all over the country were closed since March last year & the students had to shift to the online mode of education.

And this year also educational institutions have closed due to the recent rise in COVID-19 cases across states.

Because of that students are not physically present at college and so, Principal Dr. Aqueel Shah informed the committee that no specific incidents of ragging were reported till now at campus.

As there were no matter for discussion the meeting ended with thanks and regards to all the present members.



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Tele Fax No: - (02525) 284927* Email: info@theemcoe.org * Website: WWW.theemcoe.org

Ref No. TCE/EST/2020-21/03A

Date: 14/08/2020

Office Order

The women Empowerment & grievance redressal cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address the complaints where women's are victim. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following members are nominated as committee members.

Sr. No	Name	Nominations
1	Prof. Sneha Sankhe	Presiding Officer (ICC), Convener
2	Prof. Jayashree Sali	Member
3	Prof. Tejal Raut	Member
4	Prof. Surayya Shaikh	Member
5	Prof. Maya Patil	Member
6	Mrs. Hemalata Jangale	Member
7	Mrs. Sayali Patil	Member
8	Mrs. Vaishali Patil	Member
9	Mrs. Shweta Sankhe	Member
10	Dr. Salim Surve	NGO Representative
11	Ms. Ankita Singh	Student Representative (Degree)
12	Ms. Kinal Patel	Student Representative (Degree)
13	Ms. Mansi Pathare	Student Representative (Diploma)

(Dr Aqueel Ahmed Shah)
PRINCIPAL

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.




Minutes of meeting of WEGRC/ICC held on
21/08/2020


Mode of Meeting: Online (Google Meet)


Time: 3:09 to 5:00


At the outset, convenor welcomed all the members of committee. She described the role of committee and said everyone has responsibility to contribute to the cause. Further she mentioned that the suggestions from all the members are welcomed to make it effective.

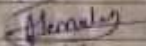
Following members of WEGRC/ICC attended the meeting on Google Meet:


Prof. Surayya Shalabh 


Prof. Snehal Patil 

Prof. Tejal Raut 

Prof. Mayya Pawar 

Mrs. Hemalata Jangale 

Mrs. Vaishali Patil 

Mrs. Gayatri Patil 

Mrs. Shweta Sawde 

Convenor placed the descriptive note on each item of agenda before the members. Subsequently, following items were taken up for discussion:

- Due to pandemic situation of COVID-19, students and faculty members were at home. Meeting was conducted online by Google Meet and following deliberations were made as per agenda:

ITEM 1 To discuss on grievances received if any. The committee noted that no complaint of sexual harassment has been received from any women employee or girl student.

It was also decided and emphasized that to create awareness, it is essential discuss with girls students on regular basis and counselling can be provided to girl students if needed.

As there was no matter for discussion, the meeting ended with the vote of thanks and regards to all present members.



PRINCIPAL
THERM COLLEGE OF ENGINEERING
Pune (East), Tal. & Dist. Palyan-411 001



Minutes of meeting of WEGRC/ICC held on
3rd March, 2021

Venue: A-1 Room
Time: 2 PM to 4 PM

Following members of WEGRC/ICC attended the meeting.

Prof. Tejpal Raut	Tejpal
Prof. Srinohar Patil	Srinohar
Prof. Suresh Chavhan	Suresh
Prof. Maya Patil	Maya
Mrs. Valsabha Patil	Valsabha
Mrs. Hemalata Jangale	Hemalata
Mrs. Sanyati Patil	Sanyati
Mrs. Shobha Santhé	Shobha

At the onset the convener, Mrs. Shobha Santhé, welcomed all members to the meeting and placed agenda for deliberations of the members. The following deliberations were made as per the items of agenda.

ITEM 1] To discuss the matters relating to complaint, if any.

Regarding matter of grievances, it was found that no complaint of sexual harassment has been received from any woman employee or girl students. Thus redressal is nil. Members also discussed that counselling can be provided to girl students if required.

ITEM 2] To conduct some programme on occasion of Women's day, 2021.

It has been decided by members to conduct programme on occasion of International Women's day. Suggestions were asked from the members those who were present for the meeting and planning done accordingly.

As there were no matter for discussion, the meeting ended with the vote of thanks and regards to all present members.

~~Shobha~~
Shobha Santhé


PRINCIPAL
THEEN COLLEGE OF ENGINEERING
Boling (East), Tal. & Dist. Pimpri-Chinchwad (S)





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TCE/EST/2020-21/ 310A

DATE : 03-05-2021

Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. Aqueel Ahmed Shah	Chairman
2	Mrs. Sheetal Patil	Member Non-Techning
3	Mr. Vishwas More	Member Non-Techning
4	Mr. Hanif Shaikh	Member Non-Techning




(Dr.Aqueel Ahmed Shah)

Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

11 May 2021

The virtual meeting of the SC-ST CELL of Theem college of Engineering was held on 11 May 2021 at 11 a.m. through Google platform.

The meeting was chaired by -
Dr. Aqueel Shah and the following members attended the meeting :-

- 1) Dr. Aqueel Shah Chairman
- 2) Mrs. Sheetal Patel Member Non teaching staff
- 3) Mr. Harif Shaikh member non teaching staff
- 4) Mr. Vishwas More member non teaching staff.

Agenda :-

- 1) Review on last meeting.
- 2) About Govt. scheme for scholarships.
- 3) About University scheme for scholarships.
- 4) Guidelines about scholarship.

Minutes of Meeting :-

- 1) The chairman put forth the aims and objectives and action taken for the students from SC and ST category.
- 2) It was decided to give about competitive examination and related facilities to the students of SC and ST categories.
- 3) The planning for next academic year was done.
- 4) Cell gives necessary information given to the office staff regarding SC and ST students.
- 5) Follow up of scholarships was taken.



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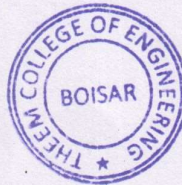
DATE :- 21/3/2021

OFFICE ORDER

Sub : Formation of CDC, Institute Code 802

College development committee is reconstituted as per the Maharashtra public university act,2016 for the purpose of academic excellence, adequate representation through process, transformation strengthening and regulating higher education and for matters connected therewith. The following additional members are nominated. The list of nominated members is as follow.

Sr.No	List of Members	Designation	
1	Mr.Anwar Hussain Thim	Chairman	Chairman
2	Mr. Sharif Thim	Secretary	Secretary
3	Dr. N.K.Rana	Director	Director
4	Dr.Aqueel Ahmed Shah	Principal	Member Secretary
5	Prof. Emily Ghosh	F.E Co-ordinator	IQAC Coordinator
6	Prof . Muhib Lambey	HOD - Computer	Representative of Teaching Staff
7	Prof K.N.Attarde	HOD EXTC	Representative of Teaching Staff
8	Prof Sneha Sankhe	HOD I.T	Representative of Teaching Staff Female
9	Mr. Kayani Khan	Account Officer	Representative of Account
10	Mrs. Shital Patil	Admin	Representative of Admin
11	Ismail Patel	Student	Student Council





Principal
THEEM COLLEGE OF ENGINEERING
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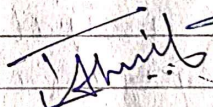
16/03/2021


The meeting of College Development Committee of Theem college of Engineering, Boisar was held on 16th March, 2021.

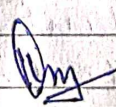
Agenda for meeting :

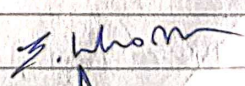
1. To discuss about development of value added and career-oriented programs for students.
2. To find effective ways to communicate with students' parents.
3. To explore ways to enhance the student capability and enhance their performance.
4. To discuss on framing academic and activity calendar for new academic year.
5. To discuss reports of IQAC & reformation of IQAC from next academic year.

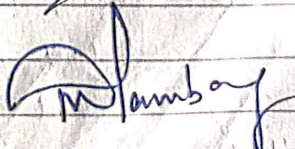
1. Mr. Anwar Hussain Thim - Chairman 

2. Mr. Sharif Thim 

3. Dr. N. K. Rana 

4. Prof. K. N. Attarde 

5. Prof. Emily Ghosh 

6. Prof. Muhib Lambey 

15/01/2021
Prof. Sneha Sankhe

Balkrishna

Mr. Kajani Khan

K. Md. Injulla

Mrs. Shital Patil

(Spat)

Dr. Aqueel Ahmed Shah - member secretary

The chairman welcomed all the members of college development committee. Thereafter agenda wise items were taken up for the meeting.

1. The committee discussed the evaluation of current add-on modules and gave some recommendations and modifications in such modules. Committee also suggested for the diversity in the career oriented programs to be conducted for the students like recent trends in Data science, AI and guidance on internships.
2. Principal, Dr. Aqueel Shah raised the necessity of regular and proper communication with parents by telephonic conversation. Committee discussed on developing an appropriate procedure to convey important information about their wards to parents from time to time.
3. Director, Dr. N.K. Rana raised the necessity of upgrading the capability of existing students and enhancing their performance by introducing holistic activities like soft skill development, personality development training, effective internships. Also had a discussion on planning regarding

program on stress management, internship and career counselling.

4. Principal, Dr. Aqueel Shah presented the structure of the academic calendar as well as activity calendar for the upcoming academic year. He proposed it in detail for better clarity. Committee also discussed on combined platform as Ms. Teams and decided to call providers to give their presentations.

5. IQAC coordinator, presented the progress of IQAC work till date. Also the discussion held on Annual Quality Assurance Report - III (AQAR-III).



Amir
Chairman

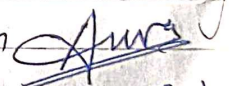
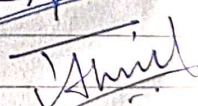

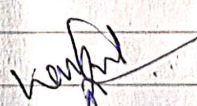
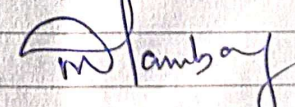
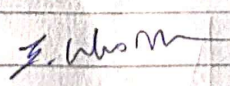
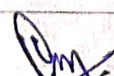
22/12/2020

The meeting of College Development Committee of Theem College of Engineering, Bolear was held on 22nd December, 2020

Agenda for meeting :

1. To discuss the guidelines for framing the academic and activity calendar.
2. To discuss on introducing new add-on courses and recruitment staff.
3. To discuss on encouraging use of ICT in teaching-learning and adding new technology.
4. To discuss on student feedback and any recommendations on that.
5. To discuss on various points related to online FC process.
6. To discuss the status check of NAAC work.

