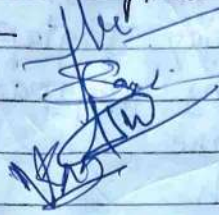


Date: 13 Sep 2022

The meeting of the Students Grievance Committee held on 13 Sep 2022 - 11:00 a.m. in the Conference Room.

The following members were present: -

- 1) Dr. Riyazuddin Siddiqui -
- 2) Prof. Sayyad Layak
- 3) Prof. Suraj Wankhede
- 4) Mr. Vishwas More :-



Principal Dr. Riyazuddin welcomed all the members. He expressed about the student's request for regular maintenance of classroom infrastructure, shortage of water in the washrooms. He asked Mr. Pathan, Anil to keep regular watch on the maintenance of basic infrastructure of the college.

Had some ~~discussion~~ discussion about consideration of attendance for students participating in NSS activities, Sports etc.

Principal mentioned that the requests put up by students should be looked into immediately and the college should make the life of students more comfortable. He said that,

- i) Faculty in charges make necessary arrangements to schedule special classes for the weak students.
- ii) Regarding orientation program; it will be organised to welcome first year students.
- iii) Before concluding the meeting faculties have instructed to take care of the students academic performance.

- The maintenance and repairing work was discussed and with the permission of the principal it was decided to undertake the repairing of black-board and installing the electric switches immediately. The principal instructed to take follow up of the action.
- The committee gave direction to Bus official regarding time-table.
- The committee decided to inform the librarian regarding issuing new books to newly ~~admitted~~ admitted students.

As No other issue came for discussion principal thanked all the members and the meeting ended at 12.00 P.M.

Following students were present for the meeting.

- | | |
|---------------------------------|---------------|
| 1. Honey ^{virat} Patil | H.V. Patil |
| 2. Ayush Dilip Roy | Ayush |
| 3. Mohd Hussain Shaikh | Hussain |
| 4. Parag Ramesh Tare | Parag |
| 5. Mupriya Markande | Markande |
| 6. Yash Santosh Mayekar. | Yash |
| 7. Dhruv Sandesh Patil | Patil |
| 8. Kajal sunil Pednekar | K.S. Pednekar |
| 9. Vini Suresh Patil | Patil |
| 10. Gargi Manoj Pimple | Pimple |
| 11. Surabhi Mangalkumar Gharat | Surabhi |
| 12. Sayma Gulzar Shaikh | Shaikh |
| 13. Isha. Nayan. Sankhe | Isha |
| 14. Mahak. Shaikh | M. Shaikh |
| 15. Snehal. D. Waghmode | Snehal |
| 16. | |

Date - 10 Feb 2023

A meeting of Students Grievance Redressal Committee is scheduled on 10 Feb 2023 at 4.00 pm in Principal's Office.

The following members were present:-

- 1) Dr. Riyazuddin Siddiqui -
- 2) Dr. Sayyad Layak
- 3) Prof. Suraj Wankhede.
- 4) Mr. Vishwas More -

[Handwritten signatures and initials]

Agenda:- To discuss the grievance raised by students and to come up with solutions to address them.

Discussion Points:-

Opening Remarks

The meeting was called to order by -

Dr. Riyazuddin Siddiqui, the Chairperson of the Students Grievance Cell Committee. He welcomed everyone present and thanked them for their attendance.

Review of Grievances:-

The committee reviewed the grievances submitted by the students. The grievances included complaints about consideration of attendance for students participating in cultural activities like sports / NSS students, instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours and they need food, maintenance of class room infrastructures such as door latches, window curtains, door stoppers, fan regulators, sufficient lighting, and broken floor / wall tiles etc.

Solutions :-

The committee discussed several possible solutions to address the grievances. These included:

- 1) Attendance would be considered if students are selected for national level of participation out of a credible crowd.
- 2) Canteen would be kept open for long hours on the days when there are some special events in the college.
- 3) Mr. Manoj has been instructed to look into the maintenance of class room infrastructures, however, the broken floor tiles is due to some structural defect which will be replaced in a phased manner.

