



Success... through  
quality education !

H. J. Thim Trust's

# Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra & DTE

Affiliated to University of Mumbai & MSBTE

"A NAAC Accredited Institute"

Village Betegaon, Boisar Chilhar Road, Boisar (East), Tal. & Dist. Palghar - 401 501.

Tel.: 7769916109 ● Telefax : (02525) 284 927 ● Email : info@theemcoe.org ● Website : www.theemcoe.org

Ref.no: - TCOE/EST/2023-24/106/7.1.1

Date: - 07/10/2023

## INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

**Subject:** Summary of gender equity promotion programs organized by the institute,

**Reference:** 7.1.1 Measures initiated by the institution for the promotion of gender equity the during the years.

With reference to above subject, following details of gender equity programs are provided. The details of the activities are enclosed.



Dr. Riyazuddin Siddiqui

Principal

THEEM COLLEGE OF ENGINEERING  
Boisar (East), Tal. & Dist. Palghar-401 501

Enclosures:

1. Program details on "Women's right".

Admn. Office : 310, Yusuf Building, Veer Nariman Road, Fort, Mumbai - 400 023.

Tel.: 2204 6903 ● Telefax : 2283 9850

# INSTITUTIONAL VALUES AND BEST PRACTICES

## 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year. The institute endorses equal opportunities to both boys and girls participating in various scientific, cultural and sport events. The institute celebrates Women's Day to infuse confidence amongst fairer sex. **Women Empowerment and Grievance Cell (WEGRC)** deals with issues of girls and woman staff. Both boys and girls of the institute have been recognized at college, intercollege, state and national level competitions in view to promote gender equity.

**The WEGRC in association with IQAC, IIC and NSS of Theem College of Engineering, has organized a workshop on "Women safety" on occasion of International Women's day 8<sup>th</sup> march 2023** to spread awareness among girl students about their safety. The program started at 11:30 am with the welcome speech by Prof. Sonali Karthik. She also briefed the audience about the Theem IIC activities & its achievements. The **Speaker of the session Mr. Suresh Salunkhe, Assistant Police Inspector Boisar police station** briefed girl students that society is very much concerned about women safety but most women should make herself strong physically and mentally to face the challenges. He also briefed that the police department is always there to implement law and order and in case of need, the police department should be contacted immediately. He also shared helpline numbers among girl students. In total 59 girl students and 8 faculty members were present during the workshop.

The institute's WEGRC and "Anti-ragging Committee" assure the Safety and Security of staff and student's grievances. The institute campus is fully monitored by CCTV cameras which ensure 24X7 safe and secure campus.

Counselling is an important step to nurture students' academic and technical related activities. We systematically follow the counselling to give professional advice to students about the technical studies and practices, and the problem which they are going to face while practicing technical matters. To manage this, the institute formed a Mentor-Mentee System.

The institute has separate Common rooms for both boys and girls with an adequate facility that makes students comfortable. The facility of sanitary napkin vending machines are provided at ladies room.







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•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

Event Report of workshop on “Women Safety” on occasion of International  
Women’s Day, 2023.

**Date** -08<sup>th</sup> MARCH 2023

**Time** - 11:30 AM to 01:00 PM

**Mode of conduction** - offline workshop

**Venue** – Seminar Hall, 2<sup>nd</sup> Floor

**Objectives:**

- To make students and staff aware, cautious, and equipped in times of need to reduce the number of crimes against women.
- To motivate girl students that our safety is in our hands.
- To make aware about rights & privileges of women.

**Outcomes:**

- The workshop talked about the basics of the self-defense system, how one should react in an unfriendly situation.
- This workshop underlined the personal safety guidelines to be followed at home, public transport, outstation travel, hotel safety and social gathering,
- This Workshop also generated awareness among the audience about striking and defensive techniques as well as guided on how one should tackle multiple attackers, react and deter the intents.

**Report of the Program**

The WEGRC in association with IQAC, IIC and NSS of Theem College of Engineering, has organized a workshop on “Women safety” on occasion of International Women’s day 2023 to spread awareness among girl students about their safety.

The program started at **11:30 am** with the welcome speech by Prof. Sonali Karthik. She also briefed the audience about the Theem IIC activities & its achievements.



Speaker of the session **Mr. Suresh Salunkhe, Assistant Police Inspector Boisar police station** briefed girl students that society is very much concerned about women safety but most women should make herself strong physically and mentally to face the challenges. He also briefed that the police department is always there to implement law and order and in case of need, the police department should be contacted immediately. He also shared helpline numbers among girl students.

In total **59 girl students and 8 faculty** members were present during the workshop.