Following members were present for the meeting

1. Mr. Anwar Hussain Thim - chairman 
2. Mr. Sharif Thim 
3. Dr. N. K. Rana - Director 
4. Prof. Md. Ayub Gulbarga 
5. Prof. Muhib Lambay 
6. Prof. Emily Ghosh 
7. Prof. K. N. Attarde 

8. Prof. Sneha Bankhe

Bankhe

9. Ms. Kayani Khan

KMd Kayani

10. Mrs. Shital Patil

Patil

11. Mr. Ismail Patel

12. Dr. Aqueel Ahmed Shah - Member Secretary

Shah

The chairman welcomed all the members of the college development committee. Thereafter agenda-wise items were taken up for the meeting.

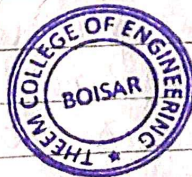
1. Principal, Dr. Aqueel Ahmed Shah presented the structure of the academic as well as activity calendar for the upcoming semester. He proposed the proper structure of activity and academic calendar for better clarity.
2. Director, Dr. N. K. Rana proposed several courses related to research project which can be implemented. Also discussion held on regarding planning of increasing the intake of computer science and engineering with AIML in degree engineering from 30 to 90. There also discussed to go for the reduction in intake of Automobile and Mechanical degree engineering and further discussed for discontinuation of BE (EXTC) Engineering in view of less number of admissions for last few years. Also had a discussion to conduct career oriented programs for students on recent trends as DS, AI and FDPs for faculties.

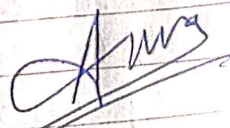
3. Prof. K.N. Attarde proposed that, using common platform for lecture conduction and sharing E-content & notes can be more efficient. It was discussed to have combined platform. In the discussion preference was given to google meet application for conducting lectures and for sharing course content, google classroom can be used more efficiently.

4. Prof. Sneha raised the point of student feedback. Discussion held on student feedback and considered recommendations on it. After discussing student feedback, the committee decided that we must reach out to the parents too and also ^{to} promote this parent-teacher meetings (PTMs) were planned.

5. As the college is facilitation centre for CAP, the process of online FC was discussed & analyzed. The committee suggested that effective planning should be procured and implemented for making process more efficient and to facilitate FC team.

6. IQAC coordinator, presented the progress of IQAC work till date. Annual Quality Assurance Report-II (AQAR-II) was also discussed in the meeting.




Chairman



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Academic Year 2019-2020



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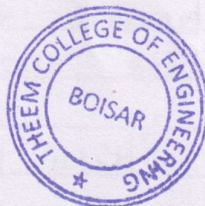
DATE :-2/9/2019

Office Order Cum Circular

As per AICTE, DTE, University of Mumbai and MSBTE NORMS, Theem College of Engineering has constituted the "Student Grievance Cell" to deal with the redressal of any of their grievance regarding academic, administrative or social problems.

Sr. No	Name of the Member	Key Role
1	Dr. Aqueel Ahmed Shah	Chairman
2	Mr. Sayyad Layak babamiya	Co-ordinator
3	Mrs. Jyothi Kumari	Member Teaching Staff
4	Mrs. Jayashree Sali	Member Teaching Staff
5	Mr. Suraj Wankhede	Member Teaching Staff
6	Mr. Prashant Rathod	Member Teaching Staff
7	Dr. Salim Surve	(NGO) Representative

This shall come into force with immediate effect till further orders.



Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.

04/07/2019

The A Student's grievance cell met on 04 July 2019 at conference room, with the representatives of the students and discussed their issues.

Committee Members -

- 1) Dr. Aqueed Ahmed Shah
- 2) Prof. Sayyad Kayak
- 3) Dr. Jyothi Kumbhari
- 4) Prof. ~~Raj~~ Sai Jayashree Sali
- 5) Dr. Salim Sume (NBO)
- 6) Prof. Prashant Rathod
- 7) Prof. Suraj Wankhede

Students' grievances are recorded as follows:-

1. Few of the students explained the difficulties they faced due to the over-crowding in the canteen because of common break time for all the classes.
2. Some of the students requested that more chairs and tables may be added in the canteen.
3. The complaints of poor performance of fans and lights were mentioned in the meeting.
4. Regarding orientation program - Freshers Party. Orientation program will be organised to welcome first year students.
5. The electrical switch boards in some classrooms were not functioning & that was also brought to the notice of the principal.
6. Before concluding the meeting faculties have instructed to take care of the students' academic performance.
7. Every thing is new stream lined.
8. At There is no issue related to ragging was reported.

Meeting ended with vote of thanks.

The undersigned were present for meeting held on 04 July 2019.

- 1) Kishor Jena Kishor
- 2) Sachin Ghoshal Ghoshal
- 3) Kanad Patil Patil
- 4) Nazimuddin Dubla Dubla
- 5) Sayed Tausif Sayed Tausif
- 6) Mohd Anif Anif
- 7) Rakesh Naik Naik
- 8) Subhan Chaudhari Chaudhari
- 9) Sonali Shoye Shoye
- 10) Pandey Prabhunath P.N. Pandey
- 11) Sagar A. Ghodke Ghodke
- 12) Shubham A. More More
- 13) Shaikh M.D. Harris Harris
- 14) Usman Patel Patel
- 15) M.D. Ismail R. Shaikh Shaikh

11/09/2019

The student's grievance committee constituted by the chairman of the committee met on 01/09/2019 at seminar hall to review and strengthen the measures to curb the menace of student's grievances in the Institute for the session 2019-20

Members Present :-

1) Dr. Shah Aqueel Ahmed.

2) Prof. Sayyad Layak

3) Dr. Tyothi Kumari

4) Prof. ~~Rosa~~ Bhoi Jayashree Sali

5) Dr. Salim Suwe. (NGO)

6) Prof. Prashant Rathod.

7) Prof. Suraj Wanthode

Action taken report for the p grievances.

1. The complaint was brought to the knowledge of principal through the student's grievance redressal committee. The principal allotted the break time in two batches. 12.45 To 1.00 (F.Y.) & S.Y. students & for the rest of the 01.15 to 2.00 pm.
2. The request was taken into consideration more. Chaise & tables in the canteen area were provided.
3. All the fans & lights were serviced and attained maximum efficiency.
4. The switch boards were serviced & replaced with new switches.
5. Freshers party was organised with lot of pomp and grandeur as demanded by the students.
6. The students raised the complaint that number of dustbins on the campus is not sufficient & requested to increase the number of dustbins.
7. It was decided that extra lectures should be taken for direct second year students.
8. There is no issue related to ragging was reported.

Meeting ended with vote of thanks.

Under - signed were present for meeting held on 11/09/2019

- 1) ~~Ad~~ Sonali Bhoje.
- 2) Pandey Prabhunath P.N. Pandey
- 3) Sagar A. Ghodke ~~Shake~~
- 4) Pramod P. Vishwakarma ~~Pramod~~
- 5) Nazamdu Dubla ~~Ad~~
- 6) Sajad Zaidi ~~Sajad~~
- 7) Rajesh Nee'm ~~Rajesh~~
- 8) Sufyan/Chughati ~~Sufyan~~
- 9) Deepak K. Yadav ~~Deepak~~
- 10) Abhishek Jaiswal ~~Abhishek~~
- 11) Vishal Gahlot ~~Vishal~~
- 12) Jitesh S. Pati ~~Jitesh~~
- 13) MOHD Aarif ~~Aarif~~
- 14) Sachin Gahlot ~~Sachin~~

9/01/2020

The student's grievance committee constituted by the chairman of the committee met on 09/01/2020 at Seminar Hall to review and strengthen the measures to curb the menace of students' grievances in the institute for the session 2019-20.

Members present :-

1) Dr. Aqueel Ahmed Shah.

2) Prof. Sayyed Layal

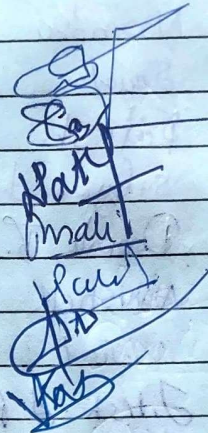
3) Prof. Prashant Rathod.

4) Prof. Jayashree Sali

5) Prof. Harshal Patil.

6) Prof. Swaj Wankhede.

7) Prof. Vishwas More.



Action taken report for the grievances

1. The complaint had been forwarded to the principal through proper channel and number of dustbins was increased as per the demand of the students.
 2. The low performance of AC in seminar Hall was mentioned in the meeting.
 3. Some of the students asked for an increase advanced equipments in the Gym.
 4. It is decided the more concentration regarding Counselling to the student should be increased.
 5. Some student requested to reexplain some difficult topics.
 6. Students demanded fest and sports events to show their talent.
 7. No ragging was found in the campus.
 8. As there were no matter for discussion the meeting ended with the vote of thanks and regards to all the present members.
- The meeting was adjourned at 12:30 pm

Visitors signed were present for meeting held on
9/01/2020.

- | | | |
|-----|----------------------|----------------------|
| 1) | Pandey Prabhunath | P.N. Pandey |
| 2) | Sagar Arvind Ghodke | S. Ghodke |
| 3) | Maaz Shaikh | Maaz |
| 4) | Mr. Ismail R. Shaikh | I. Shaikh |
| 5) | Jeel B. Patel | Jeel |
| 6) | Shahfaizal M. Shaikh | S. Shaikh |
| 7) | Spandan B. Samal | Spandan |
| 8) | Aman K. Malvi | Aman |
| 9) | Sonali Bhoje | Sonali |
| 10) | Sufjan Chaudhari | Sufjan |
| 11) | Rakesh Naik | Rakesh |
| 12) | Mohd Arif | Arif |
| 13) | Sayad Tawajif | Sayad |
| 14) | Sachin Gharat | Gharat |
| 15) | Nasiruddin Dubla | Dubla |



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REF NO./TCE/EST/2019-2020/83-A

DATE :-02/09/2019

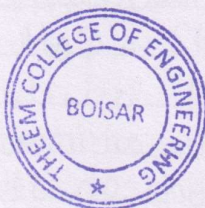
Office Order cum Circular

Subject: - Appointing as a Coordinator / Member of Anti Ragging Committee.