Principal appreciated the faculty members for their efforts to make the college a better place for the students. He asked Mr. Manoj to provide all the necessary support needed for the upkeep of clean and hygienic environment.

Adjournment - The meeting was adjourned by Dr. Riyazuddin Siddiqui, the chairperson of the committee who thanked everyone for their attendance.

Following students were present for the meeting :-



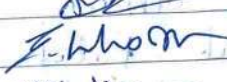
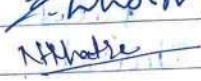
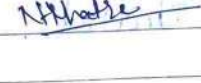
1. Mihir Shigvan	Mihir	Sumit Singh	Sumit
2. Jaivish Vaidya	Jaiwade	Nikhil Suman Bhat	Nikhil
3. Yagnesh Varze	Yagnesh	Deepak P. Gopfer	Deepak
4. Roshan Singh	Roshan	Asraf F. Shaikh	A
5. Jayram Thakur	Thakur	Kaustabh H. Patil	Patil
6. Piyush R. Uthkar	Piyush	Magan Awari	Awari
7. Nishwakarma Saksham A.	Saksham	Rudik Varze	Varze
8. Jay Yadav	Jay	Sarfuddin Khan	Khan
9. Yasir Siddiqui	Yasir	Rajnarain Chauhan	Chauhan
10. Varma Raksh	Raksh		

Date:- 12 Sep 2022

The Anti Ragging Squad members meeting was held on 12 Sep 2022 at 10.30 am in the conference hall.

The meeting was chaired by honorable principal Dr. Riyazuddin Siddiqui

Following members were present:-

- 1) Dr. Riyazuddin Siddiqui:- 
- 2) Dr. Saugandh Laxak:- 
- 3) Dr. Emily Ghosh:- 
- 4) Mrs. Sheetal Patil:- 
- 5) Ms. A.B. Shaikh:- 

- It was decided that the new batch of students who will be inducted in September 2022 will be informed during their orientation programme that ragging is strictly prohibited in the college.
- Also, students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.
- Had some discussion about creating awareness among students about the punishment for ragging.
- Principal asked to keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- Monitoring of students is followed in the institutions because that no specific incidents of ragging were reported till now at campus.
- Meeting ended with vote of thanks.

10 Feb 2023

Minutes of the Meeting of Anti-Ragging Committee held on 10 Feb 2023 at 2:00 pm in Conference Hall.

The following members were present for the meeting

- 1) Dr. Riyazuddin Siddiqui
- 2) Dr. Sayyad Layak
- 3) Dr. Emily Ghosh
- 4) Mrs. Sheetal Patil for
- 5) Mr. A. B. Shaikh

Yusuf
Raza
Khoshnawab
Mishra

Agenda:

To discuss measures to prevent ragging and to ensure the safety and well-being of the students.

Discussion Points:-

Opening Remarks:- The meeting was called by Dr. Riyazuddin Siddiqui, the chairperson of the Anti-Ragging Committee. He welcomed everyone present and thanked them for their attendance.

Review of Previous Minutes

The committee reviewed the previous minutes & noted the actions taken since the last meeting to prevent ragging on the campus. Measures to prevent Ragging The committee discussed several measures to prevent ragging on the campus

These included:-

- Conducting awareness programs for new students during the orientation week.
- Posting anti-ragging posters and notices in strategic locations across the campus.
- Establishing a helpline for students to report incidents of ragging anonymously.
- Conducting regular patrols by the security personnel to monitor any incidents of ragging.

Plan of Action:-

After a lengthy discussion, the committee agreed on the following plan of action:

The committee will conduct an anti-ragging awareness program for new students.

The students were asked by the Anti-ragging squad about the problems faced by them regarding harassment, ragging and related issues. For which, students responded that they have no such issues within or outside the campus. They happily told that they are in the campus with much comfort without such issues.

As there were no matter for discussion, no specific incident of ragging were reported till now at campus the meeting was adjourned at 3:00 pm.

Meeting concluded with vote of thanks by @r. Riyazuddin Siddique, principal of Theem of college of Engineering.

14/09/2022

Minutes of Meeting of WEGRC/ICC held on
14th September, 2022.