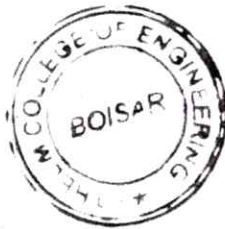
**Prof. Sneha Sankhe**  
WEGRC Convener



**Dr. S. Riyazoddin**  
Principal



**Dr. N.K. Rana**  
Director







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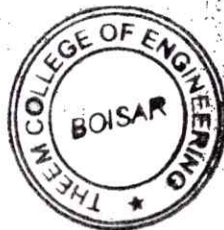
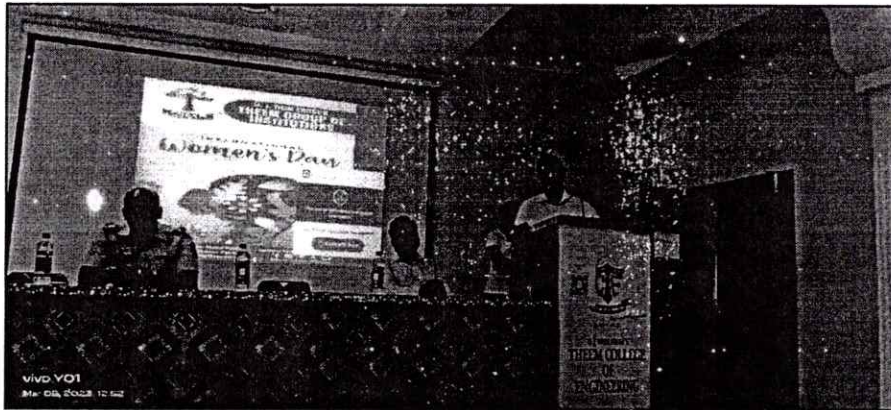
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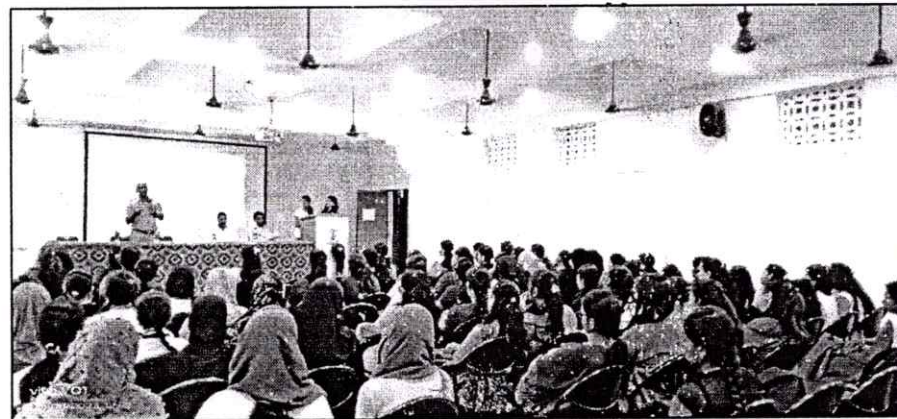
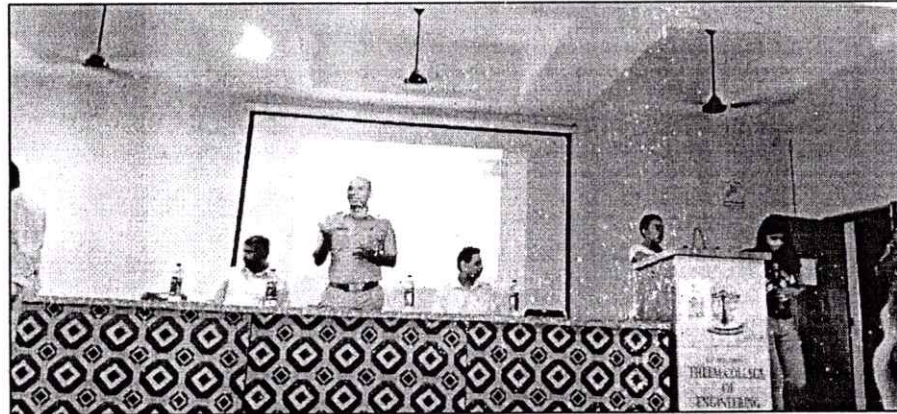
Time - 11:30 AM to 01:00 PM

Mode of conduction - offline workshop

Venue – Seminar Hall, 2<sup>nd</sup> Floor











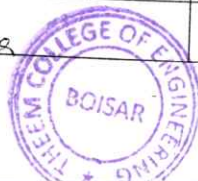
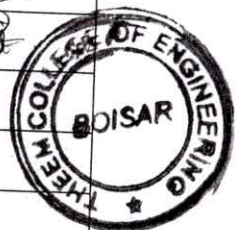
H. J. Thim Trust's  
Theem College of Engineering, Boisar  
Women Empowerment and Grievance Redressal Cell

Date: 08/03/2023

Name: Women Safety  
(WORKSHOP)

Name: Mr. Suresh Salunke  
(RESOURCE PERSON)