The following coordinator and members are appointed as Anti Ragging Committee from the date of 14/08/2019.

They are advised to take all the necessary steps to improve innovation activities.

Sr. No.	Name of Member	Key Role
1	Mr. Sayyad Layak Babamiya	Coordinator
2	Dr. Emily Ghosh	Member Teaching Staff
3	Mr. Prashant Rathod	Member Teaching Staff
4	Mrs. Sheetal Patil	Member Non-Teaching Staff
5	Mr. A.B. Shaikh	Local Media Representative
6	Mr. Salim Surve	Representative (NGO)



Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

05/07/2019

The 1st Meeting of the Anti-Ragging Committee constituted for the academic session 2019-2020 was held on 05th August 2019 at 11:00 a.m. in the Principal's office to discuss on the agenda.

The following members were present:

- 1) Dr. N. K. Rana
- 2) Dr. Shah Aqueel Ahmed
- 3) Prof. Sayyad Layak
- 4) Dr. Jyothi Kumari
- 5) Prof. Prashant Rathod
- 6) Prof. Rajat Singh
- 7) Dr. Emily Ghosh
- 8) Dr. Salim Suwa (NGO)

The following recommendations were given by the Committee:

1. Anti-Ragging Committee will periodically review the situation and the information supplied by the Anti-Ragging Squads and recommend actions per their regulations.
2. A close watch should be kept on main outside anti-social elements and it should be ensured that they do not enter the campus. For this purpose, intensive security and CCTV on the campus are arranged.
3. The faculty shall further inform the students about the consequences of ragging and ensure that no incident of ragging takes place in department and other vulnerable places.
4. The Principal shall convene the necessity of active involvement in "No Ragging" programme and put them on 24-hour visit to ensure that no incident of ragging takes place in the campus.
5. The meeting ended with vote of thanks.

11/09/2019

The Anti-ragging committee constituted by the Chairman of the committee met on 11/09/2019 at conference room, to review and strengthen the measures to curb the menace of ragging in the Institute for the Session - 2019-2020.

Following members were present in the meeting:-

- 1) Dr. Aqueed Ahmed Shah
- 2) Prof. Sayyad Kayak
- 3) Prof. Prashant Rathod
- 4) Dr. Emily Ghosh
- 5) Ms. Sheetal Patil
- 6) Mr. A.B. Shaikh
- 7) Dr. Salim Suwe. (NGO)

The following points were discussed.

1. The committee chairman ~~Dr. Aqueed Ahmed Shah~~ asked the members if they are got any events of ragging in the college campus. But no such events was reported. Sir also asked all the Squad members if they are taking surprise rounds in their respective areas.
 2. Students should be advised them to regulate their own movements and interactions, especially strangers or undesirable characters.
 3. Sir also told to guide the all the students on "actions involved in ragging & measures to prohibit, prevent and eliminate the menace of ragging."
 4. Further the chairperson instructed that the principal and HoD's shall make all efforts that no class should be left unattended by the teachers. the committee members
 5. Sir also asked to do the frequent rounds in the college campus and surrounding.
- The meeting was adjourned at 12.30 pm.

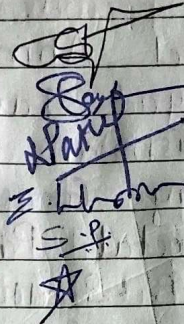
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08 Jan 2020

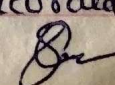
The Anti Ragging Squad members meeting was held on 08-01-2020 at 11.30 a.m. in the conference room.

The undersigned were present for meeting held on-08-01-2020

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Prof. Prashant Redhod.
- 4) Dr. Emily Ghosh
- 5) Ms. Sheetal Patil
- 6) Mr. A.B. Shaikh
- 7) Dr. Salim Suwe (NGO)



Points discussed :-

1. The chairman welcomed all the participants of the meeting.
 2. Resolved to confirm the minutes of the previous meeting held on 11/09/2019.
 3. The committee noted that no complaint anti ragging against anyone of the institution has been received.
 4. The constituted anti ragging committee and squad will continue its functions.
 5. She also asked to keep close watch on the visitors of non-students / strangers in the college campus.
 6. To aware the students of dehumanizing effect of ragging inherent in its perversity.
 7. To keep a continuous watch vigil over ragging so as to prevent its occurrence.
 8. Members are directed to prevent the ragging in & outside of the campus. If anything found, members are asked to bring it to the notice to the principal immediately.
 9. Any other business - No other business was recorded.
- The meeting ended with vote of thanks. 



H. J. THIM TRUST'S

Theem College of Engineering, Boisar

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Affiliated To University Of Mumbai Est.:- 2009 - 2010

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Tele Fax No: - (02525) 284927* Email: info@theemcoe.org * Website: WWW.theemcoe.org

Ref No. TCE/EST/2019-20/16-CA

Date: 20/07/19

Office Order

The women Empowerment & grievance redressal cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address the complaints where women's are victim. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following members are nominated as committee members.

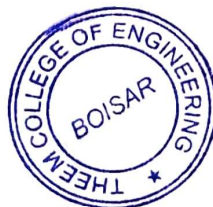
Sr. No.	Name	
1	Prof. Sneha Sankhe	Presiding Officer (ICC), Convener
2	Prof. Jayashree Sali	Member- Teaching
3	Prof. Snehal Pawde	Member- Teaching
4	Prof. Tejal Raut	Member- Teaching
5	Prof. Surayya Shaikh	Member- Teaching
6	Prof. Awani Sankhe	Coordinator (Diploma)
7	Prof. Maya Patil	Member- Teaching
8	Mrs. Hemalata Jangale	Member- Non Teaching
9	Mrs Vaishali Patil	Member- Non Teaching
10	Mrs Shweta Sankhe	Member- Non Teaching
11	Mrs Sayali Patil	Member- Non Teaching
12	Dr Salim Surve	NGO Representative
13	Ms Kinal Patel	Student Representative (Degree-SE IT)
14	Ms Ankita Singh	Student Representative (Degree-SE Comps)
15	Ms Mansi Pathare	Student Representative (Diploma- SE Comps)

(Dr Aqueel Ahmed Shah)

PRINCIPAL

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501



Date: 01/08/2019

Venue: A-View Room

Time: 02:00 PM to 03:00 PM

Minutes of Meeting of WEGRATCC:

following members attended the meeting:

Prof. Jayashree Sali

Prof. Sunayya Shaikh

Prof. Tejal Sankar Rant

Prof. Sheela Pawde

Shiveta Sankhe

Hemlata Jangale

Suyali Patil (Library)

Sunayya

Prof. Awani Sankhe

Mrs. Vaishali P. Patil

Convenor placed the descriptive note on each item of agenda before members. Subsequently following items were taken up for discussion.

- Item 1] To discuss on grievances received. If any committee noted that no complaint of sexual harassment has been received from any women employee or girl student.
- It was emphasized that in order to create awareness and continuous sensitization among students it is essential to conduct some workshop and programme. Further in meeting and after committee meeting while discussing with girl students committee members explained the scenarios which girls may face and how to register complaint in case of any grievance.
- Prof. Sheela Sankhe shared her contact number with girl students in the meeting with girls

Sr. No.	Name of Student	Branch	Contact No	Sign
1.	Rajashri Pachpande	Comps-TY	73918462182	
2.	Preeti J. Verma	Comps-TY	7887694605	
3.	Tejod V. Loharange	civi - S.Y	868925755	
4.	Chandhemi punva	civi - S.Y	9765356221	
5.	Mamasi K. Gikharat.	Comps-TY	7397903247	
6.	Sabista Shaikh	Comp TY	9373012461	
7.	Jyoti Mallab	Comp TY	-	
8.	Jannad. Shaikh	Comp TY	7378626827	
9.	Jagnuti Patil	Comp TY	9284771570	
10.	Shaikh Kaneej Fatima	Comp SY	8149212110	
11.	Rina D. Patil	Comp SY	8956650100	
12.	Ansari Fram Patema	Comp SY	9823352745	
13.	Mitali P. Mhatre	Comp S.Y	7030323814	
14.	Aashka R. Patil	Comp S.Y	9373068528	
15.	Ankita Singh	Comp S-E		
16.	Hanima Khan	Comp S.Y	7058730770	

ITEM 2] To discuss issues faced by girl students in case of sanitary napkin vending machine. — It has been observed that in case of power failure or server issue sanitary napkin vending machine doesn't work. So for the emergency scenario, girl students are advised to collect napkins from Mrs. Hemalata. All members were agreed on the decision taken. Mrs. Hemalata will manage the activities related to vending machine as per the discussion held. — Meeting ended with vote of thanks



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. Boisar, Dist. Palghat - 689 501.

Date: 11/09/2019

Venue: A-V Room

Time: 10:00 am - 11:15 PM

Minutes of Meeting of WEGRE/ICC:

Following members attended the meeting:

Jayashree Mali	Amal
Tejal D. Raut	Pratik
Snehal	Pratik
Prof. Maya Y. Patel	Nikhat
Prof. Anani Sankhe	Anuska
Suryya Shaikh	Suryya
Sayali (Library)	Farid
Shubha Sankhe	Jessica

At the onset, the conveners welcomed all members to the meeting and placed agenda for deliberations of the members. The following deliberations were made as per the items of agenda

1] To discuss the matters relating to complaint, ity regarding matter of grievances, it was found by members that not a single grievance has been brought to the notice of the committee during the session. so there was no serious complaint at institute received. thus redressal is nil.