Venue: A-V-Room

Time: 11AM to 12PM.

Following members of WEGRC/ICC attended the meeting.

Prof. Snehal Patil

Prof. Madhomi Mureo

Prof. Monika Pathare

Mrs. Shweta Sankhe

Prof. Tilottama Deose

Mrs. Hemalata Jangale

Mrs. Prusalkha Attarde

Mrs. Sayari S. Papi

Snehal Patil

Madhomi Mureo

Monika Pathare

Shweta Sankhe

Tilottama Deose

Hemalata Jangale

Prusalkha Attarde

Sayari S. Papi

At the outset, convener welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women. With regard to this convener mentioned that the suggestions from members are welcomed to make more effective.

ITEM 1] To discuss on grievances received if any.

Regarding matters relating to the complaint it was found that there is not a single case of sexual harassment brought to the notice of the cell so far. The redressal matter is Nil.

ITEM 2] To discuss about counselling of girl students if required.

It was also discussed and emphasized that, to create awareness among students, it is essential to discuss with students on regular basis, arrange programs for them and counselling can be provided if needed.

S. No	Name of students	Branch	Contact No.	Signy
1	Caadiya Rajbhar	Electrical T-4	8866299153	Caadiya
2	Vidhi Dhadol	Electrical TY	8010701507	Vidhi
3	Insha Bhimani	Comp Ty	8551002467	Insha
4	Mahak Shaikh	Comp Ty	7517275867	Mahak
5	Priyanka Bhide	Comp Ty	8010973391	Priyanka
6	Bhumika Nijai	Comp Ty	9307518168	Bhumika
7	Sanj Patil	Comp Ty	8830370631	Sanj
8	Neha Sankhe	Comp Ty	9322684280	Neha
9	Manali Patil	COMP TR	8421670577	Manali
10	Priyanka Sabu	COMP TY	8857612973	Priyanka
11	Vaishnavi Desai	COMP TY	7400333002	Vaishnavi
12	Farheen	COMP SY	9309190899	Farheen
13	Mugdha Patil	COMP S.Y	8459035644	Mugdha
14	Bhumi Sankhe	Comp S.Y	8468865360	Bhumi
15	Niya Sankhe	Comp S.Y	9370832600	Niya
16	Ridhvi Makwana	comp s.y	8446672853	Ridhvi
17	Vaibhavi more	comp s.y.	9370873029	Vaibhavi
18	Ankita Chauhan	Comp s.y.	4356886834	Ankita
19	Safa Sa'ed	comp.s.y	8177991931	Safa
20	Kalyani Jha	COMP. SY	9923827095	Kalyani

After the committee members meeting convenor conducted the meeting with girl students regarding awareness of WEGRE and above students attended the meeting.

prof Sneha Sankhe conveyed her thanks to members for attending meeting and members agreed that committee will meet on regular basis or earlier if need arises.

Sankhe
convenor



Jha
PRINCIPAL

29/11/2022

Minutes of meeting of WEGRC/ICC held on
29th November, 2022

Venue: A-V Room

Time: 11:30 AM TO 12:15 PM

Following members of WEGRC/ICC attended the meeting.

Prof. Tilottama Deore Tilottama
Prof. Madhuri More M More
Prof. Snehal Patil S Patil
Prof. Monika Pathare M Pathare
Mrs. Shweta Santhe S Santhe
Mrs. Sayes S. Patil S Patil
Mrs. Surekha Attarde S Attarde

At the outset, convener welcomed all the members of the committee. Convener placed the descriptive note on each item of agenda before members. Subsequently following items were taken up for discussion.

Item 1] To discuss on grievances received, if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl student.

It was also emphasized that in order to create awareness & continuous sensitization among students, it is essential to conduct some workshop or programme.

After discussing with the committee members convener also conducted short meeting with girl students and few students attended the meeting with enthusiasm.