Sr. No.	Name of the [Student/Faculty]	Branch	Sign
1	Mariya Z. Siddiqui	Computer	
2	Mahesh S. Shaikh	Comps	
3	Alisha Shaikh	Comps	
4	Mitali Mhatre	IT (T.E)	
5	Hanima Khan	IT (T.E)	
6	Isam Fatema Ansari	TE comp	
7	Kaneej fatima	TE IT	
8	Rani Shah	TE IT	
9	Nandeeta Kumari	BE COMPS	
10	Riddhi Matwala	Sy.comp	
11	Vaibhavi more	Sy.comp	
12	Saundarya Raut	Sy.comp	
13	Niya Sankhe	Sy.comp	
14	Bhumi Sankhe	Sy.comp	
15	IKKA Shaikh	Sy. COMP	
16	Rojalin M. Behara	Sy. comp	
17	shreuti. sankhe	Sy. comp	
18	Shama Khan	DSE AIML	
19	Mausi Asti	DSE AIML	
20	Siddhika Thakare	DSE AJML	
21	Isha Shankar Ingawale	DSE AIML	
23	Sakshi Pradip Ambike	DSE AIML	
24	Jagruti Anuram Bhans	DSE - IT	



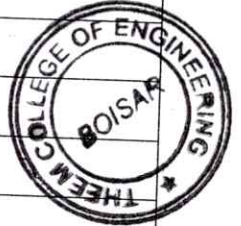
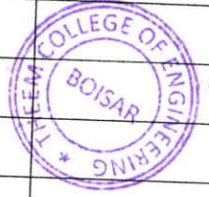
25	Sakshi Sanjay Ghoderao	DSE AIML	Ghoderao
26	Ujwala Sudhakar Dhamnaskar	DSE AIML	UJ
27	Sai Anura M. Poojari	DSE AIML	<del>ANURAJAT</del>
28	Siddhi Pradip Kathkar	DSE CO	Siddhi
29	Sakshi Sunil Chavan	DSE CO	Sakshi
30	Siddiqui Mahak Kausar	AIML (SE)	Siddiqui
31	Himanshi Mishra	(SE) IT	Himanshi
32	Smaranika Manish Patil	(DSE) IT	Patil
33	Khushi Rupesh Gupta	SE IT	Khushi
34	Pranali Pratap Sonawane	BE IT	Pranali
35	Maibrayee Rajesh Vortak	BE IT	MV
36	Prapti Santosh Patil	SE IT	Patil
37	Sanjuti Rajendra Sankhe	TE IT	Sankhe
38	Rutuja Jadhav	TE IT	Rutuja
39	Tanvi Raut	TE IT	JARaut
40	Shraddha Deshmukh	T.E. IT	Deshmukh
41	Jyoti Malhotra	BE - IT	Jyoti
42	Sneha Halde	DSE - AIML	Shalde
43	Daniyah Nasim Shaikh	4 <sup>th</sup> sci/IT	Shaikh
44	Tanali Patil	TY.COM.dip	TPatil
45	Vaishnavi Desai	TY.COM.dip	V.
46	Priyanka Sabu	TY.COM.dip	Priyanka
47	Naazreen Shaikh	11 <sup>th</sup> sci/IT	(NM) Shaikh
48	Halima Khan	11 <sup>th</sup> sci/IT	Halima
49	Vaishali Vishwakarma	11 <sup>th</sup> sci/IT	Vaishali v.
50	Amrita Jaiswar	11 <sup>th</sup> sci/IT	Amrita
51	Talat M. Alam	11 <sup>th</sup> sci/IT	Talat
52	Pooja J. Panjiyara	F.Y. J.C	Pooja
53	Sumaiya Khalid Shaikh	F.Y. J.C	Sumaiya
54	Alima Izhar Ahmed	F.Y. J.C	Alima
55	Muskan Jilil Ahmed	F.Y. J.C	Muskan
56	Prachi Dinesh Patne	F.Y. J.C / sci IT	prachi
57	Tamanna Rabeesh Khan	F.Y. J.C / sci IT	Tamanna