However measure to be taken, was decided to promote and achieve gender equality.

2] To discuss and check demonstration of sanitary napkin vending machine.

Demonstration of sanitary napkin vending machine was given by Mrs. Hemalata Tongale to committee members and later in students meeting also she demonstrated it.

Sl No	Name of Student	Branch	Contact No.	Sign
1	Rajashmi Pachpande	Comps-TY	9378462182	Pachpande
2	Preeti J. Verma	Comps-TY	7887694605	Preeti
3	Tejwal V. Lahange	civil-S.Y	868425755	Lahange
4	Chauhan Purna	civil-S.Y	9765256221	Chauhan
5	Jyoti Mallab	Comp. Ty	-	Jyoti
6	Qabista Sheikh	comp TY	9373012461	Sheikh
7	Jagarti Patil	comp Ty	9284771570	Patil
8	Manasi K. Gharat	Comp TY	7397903247	Gharat
9	Tannat. Shaikh	Comp TY	7378626827	Shaikh
10	Aadhya R. Patil	Comp S.Y	9373068528	Patil
11	Mital P. Mhatre	Comp S.Y	9030323814	Mhatre
12	Shaikh Kaneej Fatima	Comps Y	8149212110	Shaikh
13	Hanima Khan	Comp S.Y	7058730770	Khan
14	Ansari Fram Fatema	comp S.Y	9223352745	Ansari
15	Rina D. Patil	comp SY	8956650100	Patil
16	Isha A. Karankale	comp SY	9763297360	Karankale
17	Anushka R. Sapale	comp SY	8552850177	Sapale
18	Kirti Makre	Compsy	9172945509	Makre
19	Manasi pathare	compsy	9209702697	Pathare
20	Afiya Yusuf Sheikh	Comp SY	8766817887	Sheikh

Prof. Sneha conveyed her thanks to members for attending the meeting and members agreed that committee will meet on regular basis or earlier if need arise.

Sheikh



[Signature]

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.

Date: 10/01/2020

Minutes of Meeting of WEARC/ICC held on 10th January, 2020.

Venue: FE classroom

Time: 02:00 AM - 03: PM.

At the outset, convenor welcomed all the members of committee. She described the role of committee and said everyone has responsibility to contribute to the cause. Further she mentioned that the suggestions from all the members are welcomed to make it effective.

Following members of WEARC/ICC attended the meeting:

Snehal Pawade	Snehal
Tejal A. Raut	Tejal
Prof. Jayshree Sankhe	J. Sankhe
Prof. Surayya Shaukh	Surayya
Prof. Awani Sankhe	Awani
Sangli Patil	Patil
Shweta Sankhe	Sankhe
Hemlata	Hemlata
Prof. Maya Y. Patil	Patil
Mrs. Vaishali Patil	Patil

Convenor placed the descriptive note on each item of agenda before the members. Subsequently following items were taken up for discussion:

→

ITEM 1] To discuss on grievances, received, if any

The committee noted that no complaint of sexual harassment has been received from any women employee or girl student.

It was emphasized that in order to create awareness and continuous sensitization among students, it is essential to conduct some works or programme further in discussion with students.

ITEM 2] To conduct some programme on occasion of Women's day 2020

It has been decided by members to conduct programme on occasion of International Women's day. Suggestions were asked from the members and girl students those who were present for the meeting later. (As there were meeting with girl students with ICFWEGRC members just after committee meeting).

Convener also appreciated Prof. Anam Bankle and team for managing the activities planned on 8th Jan for celebration of birth anniversary of Savitri Bai Phule.

ITEM 3] To motivate girl students to participate in annual fest.

Members of committee after the committee meeting discussed the same points with the girl students & motivated girl student to show active participation in 'Fashion & Theme' 2020.

Prof. Sneha Bankle conveyed her thanks to members for attending the meeting and members agreed the committee will meet on regular basis or earlier if need arise.

Sl. No.	Name of Students	Branch	Contact No.	Sign
1	Rajashmi Pachpande	Comps-TY	9378462182	Pachpande
2	Preeti Jo. Verma	Comps-TY	7887694605	Preeti
3	Tejod V. Lohare	civil-SY	86842577	Tejod
4	Chandhara Purohit	civil SY	9765856221	Purohit
5	Jagruti Patil	comps-TY	9284771570	Patil
6	Tornat. Shaikh	Comp TY	7378626827	Shaikh
7	Sabista Shaikh	Comp TY	9373012461	Shaikh
8	Manasi K. Gharat	Comp TY	7397903247	Gharat
9	Jyoti Mallah	Comp Ty	+	Jyoti
10	Hanima Khan	comp. S.Y	7058730790	Khan
11	Shaikh Kameej Fatima	Comp S.Y	8149212110	Shaikh
12	Aashra R. Patil	Comp S.Y	9373068528	Patil
13	Ansari Iram Fatema	Comp S.Y	9823352745	Ansari
14	Mitali P. Mhatre	Comp S.Y	7080323814	Mhatre
15	Rina D. Patil	Comp SY	8956650100	Patil
16	Mansi S. Pathore	comp SY	920972697	Pathore
17	Shanvee. R. Gharat	comp S.Y	7666767428	Gharat
18	Duiya. S. Raut	Comp. F.Y	9373052725	Raut
19	Mansi. D. Asti	Comp F.Y	9016707784	Mansi
20	Zeenat M. Ali	Civil F.Y	9152237338	Ali
21	Shama F. Khan	Comp F.Y	9823296291	Khan
22	Parishri P. Patil	Comp. F.Y	9834496991	Patil
23	Rutuja Pimple	Mech. F.Y	8007480772	Pimple
24	Hitakshi Patil	Comp. F.Y	7769954023	Patil
25	Narmada D. Ghawad	Comp. F.Y	9860868779	Ghawad

Frank



(Signature)

PRINCIPAL
THEEM COLLEGE OF ENGINEERING



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TCE/EST/2019-20/ 46A


DATE : 09-08-2019

Office Order


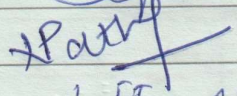

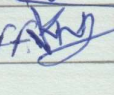
All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. Aqueel Ahmed Shah	Chairman
2	Prof. Prashant Rathod	Co-Ordinator
3	Prof. Harshal patil	Member Teaching
4	Prof. Jayshree Sali	Member Teaching
5	Mrs. Sheetal Patil	Member Non-Techning
6	Mr. Vishwas More	Member Non-Techning
7	Mr. Hanif Shaikh	Member Non-Techning




(Dr. Aqueel Ahmed Shah)
PRINCIPAL
Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

The following members are present to discuss on SC/ST cell activities.

- | | | |
|--------------------------|---------------------------|---|
| 1) Dr. Aqueel Shah | chairman |  |
| 2) Prof. Prashant Rathod | Co-ordinator |  |
| 3) Prof. Marshal Patil | member-teaching staff | -AB. |
| 4) Prof. Jayshree Sali | member-teaching staff | (Mali) |
| 5) Mrs. Sheetal Patil | Member-Non-teaching staff | |
| 6) Mr. Hanif Shaikh | Member-Non-teaching staff |  |
| 7) Mr. Vishwas More | Member-Non-teaching staff |  |

Agenda:-

- 1) Review of last meeting
- 2) Guideline about scholarship
- 3) about the scheme of Govt. and University
- 4) About competitive examination.

Minutes of the meeting

- 1) The chairman shares aims and objectives of SC/ST cell
- 2) follow up of scholarship was taken.
- 3) cell gives necessary information given to the office staff regarding SC & ST students
- 4) cell discussed about various scholarship given to the students and how to apply.
- 5) Information regarding scholarship, form fill up, and details of the scholarship should be communicated to the students via mail, whatsapp and through notice board.



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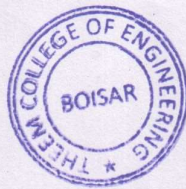
DATE :- 6-3-2020

OFFICE ORDER

Sub : Formation of CDC, Institute Code 802

College development committee is reconstituted as per the Maharashtra public university act,2016 for the purpose of academic excellence, adequate representation through process, transformation strengthening and regulating higher education and for matters connected therewith. The following additional members are nominated. The list of nominated members is as follow.

Sr.No	List of Members	Designation	
1	Mr.Anwar Hussain Thim	Chairman	Chairman
2	Mr. Sharif Thim	Secretary	Secretary
3	Dr. N.K.Rana	Director	Director
4	Dr. Aqueel Ahmed Shah	Principal	Member Secretary
5	Prof. Gulbarga	HOD MECHANICAL	IQAC Coordinator
6	Prof . Prashant Rathod	HOD - Computer	Representative of Teaching Staff
7	Prof. Amritanshu Kumar	Applied Science	Representative of Teaching Staff
8	Prof K.N.Attarde	HOD EXTC	Representative of Teaching Staff
9	Prof Sneha Sankhe	HOD I.T	Representative of Teaching Staff Female
10	Mr. Kayani Khan	Account Officer	Representative of Account
11	Mrs. Shital Patil	Admin	Representative of Admin
12	Ismail Patel	Student	Student Council



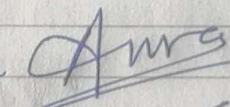
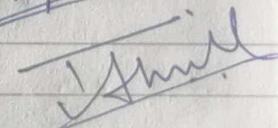
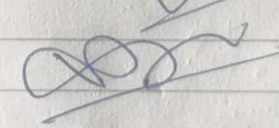
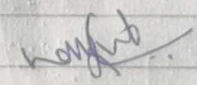
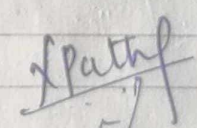
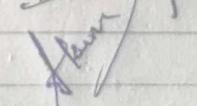

Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar- 401 501

The meeting of CDC of Thapar college of Engineering, Baddar was held on 14th March, 2020 at 12 PM in conference room.