Sr. No.	Name of students	Branch	Contact No	Signature
1	Bhumi Sankhe	Comp S.Y	8468836560	Bhumi Sankhe
2.	Bonali Tumbada	Electrical Sy	9699387544	Bonali Tumbada
3	Mugdha Patil	Comp. S.Y	8459035644	Mugdha Patil
4.	Farheen	Comp S.Y	9309190899	Farheen
5.	Vaibhavi more.	Comp. Sy.	9307068537	Vaibhavi more.
6.	Saundharya Raut	Comp. SY.	8010381648	Saundharya Raut
7.	Riddhi Makwana	Comp S.Y	8446672823	Riddhi Makwana
8.	Niya Sankhe	Comp S.Y	9370532600	Niya Sankhe
9.	Safa Sayed	Comp S.Y	8799891194	Safa Sayed
10.	Ankita chouben.	Comp s.y	9386886834	Ankita chouben.
11.	Kalyani Jha	Comp S.Y	9928827495	Kalyani Jha
12	Gudija Rajbhar	Electrical T.Y	8866299153	Gudija Rajbhar
13	Tosha Bhimani	Comp TY.	8551002467	Tosha Bhimani
14	Vidhi Dhodi	Electrical TY	8010701507	Vidhi Dhodi
15.	Priyanka Bhide	Comp TY.	8010973391	Priyanka Bhide
16.	Mahak Shaikh	Comp Ty	7517275867	Mahak Shaikh
17.	Bhumika Nijai	Comp Ty	9307518168	Bhumika Nijai
18	Sanj. Patil	Comp Ty	8830370631	Sanj. Patil
19	Neha Sankhe	comp Ty.	9322684280	Neha Sankhe
20.	Samsuddhi Bore.	Comp Sy	9028366488	Samsuddhi Bore.
21.	Vaishnavi Desai	Comp Ty	7400333002	Vaishnavi Desai
22.	Priyanka Sahu	Comp Ty	8857012970	Priyanka Sahu
23.	Manali Patil	Comp Ty	8421670577	Manali Patil
24.	Himanshi Mishra	SE-IT	9580846188	Himanshi Mishra

prof. Sneha conveyed her thanks to members for attending meeting & members agreed that committee will meet on regular basis or earlier if need arise

Meeting ended with vote of thanks to the members and students

Sankhe

convener



Shree
PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Bolear (East), Tal. & Dist. P. Nagar-401-501.

1st March, 2023

Minutes of Meeting of WEGRC/ICC held on
1st March, 2023,

Venue : A-V Room

Time : 2 PM to 4 PM

following members of WEGRC/ICC attended
the meeting.

Prof. Monika Pathare

Pathare

Prof. Snehal Patil

Patil

Prof. Rosy Bhai

Rosy Bhai

Mrs. Hemalata Tangale

Hemalata

Mrs. Susekha Attarde

Attarde

Mrs. Shweta Sankhe

Sankhe

Ms. Himanshi Mishra

Himanshi

At the onset the convenor Prof. Sneha Sankhe welcomed all the members to the meeting and placed agenda for deliberations of the members.

1] To discuss the matters relating to grievances if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl students. It was emphasized that in order to create awareness among the students, it is essential to conduct some workshop on

the programme.

2] To discuss regarding the event to be organized on occasion of International women's day-

committee had a discussion on organizing a event on occasion of International women's day (03/09/23) also had a discussion to conduct some activities or competition with the theme "women Empowerment during 'Tashn-E-Theem, 2023' annual festival.

Sr.No	Name of Student	Branch	Contact. NO	Sign
1)	Priyanka parhad	Comp	7744892755	
2)	Vini Suresh Patil	Comp	7020341134	
3)	Jahn Nayan Shankhe	Comp	8446914174	
4)	Neha .A. Shinde	Comp	8208554859	
5)	Gargi .M. Pimple	Comp	9518322050	
6)	Aspita Bhashkas Singh	AI and ML	7007543348	
7)	Tanisha Mokarand Rout.	Comp.	8421320841	
8)	Kirti Sakharum Vekhande	AI & ML	9956649107	
9)	Isha Ben Pulintara	Comp.	9022107741	
10)	Shaitk Saiir Shresthand	Comp.	0819215883	
11)	Pratiksha Balu Suli	AI & ML	0322896417	
12)	Priya .S. Singh	AI & ML	7756803809	

After the meeting with committee members convener also conducted a short meeting with girl students and motivated them to participate actively during annual festival.