*Prachi*

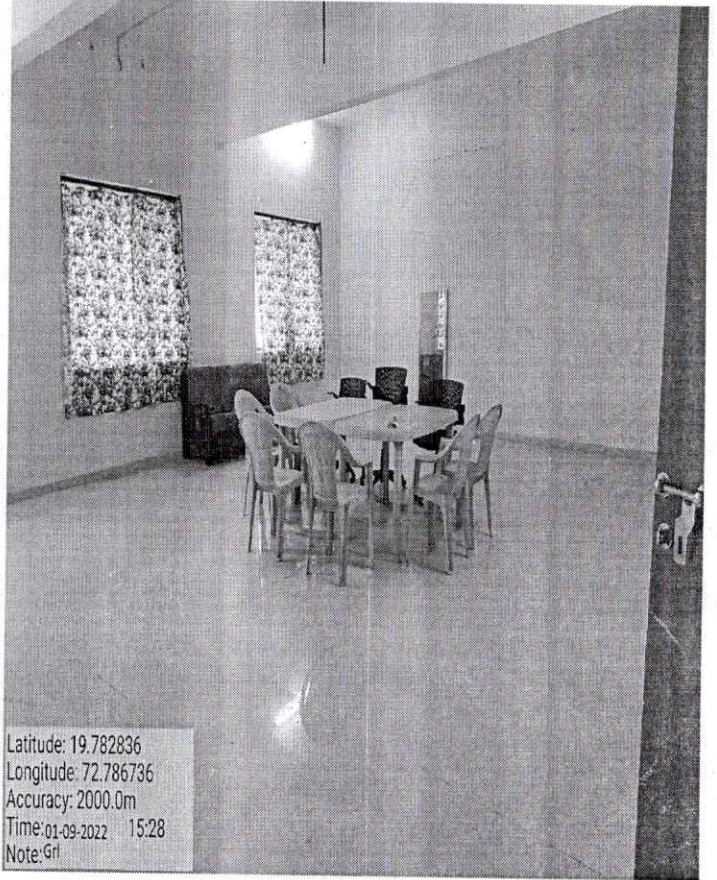




58.	Nayyara Parmar	F.Y J.C. Sci/IT	NAYVARA
59.	Muskan Hussin Badshah	11 <sup>th</sup> Sci	<u>Ms</u>
60.	Mrs. Sneha Sankhe	IT	<u>Sankhe</u>
61.	Mrs. Surekha Attarde	Elect	<u>Attarde</u>
62.	Sonali Karthik	I.T.	<u>Sonali</u>
63.	Mrs. Tejasvi Bari	I.T.	<u>T. Bari</u>
64.	Mrs. Navajyothi Katde	Elect	<u>Katde</u>
65.	Siddhi S. Wade	Comp	<u>Siddhi</u>
66.	Sheeba Naaz	Elect	<u>Sheeba</u>
67.	Shahgul Afroz	Comp	<u>Afroz</u>
	<u>Sankhe</u>		







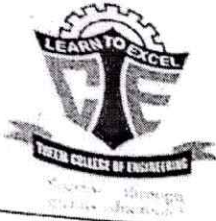
**Girls Common Room**



**Boys Common Room**







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## Circular

Reference Circular No: \_\_\_\_\_

07<sup>th</sup> March, 2023

### "Women's Day Awareness"

All students are informed that the "Women's Day Awareness" is going to be conducted on 08<sup>th</sup> March 2023 at our college premises near Seminar hall on 3<sup>rd</sup> Floor under "Women's Day Awareness" programme.

Venue: Seminar hall, THEEM COE

Date: 08<sup>th</sup> March 2023

Time: 11.00 a.m.

Duration of the programme: 2 hours

All are requested to report near the NSS Office before 15 minutes of the commencement of the program.

Programme Officer

Prof. Arbiya Shaikh



Director

Dr. N. K. Rana

Principal

PRINCIPAL

THEEM COLLEGE OF ENGINEERING

Boisar (E), Tal. & Dist. Palghar, 401 501





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## REPORT

Activity: - "Women's Day awareness"

Date: - 08/03/2023

Objective of Activity: To celebrate International Women's Day.

- VENUE:-2<sup>nd</sup> floor seminar hall, THEEM COE.
- TIME: - 11.00 a.m.
- Organized by:- N.S.S. Volunteers, Theem college of Engineering

### Agenda of Activity:

1. To create awareness among the girl students of every department about women safety.
2. To create awareness about the International Women's Day among new generation.
3. Inform girl's about various kind of facilities available by government of Maharashtra and Maharashtra police.

### Execution:-

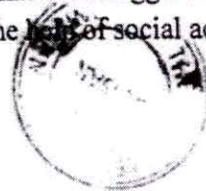
1. Our NSS Volunteers did all the arrangements.
2. Girls of every department actively participated in this event.
3. API Suresh Salunkhe, Boisar guided all the girls about women's safety and self Defence.
4. Maharashtra police provided sweets to all the participant's on the occasion of Women's day.

NSS Volunteers had attended this event responsibly. After the work students expressed their positive feedback.

### Outcome:-

1. NSS volunteers had been participated actively
2. Students been aware about self-defence.
3. The event has been done successfully

Message of Principal: - Principal Sir has been suggested how to do this kind of activity and how can we help to our society with the help of social activity.