Agenda for meeting :

1. To discuss on overall academic and value add career oriented programs for students.
2. To discuss overall comprehensive plan for academic and administrative growth.
3. Discussion on conducting the alumni meet.
4. To discuss about the progress towards the industrial collaboration.
5. To discuss about finding effective ways to communicate with students parents.
6. To review the progress of IQAC towards quality enrichment.
7. To approve the budget for academic year 2020-21.
8. To discuss about transforming to online mode teaching.
9. To discuss on reformation of CDC.

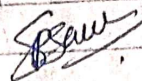
Following members were present for the meeting.

1. Mr. Anwar Hussain Thim - chairman 
2. Mr. Sharif Thim 
3. Dr. N. K. Rana - Director 
4. Prof. Gulbarga - IQAC coordinator 
5. Prof. Prashant Rathod 
6. Prof. Anritanshu Kumar 

Prof. K. N. Attarde



Prof. Sneha Sawke




Mrs. Rayani Khan

KMdJafrika

Mrs. Shital Patil



Mr. Ismail Patel

Dr. Aqueel Ahmed Shah - Member Secretary 

The chairman welcomed all the members of college development committee. Thereafter agenda wise items were taken up for the meeting.

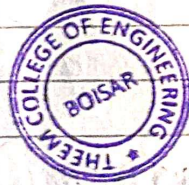
1. Principal, Dr. Aqueel Ahmad Shah raised the necessity of upgrading the capability of existing students and enhancing their performance. Committee discussed the evaluation of current add-on modules and gave some recommendations and some modifications in such modules. Committee also suggested for diversity in career oriented program to be conducted such as recent trends in AI, android technology, flutter etc and planning done for conference HWWC 20.

2. It was also proposed that for overall academic improvement, regular internal academic monitoring and mentoring should be there at department and institute level as per the schedule mentioned in the academic calendar.

3. It was discussed that, it is very important to stay connected to our alumni and thus it was suggested that this year alumni meet will be organized for the alumnis. It was proposed by Dr. N.K. Rana, Director and seconded by Prof. Gulbarga.
4. Prof. K.N. Attarde and Prof. Sneha Santhe pointed out the need of following modern education system in which collaboration with industries and colleges have an important role. So, all the members gave their individual inputs for the collaboration and ways to start the process.
5. Principal, Dr. Aqueel Shah raised the necessity of regular and proper communication with parents by telephonic conversation. He also insisted on developing an appropriate procedure to convey important information about their wards to parents from time to time.
6. Prof. Gulbarga, IQAC presented the progress of IQAC work till date. After discussing the progress of work done till date and understanding the urgent requirement to speed up the work it was resolved in the meeting that there is a need of more members in different committee.
7. The committee reviewed the proposed budget of different departments and gave their recommendation for approval.

8. It was decided to train on the various modes of online teaching and efforts will be made to cover the remaining syllabus through online teaching, so that loss to the students due to suspension of classes due to pandemic situation is minimized. It was proposed by Dr. N.K. Rana and seconded by Principal, Dr. Aqueel Shah.

9. It was resolved to reform college development committee with the induction of new members in place of few outgoing members.




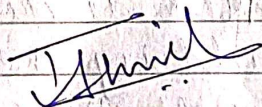

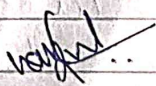
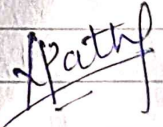

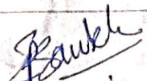
Arna
Chairman

Minutes of Meeting of college Development Committee held on 17/08/2019.

Agenda for Meeting :

1. To discuss overall comprehensive development plans regarding academic, administrative and infrastructural growth.
2. To recommend about introducing new add-on courses.
3. To discuss on developing academic collaboration to strengthen training and research.
4. To discuss on admission procedure by following statutory norms.
5. To discuss on discipline, safety and security issues.
6. To discuss reports of IQAC.
7. To discuss about celebration of 10th year completion.

Members present for the meeting were :

1. Mr. Anwar Hussain Thim - Chairman 
2. Mr. Sharif Thim - 
3. Dr. N. K. Rana - Director 
4. Prof. Gulbarga - IQAC coordinator 
5. Prof. Rathod Prashant - Member teaching 
6. Prof. Amritanshu Kumar - Member teaching
7. Prof. K. N. Attarde - Member teaching 
8. Prof. Sneha Sankhe - Member teaching 

9. Mr. Kayani Khan - Account officer K. M. Jafar

10. Mrs. Shital Patil - Member Admin (Bab)

11. Mr. Ismail Patel - Student Council

12. Dr. Aqueel Ahmed Shah - Member Secretary

The chairman welcomed all the members of college development committee to the meeting. Thereafter agenda wise items were taken up.

1. It was proposed by Mr. Sharif Thim that for academic and curricular activities, proper planning has to be done. He also expressed that there is need to conduct more seminars for all the departments so that students can understand practical concepts of technology and there should be student centric approach in all dealing. It was also seconded by Dr. N. K. Rana.

2. Dr. N. K. Rana proposed several courses related to research project which can be implemented. Also discussion held on planning regarding adding new course as Artificial Intelligence with machine learning at degree engineering and regarding adding Electrical Engineering in diploma. There also discussed to go for the reduction in intake of etc.

3. Prof. K. N. Attarde proposed that collaboration with industry and institute should be there. Also there is need of suitable training programs like FDPs and STTPs for enhancing technical skills of faculty members. It was seconded by Prof. Sneha.

4. AS the college is facilitation center for degree (FE, DSE) and diploma (FY, DSY). FC report was placed for the discussion. The committee discussed about the previous admission records and discussed the admission policies and also gave recommendations for its improvement. The committee also suggested ways to improve the look and content of the college brochure.

5. Discussed regarding the institute cells with reference to discipline, safety & security issue. It was proposed by Prof. Rathod.

6. IQAC coordinator, placed IQAC reports for the discussion and also discussed the progress of work done till date.

7. It was unanimously decided that different groups will be created for the preparation of Tashn-e-Them, 2020 and Decennial celebration of college. The committee proposed that IQAC will finalize the list of programs to improve the quality of technical events as well as programs in the final events.



Anna
Chairman.



H. J. THIM TRUST'S
THEEM COLLEGE OF ENGINEERING

Approved by AICTE (New Delhi), Government of Maharashtra & DTE, Affiliated to University of Mumbai & MSBTE, Estd. 2009
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**Academic Year
2018-2019**



H. J. THIM TRUST'S

Theem College of Engineering, Boisar

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Tele Fax No: - (02525) 284927* Email info@theemcoe.org * Website: WWW.theemcoe.org

Ref No. TCE/EST/18-19/38A

Date: 19/07/2018

Office Order

As per AICTE, DTE, University of Mumbai and MSBTE norms, Theem College of Engineering has constituted the "Student Grievance Cell" to deal with the redressal of any of their grievances regarding academic, administrative or social problems.

Sr. No.	Name	Nomination
1	Dr. N. K. Rana	Chairman
2	Prof. Sayyad Layak	Coordinator
3	Prof. Rajesh Mahajan	Member -Teaching Staff
4	Prof. Jyothikumari	Member -Teaching Staff
5	Prof. Rosy Bhoi	Member -Teaching Staff
6	Dr. Salim Surve	NGO Representative

This shall come into force with immediate effect till further orders.

(Dr N. K. Rana)
Principal

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.



Date :- 21/07/18

Meeting was chaired by honourable principal Dr. N.K. Rana, assisted by Diploma staff.

- 1) Dr. N.K. Rana
- 2) Prof. Sayyad Layak
- 3) Prof. Rajesh Mahajan
- 4) Prof. Jyothi Kumari
- 5) Prof. Rosy Bhoi
- 6) Dr. Salim Suve

Dr. N.K. Rana
Prof. Sayyad Layak
Prof. Rajesh Mahajan
Prof. Jyothi Kumari
Prof. Rosy Bhoi
Dr. Salim Suve

* The chairperson instructed the staff to take more care of the direct second year students' syllabus completion, so it was decided that extra lectures could be taken if required even on Saturdays and Sundays.

* Regarding Mentor-Mentee :- It was discussed that to solve the problem of students at micro level, one mentor is allotted 15 students.

* Regarding NKT students - It was discussed and decided to arrange extra guidance and lectures for the NKT students.

* Regarding 'orientation program' - Orientation program was organised to welcome first year students.

* There is no issue related to ragging was reported.

* Meeting ended with vote of thanks.

* In the college everything is going on well.

- | | |
|-----------------------|---------------------------|
| 1) Swapnil S. Joshi | 9) Sayali Sunil Mahare |
| 2) Swapnil S. Bachhav | 10) Vishal B. Thakur |
| 3) Jidnesha Sankhe | 11) Naveen R. Gole |
| 4) Hemangi Toke | 12) Shreshth Bhushan Lade |
| 5) Ouchini Kungure | 13) Sachin S. Gupta |
| 6) Abhijosh Sharma | 14) Rohit Singh |
| 7) Mohit S. Pandey | 15) Saurabh Jagdale |
| 8) Hiren Patel | 16) Rajan Rajaniya |

Date: 11/02/19

The meeting of the Students' Grievance Redressal Committee started at 12.00 p.m. under the Chairmanship of Dr. N.K. Rana.

The following members were present:

- 1 Dr. N.K. Rana
- 2 Prof. Sayyad Layat
- 3 Prof. Jyothi Kumari
- 4 Prof. Rosy Bhoi
- 5 Dr. Salim Suwe
- 6

Initially, initially the Member Secretary welcomed all the members. Afterwards, the business of the meeting started by taking the agenda for consideration item by item.

To read and confirm the minutes of the previous meeting of Students' Grievances Redressal Committee held on 21/07/2018.

To consider and approve the compliance report about the action taken on the decisions taken in the previous meeting.

Regarding NKT Students:

It was discussed and decided to arrange extra guidance and lectures for the NKT students.

Regarding Mentor-mentee:

It was decided that to solve the problems of students (2nd year) related to the industrial training.

There is no issue related to ragging ever reported.

Meeting ended with vote of thanks.

In the college everything is going well.