Prof. Sneha Sankhe
(Convener)



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Baramulla (East), Tel. & Fax: 09744 201 501.

8th April, 2023

Minutes of meeting of WEGRC/ICC held on 8th April, 2023.

Venue: Seminar Hall-1.

Time: 11 AM to 12 PM.

following members of WEGRC/ICC attended the meeting:

Prof. Rosy Ghos Rosy Ghos

Prof. Snehal Patil Snehal Patil

Prof. Madhuri More Madhuri More

Mrs. Hemalata Jangale Hemalata Jangale

Mrs. Vaishali P. Patil Vaishali P. Patil

Mrs. Shweta Sankhe Shweta Sankhe

Mrs. Sayali Patil Sayali Patil

Ms. Himanshi Mishra Himanshi Mishra

At the outset, convenor welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women.

with regard to this convenor mentioned that the suggestions from members are welcomed to make more effective.

1] To discuss on grievances received, if any:
Regarding matters relating to the complaint it was found that there is not a single case

of sexual harassment has been received from any women employees or girl students.

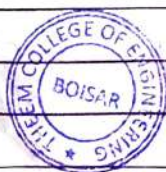
2] To discuss regarding the empowerment programmes to plan in upcoming semester. Convener appreciated efforts of all members and student coordinators for successful execution of Women Safety programme conducted on women's day. Also had a discussion regarding conduction of some activities in upcoming semester.

After the meeting with committee members convener also conducted a short meeting with girl students and motivated them to show active participation in different activities.

Sr. No.	Name of the student	Branch	Contact No.	Sign.
1.	Surabhi M. Gharat	Com/Sy/DIP	7709678248	<i>[Signature]</i>
2.	Mahek R. Shaikh	Com/Sy/DIP	8149931740	<i>[Signature]</i>
3.	Sneha L. Halde	AIMLITE	8879569646	<i>[Signature]</i>
4.	Vidhi P. Mali	Com/Sy/DIP	9322454877	<i>[Signature]</i>
5.	Abhisha R. Gharat	com/BE	9370810612	<i>[Signature]</i>
6.	Namrata v. vaje.	Elec. Ty/DI	8407912543	<i>[Signature]</i>
7.	Rani Shah	TE/BE	7214748244	<i>[Signature]</i>
8.	Aachal Yadav	IT/BE	8367865956	<i>[Signature]</i>
9.	Safia Darvesh	BE/IT	8652774801	<i>[Signature]</i>
10.	Rojalin M. Behera	TE/comps	9307379448	<i>[Signature]</i>

prof. Sneha Saukhle conveyed her thanks to members for attending the meeting.

[Signature]
convener



[Signature]
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (Eas?), Tal. & Dist. Palghar-401 504.



H. J. THIM TRUST'S

THEEM COLLEGE OF ENGINEERING, BOISAR

Approved By AICTE (New Delhi) Government of Maharashtra & DTE
Affiliated To University of Mumbai

Village Betegaon, Near Union Park, Boisar Chilhar Road, Boisar (E), Tal.-Dist.-Palghar, 401501. Tel: - (02525) 284909 / 284926,
•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

Women Empowerment and Grievance Redressal Cell (WEGRC)

Theem College of Engineering, Boisar has established a Women Empowerment and Grievance Redressal Cell (WEGRC) in the college campus to empower girl students, to sensitize all issues related to female students and staff members and to make the college campus a safe place for them. The WEGRC follows the guidelines of sexual harassment of women at workplace act 2013 (Internal Complaint Committee) of Maharashtra State Commission for Women & Guidelines (Ref. No. WDC/213 of 2015) received by University Women Development Cell (UWDC) on 10th August, 2015.

The cell intends to bring girl students to the forefront of different activities in the college by offering various facilities and benefits to them. Aiming at intellectual development of the female students, the cell stands for facilitating women's empowerment through academic, cultural and outreach activities such as talks, seminars, workshops, community action, drama, street play, poster-making etc.