PRINCIPAL  
THEEM COLLEGE OF ENGINEERING  
Boisar (E), Tal. & Dist. Palghar-401 501



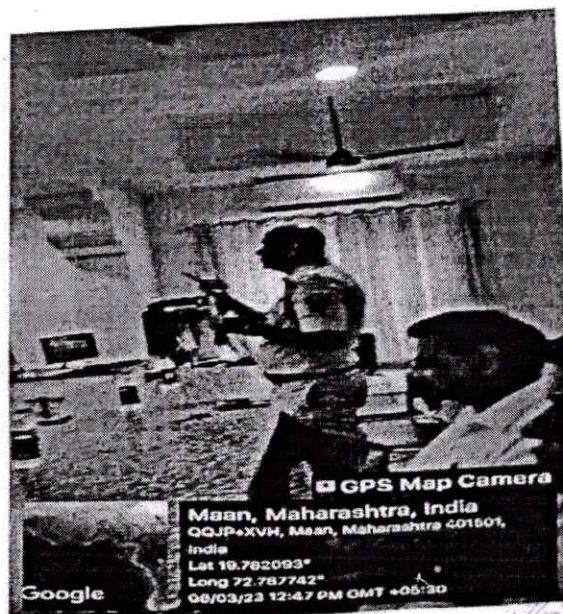
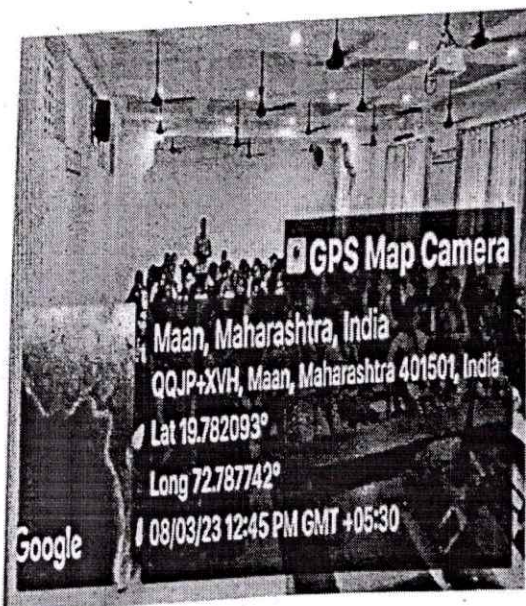
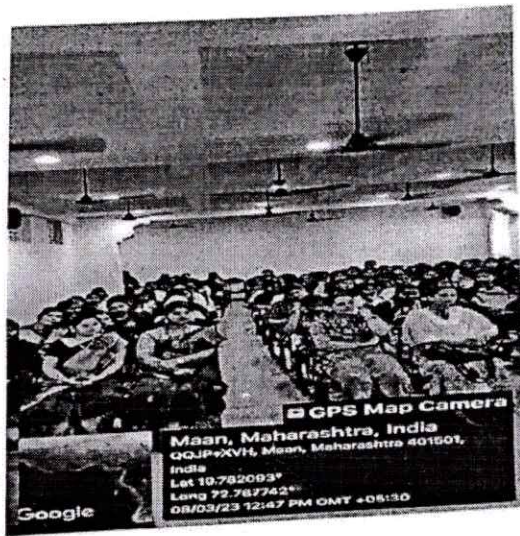
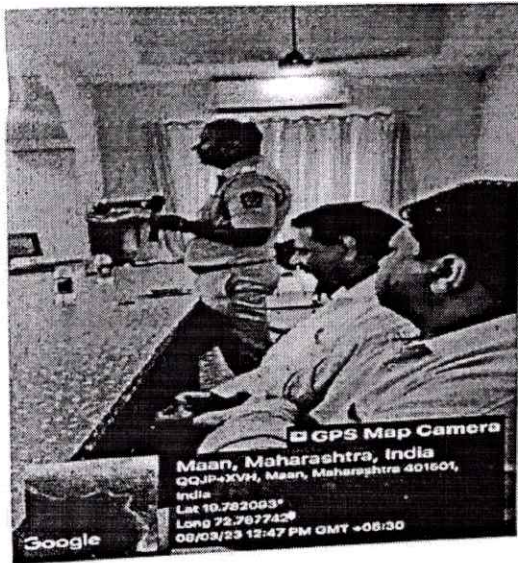


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## EVENT PHOTOS



*Solanki*

*Jhu*







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## NSS Unit Attendance of NSS Volunteers

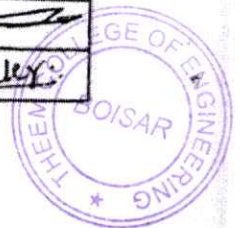
Name Of the Activity Women's Day Awareness Date 8/3/23