- 1) Pradnya Patil ~~Fary~~
- 2) Sonali Balle Adhar
- 3) Shubham Viju Dhobi ~~Shubh~~
- 4) Mohit Dilip Raut ~~M Raut~~
- 5) Keshabh Atanu Sinha ~~K.S.~~
- 6) Akash Chandrasent Desai ~~Desai~~
- 7) Sabista Shaikh ~~Shaikh~~
- 8) Rekha Gupta ~~Rekha~~
- 9) M. Raza Baig ~~M. Raza~~
- 10) Mohd. Aman Ahmed ~~Aman~~
- 11) Amit Chaudhary ~~Amit~~
- 12) Tejal Rkath Jare ~~Tejal~~
- 13) Akanksha Kishor Wode ~~Akanksha~~
- 14) Shubham Anbaram ~~Shubham~~
- 15) Jitesh Shashikant Patil ~~Jitesh~~
- 16) Rohit Pandey ~~Rohit~~
- 17) Sayed Abdul Rehman ~~Sayed~~
- 18) Gurpran Singh ~~Gurpran~~
- 19) S. Shaikh Akif ~~Akif~~
- 20) Shubham M. Patil ~~Shubham~~
- 21) Vishal B. Thakur ~~Vishal~~
- 22) Mohit S. Pandey ~~Mohit~~



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Ref No. TCE/EST/18-19/38B

Date: 19/07/18

Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following Anti-ragging Committee is constituted as per AICTE guidelines.

Sr. No.	Name	Nomination
1	Dr. N. K. Rana	Chairman
2	Prof. Sayyad Layak	Coordinator
3	Prof. Prashant Rathod	Member Teaching Staff
4	Dr. Emily Ghosh	Member Teaching Staff
5	Ms. Sheetal Patil	Member Non-teaching Staff
6	Mr. Salim Gilani	Representative of Parents
7	Srirag Sreekumar	Fresher Student (Degree Automobile)
8	Archana Patil	Senior Student (Degree IT)
9	Jannat Iqbal Shaikh	Senior Student (Diploma)
10	Mr. A.B. Shaikh	Local Media Representative
11	Dr. Salim Surve	NGO Representative

According to UGC Regulations on Curbing the Menace of Ragging in Higher Education Institutions, 2009, an Anti-ragging Squad has been constituted. The following staff members are appointed as Members of Anti-ragging Squad to prohibit, prevent and eliminate the scourge of ragging in the College premises.

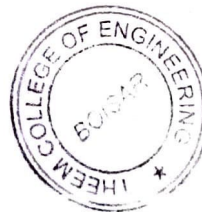
Sr. No.	Name	Nomination
1	Prof. Rajesh Mahajan	Member Teaching Staff
2	Prof. Amjad Ali	Member Teaching Staff
3	Prof. Rajat Singh	Member Teaching Staff
4	Prof. Jyothi Kumari	Member Teaching Staff
5	Ms. Jyoti Patre	Member Non-teaching Staff
6	Mr. Roshan Wade	Member Non-teaching Staff
7	Mr. Kazitan Almeda	Member Non-teaching Staff

This shall come into force with immediate effect. Students can claim for any of the scourge if they face.


(Dr. N. K. Rana)

Principal

THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501



20 Aug 2018

The Anti Ragging square meetings was held on 20 Aug 2018 at 11:00 a.m. in the conference room.

Following members were present in the meeting:

1. Dr. N. K. Rana
2. Prof. Sayyad Layak
3. Dr. Jyothi Kumari
4. Prof. Rajesh Mahajan
5. Prof. Prashant Rathod
6. Prof. Rajat Singh
7. Dr. Emily Ghosh
8. Dr. Salim Suwa (NGO)

The following points were discussed.

- * The Meeting of the Anti-Ragging committee of the college started at 11:00 a.m. under the chairmanship of Dr. N. K. Rana, Principal of Thiem College of Engineering.
- * The minutes of the previous meeting was confirmed by the chairperson.
- * It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter.
- * Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past or in the present academic session. All students of this college irrespective of classes, study in a very friendly and peaceful atmosphere.

As there were no other matters for discussion, the meeting ended with vote of thanks and regards to all the members present.

14 Dec 2018

A meeting of the Anti-Ragging Committee for monitoring measures to prevent ragging in college under the chairmanship of Dr. N. K. Rana, Principal of Thiem College of Engineering, was held on 14 Dec 2018 at 11.00 a.m. in Conference Room.

The following attended the meeting:-

1. Dr. N. K. Rana
2. Prof. Sayyad Layak
3. Dr. Jyothi Kumari
4. Prof. Rajesh Mahajan
5. Prof. Prashant Rathod
6. Prof. Rajat Singh
7. Dr. Emily Ghosh
8. Dr. Salim Saieed (NGO)

* The Chairperson welcomed all the members to the meeting. Afterwards, the business of the meeting was carried forward on the items of the agenda.

* Item No - 1:

Regarding confirmation of the previous meeting of the Anti-Ragging Committee, the house unanimously confirmed the minutes of previous meeting.

* Item No - 2:-

Regarding measures taken for eradicating the menace of ragging in the college, it was decided by the members that ragging should be monitored closely by the Squad in and around campus as a result, the students, particularly the new joiners, should be encouraged to pursue their education without any fear and difficulties.

* Item No - 3



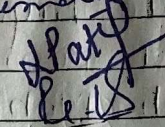
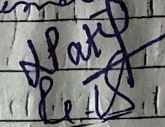
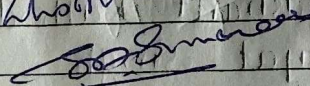
Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status status.

As there were no matter for discussion, the meeting ended up with a vote of thanks to the present members.

01/02/2019

The meeting of the Anti-Ragging committee was held on 01 Feb 2019 at 11.00 am in the Principal's office to discuss on the agenda.

The following members were present:

1. Dr. N. K. Rana - 
2. Prof. Sayyad Layak - 
3. Dr. Jyothi Kumari - A. Jyothi Kumari
4. Prof. Prashant Rathod - 
5. Prof. Rajat Singh - 
6. Dr. Emily Ghosh - Z. Khom
7. Dr. Salim Suwe (NGO) - 

The meeting of the Anti-Ragging committee of the college started at 11.00 am under the Chairmanship of Dr. N. K. Rana, Principal. Initially, chairperson welcomed all the members & then the meeting started by taking the items of the agenda.

Item No. 1

To Read & confirm the minutes of the previous meeting of the Anti-Ragging committee, held on 14 Dec 2018. The house gave confirmation to the minutes.

Item No. 2

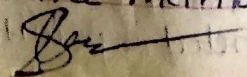
Regarding monitoring measures to prevent ragging in the college campus, it was decided that the members of the Anti-Ragging committee will act as Squad members for overall monitoring & supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.

Item No. 3

Regarding any matters related to complaint, no such cases have been recorded, as a matter of fact, the campus is a ragging free zone.

Item No. 4

It was decided by the house that early measures to be taken further consolidate prevention & prohibition of ragging. The meeting ended up with a vote of thanks to the member present.





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•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

REF No: TCE/EST/2018-19/74-A


Date: -08/08/2018

Office Order

The women Empowerment & Grievance redressal cell (ICC) is reconstituted with minor changes to look after welfare of female students, faculty and staff and create awareness towards gender sensitization also to address the complaints where women's are victim. They will attend and resolve any complaint regarding the same on priority and maintain the necessary confidentiality. The following are nominated as committee members.

Sr.no.	Name	Nomination
1	Prof. Sneha Sankhe	Presiding Officer (ICC)
2	Dr.Emily Ghosh	MEMBER
3	Prof. Sanketi Raut	MEMBER
4	Prof. Rosy Bhoi	MEMBER
5	Prof. Jayshree Sali	MEMBER
6	Mrs. Vaishali Patil	MEMBER
7	Mrs. Shweta Sankhe	MEMBER
8	Mrs. Sayli Patil	MEMBER
9	Dr.Salim Surve	NGO REPRESENTATIVE
10	Ms. Khushboo Shaikh	STUDENT Representative
11	Ms. Minaz Menon	STUDENT Representative




Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.

20/8/18
Dt: 14/8/18.

Venue: Library (AV Room)

Time: 3:00 pm to 4:00 pm

Minutes of Meeting:-

1) Discussion on objectives of Grievance Cell, Grievance Procedure, Procedure of Investigation, Punishment for harassment and protection.

2) Discuss issue which girls are facing and given solution on it.

3) Presentation by Prof. Sneha Sankhe (Incharge) regarding form filling secrecy of the complaint through out there after.

4) Idea given to the students about the program to be conducted with in the semester related to women's empower.

5) Meeting ended with Note of Thanks given by Prof. Rosy Bhoi.

1) Rosy Bhoi _____ Rosy Bhoi

2) Sanketi Kant _____ Sanketi Kant

3) Sayali Patil _____ Patil

4) Sneha Sankhe _____ Sneha Sankhe

5) Vaishali P. Patil _____ Patil

6) Jayshree Sali _____ Sali

7) Emily Ghosh _____ Emily Ghosh

8) Dr. Salim Shrivastava _____ Dr. Salim Shrivastava

<u>Name</u>	<u>Contact No.</u>	<u>Signature</u>
1. Khan Aisha	9766 466 331	
2. Supriya meher	8087389694	
3. Hanima Khan	909609649	
4. Mitali Mhatre	70303238141	
5. Tejall Vahange	7378377370	
6. Rina Patil	8956650100	
7. Aaltha Patil	7507404411	
8. Ansari Izam Fatema	7620441510	
9. Shaikh Kaneej Fatima	8149212110	
10. Jagruti Patil	7798524987	
11. Sabista Shaikh	89284589446	
12. Jannat Shaikh	7378026827	
13. Shikha Mishra	7558265177	
14. Rajashri Pachpande	744805503	
15. Preeti J Verma	7887694605	
16. Manasi K. Ghatge	7397903247	
17. Rajavi D. Raut	7709892151	
18. Pratibha Pimple	7738354517	
19. Mumuksha Vadia	9766388049	
20. Rajavi Mhatre	8788875422	

Sneha Sankhe



PRINCIPAL

THEEN COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.

Date: 9/10/2018.