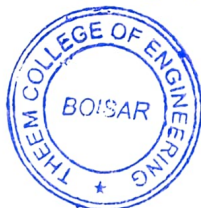
In order to maintain safety and security to the girls and women, a cell has been constituted for redressal of grievances. Our women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers. If the students face any harassment from the staff or workers, then they can complain at our women grievance cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty.

Objectives :

1. To create social awareness amongst students about the problems of women and in particular regarding gender discrimination.
2. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular and highlight the importance of health and hygiene.
4. To disseminate knowledge about rights and laws related to women and review safety and security measures for female employees and girl students at Theem campus.
5. To enhance the self-esteem and self-confidence of girl students, female teaching and non-teaching staff members in college.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

Any student, staff and non-teaching staff may lodge a complaint against a student, teaching and non-teaching staff. It is a duty of all the members designated under this cell to ensure that all complaints lodged under this section shall be strictly confidential. The name of the aggrieved Person shall not be mentioned in any records of proceeding or Judgments given under this cell. The name of neither the aggrieved person nor her identity shall be revealed by any other persons as reporting any proceedings, case or Judgment under this cell.

Prof. Sneha Sankhe
Presiding Officer (WEGRC / ICC)



Dr. Aqueel Shah
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



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284926, •Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

Anti-Ragging Cell

Introduction : The institute's Anti- Ragging Committee preserves the Culture of Ragging Free Environment in the campus as per Maharashtra Prohibition of Ragging Act 1999 effected from 15 May ,1999. According to the act ragging in any form is banned inside and outside the campus. If any person or group overrule it, a strict action will be taken against him/her or group and no leniency will be shown.

The Anti-Ragging Committee constituted **Anti-Ragging Squad** as per UGC Regulations on Curbing the Menace of Ragging in Higher Education Institutions, 2009. The Squad works under the supervision of Committee and also engages in all works of checking in places such as buses, canteens, classrooms and other places where the students congregates

Anti-Ragging Committee is involved in designing strategies and action planning for curbing the Menace of Ragging in the institute by adopting array of activities.


1. To comply with the directions of the Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and directives and the all actions that must be taken against those indulging in ragging;
3. Consideration the complaints that are received from the students and conduct enquiry and also submit report to the Anti- Ragging Committee with punishment that is recommended for the offenders;
4. To obtain the undertaking in accordance with the provisions by committee from all the students while taking admission in the college.

Punishments against ragging

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- A. Cancellation of admission
- B. Suspension from attending classes
- C. Withholding/withdrawing scholarship/fellowship and other benefits
- D. Debarring from appearing in any test/examination or other evaluation process
- E. Withholding results
- F. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- G. Rustication from the institution for period ranging from 1 to 4 semesters
- H. Expulsion from the institution and consequent debarring from admission to any other institution.

Collective punishment: When a person commits or abets a crime of ragging, she/he/group is not identified then the institute shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragers. Any student may lodge a complaint against ragging with several aspects as psychological, social, political, economic, cultural, and academic dimensions.


Coordinator
Prof. Sayyad Layak


Principal
Dr. Shah Aqueel Ahmad
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



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•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

Student Grievance Cell

Introduction : The institute has a Students' Grievance Cell and its committee members look after the complaints lodged by any students and judges its merit and they are also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the students' Grievance Cell Committee members in person. In Case the person is reluctant to appear in self grievances may be sent in writing. Suggestion/complaint box has been installed in front of administrative block in which the students who wants to remain anonymous put in writing their grievances and their suggestion for improving the academics/administration in the college.

Objectives:

1. Support the dignity of the college by ensuring strife free atmosphere in the campus through promoting cordial relations between students and students and teachers, etc.
2. Encourage students to express their grievances/problems freely and openly, without any fear of being victimized.
3. Advising all the students to refrain from provoking students against other students, teachers and college administration.
4. Ragging in any form is strictly prohibited in and outside of the institution. Any Violation of ragging and disciplinary rules should be urgently brought to the notice of the principal.


Prof. Sayyad Layak
Coordinator


Principal
Dr. Shah Aqueel Ahmad
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.