Venue Seminar Hall 1, Theem COE Time: From \_\_\_\_\_ to \_\_\_\_\_

Sr.no.	Name of Volunteer	Class	Div	Enrollment	Signature
1	Supriya Sane	T.E	Comp		Sane
2	Gauravi mokashi	TE	comp		Gauravi
3	Aishwarya Gokattar	TE	Comp		Aishwarya
4	Fahmida Khan	TF	IT		Fahmida
5	Rani Shah	TE	IT		Rani
6	Mitali Mhatre	T.E	IT		Mitali
7	Prapti Patil	SE	IT		Prapti
8	Hayun Vora	SE	Comp		Hayun
9	Syed sumbil Fatima	S.E	Comp		Sumbil
10	Sahia Daryh	TE	IT		Sahia
11	Aadash Chulhari	TE	AIML		Aadash
	Priya Jha	BE	Comp		Priya
	Anjali Purohit	BE	mech		Anjali
	Sharfaisul Shaikh	BE	mech		Sharf
	Ritik Kardare	BE	IT		Ritik
	Shantanu D.	BE	mech		Shantanu
	Rohit Mahale	BE	mech		Rohit
	Anshu Dhanu	BE	Comp		Anshu
	Ashwini Kshar	BE	IT		Ashwini
	Talhe Siddique	TE	AIML		Talhe
	Khan Samedu	TE	AIML		Khan
22	Abubakar Thim	BE	MECH		Abubakar

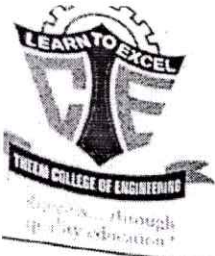
Sign of NSS Programme Officer

Sign. NSS Leader









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## Circular

Reference Circular No: \_\_\_\_\_

12<sup>th</sup> March, 2023

### "Rangoli competition"

All students are informed that the "Rangoli Competition" is going to be conducted on 13<sup>th</sup> August 2023 at our college premises near Seminar hall on 3<sup>rd</sup> Floor under "Women's Day Awareness" programme.


Venue: Seminar hall, THEEM COE

Date: 14<sup>th</sup> August 2023

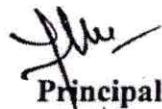
Time: 11.00 a.m.

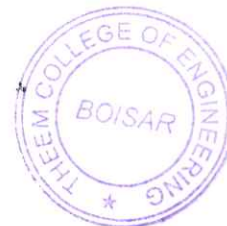
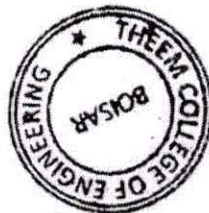
Duration of the programme: 2 hours

All are requested to report near the NSS Office before 15 minutes of the commencement of the program.

  
Programme Officer  
Prof. Arbiya Shaikh

  
Director  
Dr. N. K. Rana

  
Principal  
PRINCIPAL  
THEEM COLLEGE OF ENGINEERING  
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## REPORT

Activity: - "Rangoli Competition"

14<sup>th</sup> March, 2023

Objective of Activity : To celebrate International Women's Day.

- VENUE:- 1<sup>st</sup> floor corridor, THEEM COE.
- TIME:- 11.00 a.m
- Organized by:- N.S.S. Volunteers, Theem college of Engineering

Agenda of Activity :

1. To create awareness among the students of every department.
2. As students were technical students to create awareness about the International Women's Day.

Execution:-

1. Our NSS Volunteers did all the arrangements.
2. Our Volunteers had guided each and every participant of the Rangoli competition.
3. Provided material by Theem college of engineering to NSS Volunteers
4. Activity happened at 11:00 a.m.

NSS Volunteers had attended this event responsibly. After the work students expressed their positive feedback.

Outcome:-

1. NSS volunteers has been participated actively
2. Students created beautiful Rangoli on the theme of Women's Day.
3. The event has been done successfully

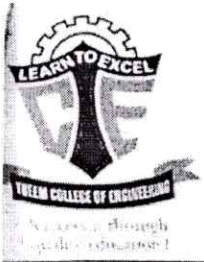
Message of Principal: - Principal sir has been suggested how to do this kind of activity and how can we help to our society with the help of social activity.