Venue: Library (A.A. Room)

Time:

Minutes of Meeting:

1. Members of women cell and students had a discussion on programs to be conducted during workshop on self defence.
2. Members of women cell already had discussion on agenda of workshop, some suggestions were received by faculty members.
3. Prof. Sneha Bankhe gave a small orientation to girl students regarding sanitary napkin vending machine which is installed in girls common room.
4. Demonstration of sanitary napkin vending machine was given by Mrs. Vaishali Patil, members of women cell using video by Happy Naps.
5. Members of cell, faculty members encouraged girl students to participate in workshop. Meeting ended with vote of thanks.

Dr. Emily Ghosh

Prof. Rosy Bhor

Prof. Jayshree Saloo

Prof. Sanketi Raut

Mrs. Sayali Patil

Prof. Anbiya Shaikh

Mrs. Vaishali P. Patil

Mrs. Shweta Bankhe

Dr. Salim Surve

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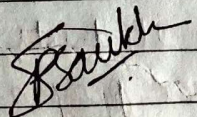
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[Signature]

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[Signature]

Name	Contact No.	Sign
SADHANA KUMARI CHAUDHARY	93704514295	Sadhana
Nandani Sushil Tiwari	9329379969	Nandani
Laxmi Bixandra Thakur	09221104351	Laxmi
Mayuri Anant Umbasale	7066422464	Mayuri
ANKITA ANILKUMAR SINGH	8169147199	Ankita
Pratyoti Prataap Singh Galkwad	9011187855	Pratyoti
Patel Kinal Nitin	8788392678	Kinal
Shaikh Sabihanaaz Fazalalam	7387307710	Sabihanaaz
Sarvankar swarupa vitthal	9975338444	Sarvankar
Khachane Vaibhavi Yuvraj	9112050153	Vaibhavi
Sakshi Manoj Singh	7507978218	Sakshi
Aditi Dattatray Dine	7972863416	Aditi
Amruta Sadanand Daptardar	9960105407	Amruta
komal vasudev Jadhav	9004334525	Komal
shreya sunil Dani	7420993583	Shreya
Priyanka Somnath Agre	9167305622	Priyanka
Manisha Mohan choudhary	8421101659	Manisha
Siddhi Ramesh Chetkar	9705745495	Siddhi
Prapti Nandkumar Kini	9689192614	Prapti
Akanksha Kishor wade	8806364261	Akanksha
Shruti Bhushan Lade	95035061481	Shruti
Sanjali Sunil Mhatre	8446241887	Sanjali
Pradnya sanjay Patil	9763600668	Pradnya


 CONVENER
 Sneha Sankhe

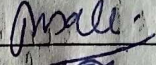


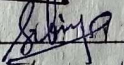
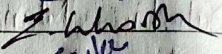

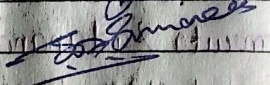



 PRINCIPAL
 THEEM COLLEGE OF ENGINEERING
 Boisar (Eest), Tal. & Dist. Palghar-401 501.

Minutes of Meeting of WEGRC/ICC held on 11th Jan, 2019

At the outset, convenor welcomed all the members of the committee. She described the role of committee and said everyone has responsibility to contribute to the cause. Further she mentioned that suggestions from all the members are welcomed to make it effective.

Following members of WEGRC/ICC attended the meeting.

- 1) Prof. Jayshree Salil 
- 2) Prof. Sanketi Kant 
- 3) Mrs. Sayali Patil 
- 4) Mrs. Abhaya Shidich 
- 5) Dr. Emily Wilson 
- 6) Mrs. Shweta Sankhe 
- 7) Dr. Salina Suresh 

Convenor placed the descriptive note on each item of agenda before members. Subsequently following items were taken up for discussion.

ITEM 1] To discuss on grievances received, if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl student.

It was emphasized that in order to create awareness and continuous sensitization among students, it is essential to conduct some workshop or programme further in discussion with girl students, some members explained the scenarios which girls may face and how to register complaint.

ITEM. 2] To motivate girl students to participate in Annual fest

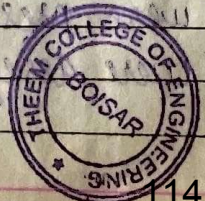
Members also motivated girls students to show active participation in Tashu E them '19.

Prof. Sneha conveyed her thanks to members for attending meeting & members agreed that committee will meet on regular basis or earlier if need arise.

Following girl students attended the meeting :

sr No	Name of the students	Contact No.	Sign.
1	Tejal V. Lahange	8668425755	
2	Tejal A. Munjari	7767937230	
3	Dhanika S. Raut	9172411160	
4	Dhanashri M. Gulve	7066946729	
5	Priya Patil	8390038651	
6	Akanksha K. Wadde	7378868651	
7	Shruti B. Lade	9503506481	
8	Sushmi K. Bhoi	9767631152	
9	Sayali Sunil Mhabe	8445241887	
10	Kheishma Bari	4420993587	
11	Sonal Adhav	7261917285	
12	Pradnya S. Patil	9665813632	
13	Anjali K. Purohit	-	
14	Khan Aisha M.D Akram	7559402702	
15	Ansari Iram Rais	9873357745	
16	Mituli Prabhakar Mhatre	7030323814	
17	Hanima Khan	7058730770	
18	Supriya meher	8087384694	
19	Aarthi Patil	9373068528	
20	Tejal Tare	9049330166	
21	Madhavi Kalin	9373884683	
22	Sonal Bhoi	6355360518	
23	Jagriti R. Patil	9284771570	
24	Rajashri Pachpande	87448015505	
25	Nannat Shaikh	7978626827	
26	Manasi Gharat	7397903247	
27	Sabista Sheikh	9373012461	
28	Jyoti Limalal	-	
29	Rekha Gupta	9637696218	

CONVENER



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Boisar (Eas.), Tal. & Dist. Palghar-401 501





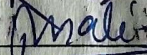


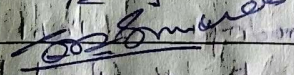
Date: 21/02/2019

Venue: FE-A Classroom

Time: 12:00 PM - 01:00 PM

Minutes of Meeting of WEGR/ICC

→ following members attended the meeting

- 1) Dr. Emily 
- 2) Mrs. Vaishali P. Patil 
- 3) Mrs. Shweta J. Sankhe 
- 4) Prof. Rom Bhar 
- 5) Prof. Mrs. Jayshree Sali 
- 6) Mrs. Sayali Patil 
- 7) Mrs. Anbiya Shuibh 
- 8) Dr. Salini Lurve 

At the onset, the convener welcomed the members to the meeting and placed agenda for the deliberations of the members. The following deliberations were made as per the items of agenda

ITEM-1) To discuss the matters relating to complaints, if any.

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee during the session, thus redressal is nil.

Regarding measures to be taken, it was decided to promote measures to achieve gender equality, sexual Harassment & other act of gender based violence, since the college is co-educational hence safety & security to girl students should be given priority.

ITEM-2) To conduct some programme on occasion of women's day

It has been decided by members to conduct programme on occasion of International Women's day i.e. on 8th Mar. Suggestions were asked from the members and girl students those who were present for the meeting.

Also the responsibilities were assigned by the convener

following girl students attended the meeting:

Sl. No.	Name of the students	contact No.	Sign.
1.	Sadhana Kumari Chaudhary	93704542451	Sadhana
2.	Siddhi Ramesh Chaulkar	9725745495	Siddhi
3.	Sbreyaa Sunil Dahi	7420993983	Sbreyaa
4.	Amruta Sadanand Daptardar	9960105407	Amruta
5.	Aditi Dattatray Dhu	7972863416	Aditi
6.	Manisha Mohan Chaudhary	8421101659	Manisha
7.	Prapti Nandkumar Kini	9689192611	Prapti
8.	Patil Kinjal Nitin	8788390078	Kinjal
9.	Ankita Anilkumar Singh	8169144199	Ankita
10.	SWARUPA. VITHAL. SARVANKAR	8625095050	Swarna
11.	Poojyoti. Prataprimb. Balkewat	9096979101	Poojyoti
12.	Khan Aisha Mohammed Akram	9557402404	Aisha
13.	Ansari Idris Raza	9823352745	Idris
14.	Mitali Prabhakar Mhadre	7030323814	Mitali
15.	Hanima Khan	7058730770	Hanima
16.	Aakha Patil	9373068528	Aakha
17.	Supriya meher	8087389694	Supriya
18.	Sabihanaz. F. Sharkh	7387307710	Sabihanaz
19.	Vaibhavi Y. Khachane	9112050153	Vaibhavi
20.	Apurva. R. Wade	8390152532	Apurva
21.	Swapnali M. Sinalkar	8669271864	Swapnali
22.	Sakshi M. Singh	7507978218	Sakshi
23.	Nandani Sushil Tiwari	8080820356	Nandani
24.	Mayuri A. Umbasade	7066472464	Mayuri
25.	Laxmi B. Thakur.	9221104351	Laxmi
26.	Madhuri Lahiri	9373884683	Madhuri
27.	Bhaje sonali	6355360518	Bhaje
27.	Priya Patil	8390058651	Priya
29.	Tejal Tare	9049330166	Tejal
28.	Dhanashri M. Gulve	7066946729	Dhanashri
29.	Tejal A. Punjari	7767937230	Tejal
30.	Dhanika S. Raut	9172411160	Dhanika
31.	Akansha K. Wade	7378868657	Akansha
32.	shrutika B. Lode	9503506481	shrutika

sno	Name of the student	Contact no	Sign
33	Sayali Sunil Mhatre	8446241887	
34	Sushma Kishori Bhoj	9767631952	
35	Khushma Ban	7420993587	
36	Sonal Adhar	7261917285	
37	Prachya Patil	9865813632	
38	Anjali K. Purohit	-	
39	Jannat Shaikh	7878626824	
40	Monosi Chhatat	7397903247	
41	Jagruti Patil	9284771570	
42	Rajashri Pachpande	7448015503	
43	Sabisha Shukla	9370012461	
44	Joti Malhotra	-	
45	Rekha Gupta	9637696218	

Prof. Sruha Sankhe conveyed her thanks to members for the attending meeting and members agreed that committee will meet on regular basis or earlier if need arise

Meeting ended with vote of thanks to the members and students.