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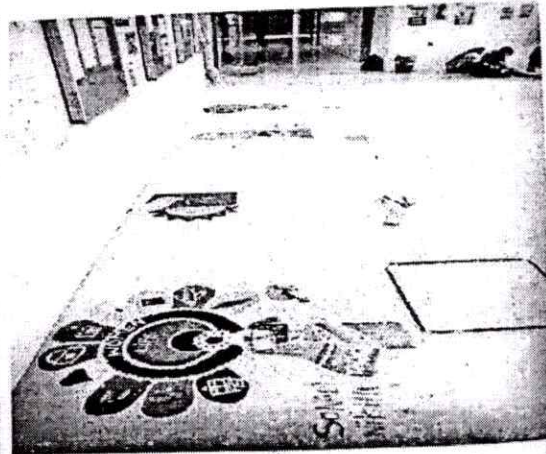
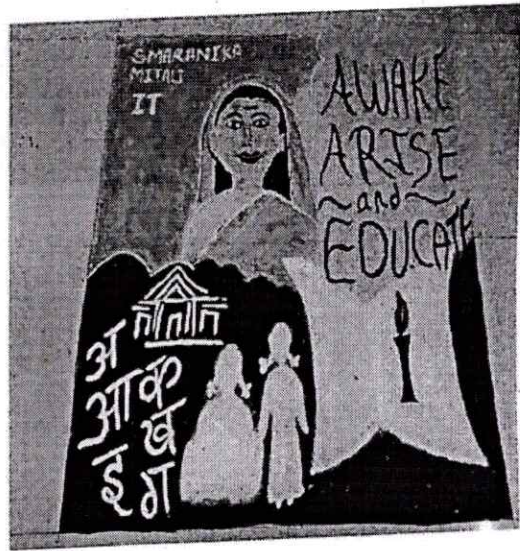
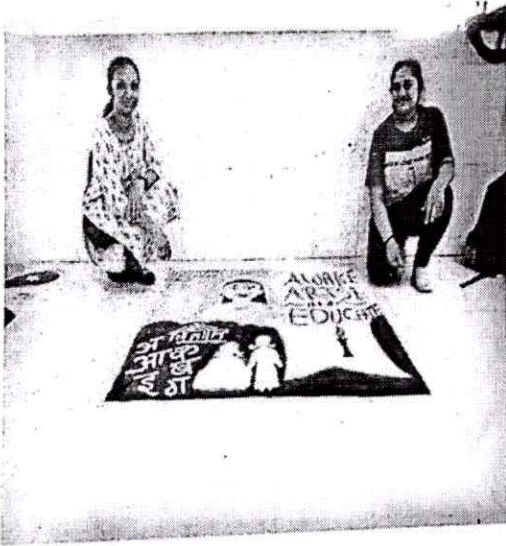


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## EVENT PHOTOS



*Solbiya*



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## NSS Unit Attendance of NSS Volunteers

Name Of the Activity Women's Day - Rangoli Competition Date 14/3/23  
Time: From \_\_\_\_\_ to \_\_\_\_\_

Venue \_\_\_\_\_

Sr.no.	Name of Volunteer	Class	Div.	Enrollment no	Signature
1)	Gauravi Morkashi	TE	Comp		Gauravi
2)	Aishwarya Golatkar	TE	Comp		Aishwarya
3)	Supriya Sane	TE	Comp		Ssane
4)	Fahmida Khan	TE	IT		Fahmida
5)	Ravi Shah	TE	IT		Ravi
6)	Mitali Mhatre	TE	IT		Mitali
7)	Prapti Patil	SE	IT		Patil
8)	Mayan Vora	SE	Comp		PLV
9)	Syed Sumbul Fatima	SE	Comp		Sumbul
10)	Aditya Gupta	TE	IT		Aditya
11)	Sakha Damsh	TE	IT		Sakha
12)	Mahak Siddiqui	TE	AIML		Mahak
13)	Aadarsh Chauthari	T.E.	AIML		Aadarsh
14)	Pritya Jha	BE	Comp		Pritya
15)	Anjali Purohit	BE	IT		Anjali
16)	Abubakar Thim	BE	mem		Abubakar
17)	ShahBisal Shaich	BE	Mech		ShahBisal
18)	Ribik Kondare	BE	IT		Ribik
19)	Rohit Mohak	BE	EE		Rohit
20)	Shantanu D.	BE	EE		Shantanu
21)	Anaf Khan	T.E.	AIML		Anaf
22)	Kaif Sayyad	TE	Comp		Kaif

Sign of NSS Programme Officer

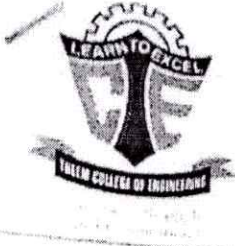
Sign of NSS Leader











# H. J. THIM TRUST'S THEEM COLLEGE OF ENGINEERING

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A NAAC Accredited Institute

Village Betegaon, Bolsar Chilhar Road, Bolsar (E), Tal. & Dist.: Palghar - 401 501.  
Tel.: +917769916109 • Email : info@theemcoe.org • Website : www.theemcoe.org

## Circular

Reference Circular No: \_\_\_\_\_

16<sup>th</sup> March, 2023

### "Poster Painting"

All students are informed that the "Poster Painting" is going to be conduct on 17<sup>th</sup> March 2023 at our college premises in Seminar hall on 3<sup>rd</sup> Floor under "Women's Day Awareness" programme.


**Venue: Seminar hall, THEEM COE.**


**Date: 17<sup>th</sup> March 2023**

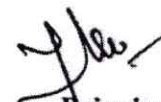
**Time: 11.00 a.m.**

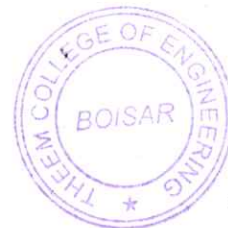
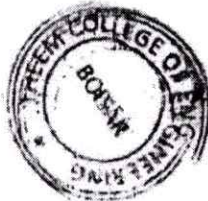
**Duration: 2 hours**

All are requested to report near the NSS Office before 15 minutes of the commencement of the program.