CONVENER



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Bolsar (East), Tal. & Dist. Palghar-401 501.



Success...through
quality education!

H. J. THIM TRUST'S
THEEM COLLEGE OF ENGINEERING, BOISAR
Approved By AICTE (New Delhi), Government of Maharashtra & DTE
Affiliated To University of Mumbai & Accredited by NAAC

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•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

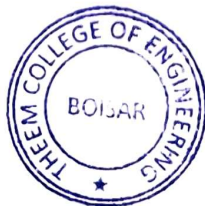
Ref No: TCE/EST/2017-18/575-A

Date: 08/02/2018

Office Order

All the students and faculty members of Theem College of Engineering are hereby informed that the following SC/ST committee is reconstituted to develop awareness among the SC/ST student and of the redressal of any of their grievance regarding academic, administrative or social problems.

Sr.no.	Name	Nomination
1	Dr. N.K.Rana	Chairman
2	Prof. Prashant Rathod	Co-ordinator
3	Prof.Harshal Patil	Member Teaching
4	Prof . Jayshree Sali	Member Teaching
5	Mrs. Sheetal Patil	Member Non-Techning
6	Mr. Hanif Shaikh	Member Non-Techning
7	Mr. Vishwas More	Member Non-Techning




Principal
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Palghar, Dist. Palghar-401 501



H. J. THIM TRUST'S

Theem College of Engineering, Boisar

Approved By AICTE (New Delhi) Government of Maharashtra & DTE
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Boisar Chilhar Road, Boisar (E), Taluka-Palghar, Dist. Thane – 401 501. Tel: - (02525) 284909
Tele Fax.No: - (02525) 284927* Email: info@theemcoe.org * Website: WWW.theemcoe.org

Ref No. TCE/EST/2018-19/ 30A

Date: 12/07/2018

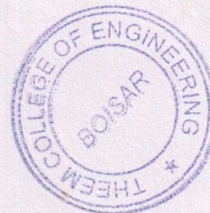
College development committee is reconstituted as per the Maharashtra public university act, 2016 for the purpose of academic excellence, adequate representation through democratic process, transformation, strengthening and regulating higher education and for matters connected therewith. The following additional members are nominated. The list of nominated members is as follows.

Sr. No.	List of Members	Designation	
1	Mr. Anwar Hussain Thim	Chairman	Chairman
2	Dr. Shaukat Ali Shah	Secretary	Secretary
3	Mr. Sharif Thim	Director	Director
4	Prof. M. A. Gulbarga	Associate Professor	IQAC Coordinator
5	Prof. K. N. Attarde	HOD –EXTC	Representative of Teaching Staff
6	Prof. Prashant Rathod	HOD –COMPUTER	Representative of Teaching Staff
7	Prof. Amritanshu Kumar	Asso. Prof. Applied Chemistry	Representative of Teaching Staff
8	Prof. Sneha Sankhe	Assistant Professor IT	Representative of Teaching Staff – Female
9	Mr. Kayani J Khan	Account officer	Representative of Admin
10	Mrs. Shital Patil	Admin	Representative of Non-Teaching Staff
11	Mr. Sharma S. K.	Rulex Industries, Palghar	Representative from Industry and Alumni
12	Mr. Ismail Patel	Student	Student Council
13	Dr. N. K. Rana	Principal	Member Secretary

(Dr. N. K. Rana)

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
At. Village Betegaon, Near Union Park,
Boisar (East), Tal. Palghar, Dist. Thane-401 501

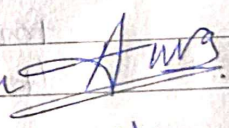
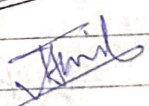
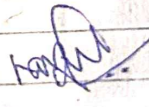

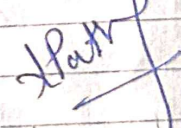

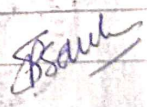


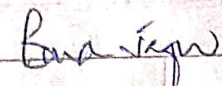
Minutes of Meeting of College Development Committee held on 12th January, 2019.

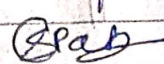
Agenda :


- ① To discuss overall comprehensive development plans regarding academic, administrative and infrastructural growth.
- ② To discuss on overall teaching program and academic calendar.
- ③ To discuss on encouraging and strengthening research culture, consultancy and extension activities in the college.
- ④ To discuss reports of IQAC committee.
- ⑤ To discuss on distribution of different prizes, medals and awards to students.
- ⑥ To revise vision & mission of department for adoption of change.
- ⑦ To discuss on submitted SSR and preparation of presentation for NAAC.
- ⑧ Any other matter with permission of chair.


Members present for the meeting :

1. Mr. Anwar Hussain Thim - Chairman 
2. Mr. Sharif Thim - Director 
3. Prof. Md. Ayub Gulbarga - IQAC coordinator 
4. Prof. K. N. Attarde - Member-teaching 
5. Prof. Rathod Prashant - Member-teaching 
6. Prof. Amritanshu Kumar - Member-teaching 
7. Prof. Sneha Sankhe - Member-teaching-female 

8. Mr. Kayani Khan - Account officer 

9. Mrs. Shital Patil - Member Admin - 

10. Mr. Ismail Patel - Student council. 

11. Dr. N. K. Rana - Member Secretary 

1] Dr. N. K. Rana, Principal brought out the need to have a student centric approach in all the dealing. It was also seconded by Director, Mr. Sharif Thiri.

2] Academic calendar for the even semester placed for the discussion and members chalked out several activities. Also had a discussion on the upgraded GAR.

3] Prof. Gulbarga, IQAC coordinator proposed regarding conducting industry institute interaction program to strengthen research culture and industry problem solving. It was seconded by Prof. Attarde.

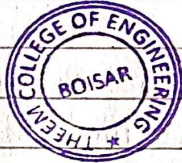
4] Prof. Gulbarga placed IQAC reports for the discussion. It was decided that from this academic year there will be Internal Academic Monitoring committee at department and institute level to improve teaching-learning process.

5] Prof. Prashant Rathod proposed regarding the Iashn-E-Theem annual fest activities and arranging the prizes for the participants and winners. Also had a discussion related to academic prizes to motivate students.

6] It was resolved to accept the minor changes proposed by various departments and same may be further used.

7] Various discussion on NAAC preparation of presentation and submission was taken place. Tentative scheduling was conducted and planning for the further activities was worked out.

Meeting ended with thanks to chair



Anna
(Chairman)

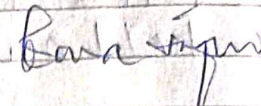
Minutes of Meeting of College Development Committee held on 10th August, 2018.

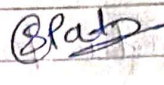
Agenda for Meeting

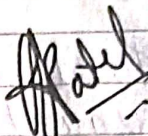
- ① To discuss overall comprehensive development plans regarding academic, administrative and infrastructural growth.
- ② To recommend about introducing new add-on courses and recruitment staff.
- ③ To discuss on encouraging use of ICT in teaching-learning process.
- ④ To discuss on fostering academic collaboration to strengthen teaching & research.
- ⑤ To recommend suitable training programs for the employee of the college.
- ⑥ To discuss on admission procedure by following statutory norms.
- ⑦ To discuss on NAAC preparation & progress.
- ⑧ To discuss on discipline, safety and security issue.
- ⑧ To discuss reports of IGAC.
- ⑩ Any other matter with permission of the chair.


Members present for the meeting

1. Mr. Anwar Hussain Thim - Chairman Anwar
2. Mr. Sharif Thim - Director Sharif
3. Prof. Md. Ayub Gulbarga - IGAC coordinator Ayub
4. Prof. K. N. Attarde - HOD-EXTC, Teaching Attarde
5. Prof. Amitanshu Kumar - AP-Chemistry Teaching Amit
6. Prof. Prashant Rathod - HOD-comps Teaching Prashant
7. Prof. Sneha Sankhe - AP-IT-Teaching Sankhe

Ms. Kayani Khan - Account Officer | 

Ms. Shital Patil - Admin | 

Ms. Ismail Patel - Student Council | 

Dr. N. K. Rana - Member Secretary | 

Chairman welcomed all the members present for the meeting. He informed all concerned that CDC has been reconstituted under new Maharashtra Public University Act 2016. The functions of the same are being circulated to all members separately.

1) It was proposed by Director, Mr. Sharif Iqbal that to enable college to foster excellence in curricular, co-curricular and extracurricular activities, some activities should be planned at institute or department level.

He brought out the need to have student centric approach in all the dealing. He advised all concerned accordingly.

2) Dr. N. K. Rana Proposed several courses related to research projects which can be a motivation for inventiveness and creativity among students. Further he proposed that introducing Entrepreneurship and start-up centre or excellence centre will have added advantage. It was seconded by IQAC Coordinator, Mr. Gulbarga.

3) It was resolved to encourage all faculty members for converting from traditional teaching

methods to IoT based teaching learning. It was proposed by Prof. Prashant and seconded by Prof. Attarde.

4) Prof. Gulbarga, IQAC coordinator proposed that there should be joint ventures, MoV's and collaborations with industry and institution of National level. It was seconded by Prof. Anvitaanshu Kumar.

5) Prof. K.N. Attardi proposed the need of suitable training programs such as Faculty development Prog. FDPs, and STTPs for employees to upgrade or enhance their technical skills. It was seconded by Prof. Sneha.

6) The facilitation centre Report was placed for discussion, since College was the FC for degree FE and direct second year degree, discussion held on several activities related FC.

7) Prof. Gulbarga, IQAC coordinator placed different strategies related to NAAC process. He also advised for the reconstitution of NAAC criteria head team. It was seconded by Prof. Attarde & Prof. Rathod.

8) It was discussed to reconstitute institute cells with reference to discipline, safety and security issue. It was proposed by Prof. Rathod.

9) The Internal Audit Report was placed for the discussion and members were satisfied with the academic performance.

Meeting ended with thanks to chair.