  
Programme Officer  
Prof. Arbiya Shaikh

  
Director  
Dr. N. K. Rana

  
Principal  
PRINCIPAL  
THEEM COLLEGE OF ENGINEERING  
Bolsar (East), Tal. & Dist. Palghar-401 501





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## NSS Unit Attendance of NSS Volunteers

Name Of the Activity Women's Day-Poster Date 17/3/23  
Painting competition Time: From \_\_\_\_\_ to \_\_\_\_\_  
Venue \_\_\_\_\_

Sr.no.	Name of Volunteer	Class	Div.	Enrollment no	Signature
1	Aishwarya Golatkar	TE	Comp		Aishwarya
2	Gauravi Mokashi	TE	comp		Gauravi
3	Supriya Sane	T.E	Comp		Supriya
4	Fahimata Khan	TE	IT		Fahimata
5	Rani Shah	TE	IT		Rani
6	Mitali Mhadre	TE	IT		Mitali
7	Poopti Patil	SE	IT		Poopti
	Huyun Vasa	SE	comp		Huyun
	Syed Sumbul Fahima	S.E	comp		Sumbul
	Aditya Gupta	TE	IT		Aditya
	Sahia Darnish	SE	IT		Sahia
	Aachal Yadav	TE	IT		Aachal
8)	Aadish Chaudhari	T.E.	AIML		Aadish
	Piga Jha	BE	Comp.		Piga
	Anjali Purohit	BE	IT		Anjali
	Abubakar Thim	BE	Mech		Abubakar
	Shahpaisal Shaikh	BE	Mech.		Shahpaisal
	Ritik Kandare	BE	IT		Ritik
	Skantane, D	BE	Elect		Skantane
	Rohit Mahale	BE	Elect.		Rohit
	Ana P Khan	TE	AIML		Ana P
22	Shebez Shaikh	T.E	Comp		Shebez
23	Khan Mo. Saif	SE	AIML		Khan Mo. Saif

Sign of NSS Programme Officer

Sign of NSS Leader





## REPORT

**Activity:** - "Poster Painting Competition"

**Date:** 17/03/23

**Objective of Activity :** To celebrate International Women's Day.

- **VENUE:-** Seminar hall, THEEM COE.
- **TIME:-** 11.00 a.m
- **Organized by:-** N.S.S. Volunteers, Theem college of Engineering

### Agenda of Activity :

1. To create awareness among the students of every department.
2. As students were technical students to create awareness about the International Women's Day .

### Execution:-

1. Our NSS Volunteers did all the arrangements.
2. Our Volunteers had guided each and every participant of the Poster Painting competition.
3. Provided material by Theem college of engineering to NSS Volunteers
4. Activity happened at 11:00 a.m.

NSS Volunteers had attended this event responsibly. After the work students expressed their positive feedback.

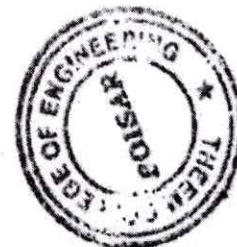
### Outcome:-

1. NSS volunteers has been participated actively
2. Students created beautiful Posters on the theme of Women's Day.
3. The event has been done successfully

**Message of Principal:** - Principal sir has been suggested how to do this kind of activity and how can we help to our society with the help of social activity.



**PRINCIPAL**  
**THEEM COLLEGE OF ENGINEERING**  
Boisar (E), Tal. & Dist Palghar-401 501



# BOISAR SOLSERS ORGANISATION

ESTD - 1997, REG. NO. AAATB6928NF20219

Date : 25.01.23

To,  
Principal  
Theem College Boisar (East)

## Sub : To participate in 'Women's Marathon'

Respected Sir / Madam,

Boisar Solsers Organisation is conducting a Women's Marathon event in Boisar on 11<sup>th</sup> Feb 2023 Saturday. In view of Plastic Free Boisar we are distributing cloth bags for last few years. So this Marathon is for **Plastic Free & Clean Boisar**.

- Starting Point : Pink City Shop, Ostwal Empire BOISAR (WEST)
- Finishing Point : TIMA Hall, M.I.D.C.
- Category :
- 1) Distance : 3 KM  
: 5 KM  
: 7 KM
- 2) Age Group : 18 - 35 Years  
: 36 - 50 Years  
: 51 Years Upwards

Thus we request you to participate whole heartedly.

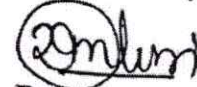
Thanking you,

Registration Charges - 200/- Only/Person

Please Register as soon as possible

for better arrangements.

Yours faithfully,



Mrs. Deepa M. Churi  
President  
Boisar Solsers Organisation



Correspondence Address : Mrs. Chhaya M. Shah, A-2/3, Mahendra Park, Near Bank of India,  
Boisar-Palghar Road, BOISAR, Tal. & Dist. Palghar - 401 501