



Success... through
quality education !

H. J. Thim Trust's

Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra & DTE
Affiliated to University of Mumbai & MSBTE

"A NAAC Accredited Institute"

Village Betegaon, Boisar Chilhar Road, Boisar (East), Tal. & Dist. Palghar - 401 501.

Tel.: 7769916109 ● Telefax : (02525) 284 927 ● Email : info@theemcoe.org ● Website : www.theemcoe.org

Ref. No.: _____

Date : _____

Perspective and Strategic Plan

Subject: Documents of perspective and strategic Plan.

Reference:

6.2.1- The institutional perspective and strategic Plan effectively deployed.

The Institute prepare and follow the perspective / Strategic plan. The institute has deployed various activities as per plan and taken the review of the action taken through IQAC.

Documents reflecting the Plan and implementation of activities by institute enclosed herewith.

Detailed documents are available with the Institute.

Dr. Aqueel Ahmed Shah
(Principal)



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar - 401 501

Enclosure:

- i) Strategic Plan
- ii) IQAC: Minutes of Meeting
- iii) Action taken Report of IQAC

IQAC MEETING

Agenda of the meeting

Date : 14th September, 2020

Time: 7 pm

Venue: Virtually on Google meet

Particulars

Item no. 1. To confirm the minutes of the previous meeting of IQAC held on 9th May, 2020, also conducted virtually.

Item no. 2. To apprise the IQAC about the delayed admission process.

Item no. 3. To discuss about the online teaching learning process enforced due to pandemic.

Item no. 4. To talk about the submission of AQAR I.

Item no. 5. To discuss about upcoming international conference HWWE 2020

Item no. 6. To appreciate successful conduction of FDP held on 1st July - 5th July named "Recent trends in data science."

Sr. No.	Names of the members present	Sign
1.	Dr. N. K. Rana	
2.	Dr. Aqueel Ahmed Shah	
3.	Mr. M.A. Gulbarga	
4.	Mr. K.N. Attarde	
5.	Dr. Najmuddin Amer	
6.	Mr. Wasim Khan	
7.	Mr. Rahatulla Khan	
8.	Mr. M.S. Bala Subramani	
9.	Mr. Faiz Khan	
10.	Mr. Raees Ahmed	
11.	Mr. Kayani Mohd.	
12.	Ms. Sneha Sankhe	

Management Representatives

1. Mr. Mohd Sharief.
2. Mr. Deepak Bhave
3. Mr. Valiyullah Sheriff.
4. Dr. Saikat Ali Shah

Minutes of the meeting

The minutes of the meeting of IQAC, held on 14th Sep, 2020 at virtually on Google meet.

The chairperson Aqeel Ahmed Shah welcomed the members of IQAC. The IQAC coordinator Mr. M. Akhbarga explained the agenda of the meeting, next the agenda items were taken up for discussion.

Agenda 1. Minutes of the previous meeting held on 9th May, 2020 were reviewed and confirmed.

Agenda 3. It was decided to continue the online mode of teaching due to pandemic situation, using virtual platforms like Google meet, Zoom, You Tube etc.

Agenda 2. The delay in admission process due to pandemic situation was discussed and was decided to be continued as and when started by government of Maharashtra.

Agenda 4: Preparation and submission of AQARI was discussed. The target to submit the same before time was approved.

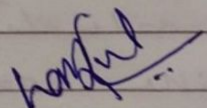
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Agenda 5. The planning and execution of HWWE 2020, to be held on 10th to 12th Dec 2020 was discussed and approved by IQAC.

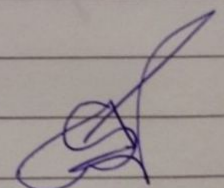
Agenda 6. Successful conduction of FDP held on 1st July - 5th July 2020 to upgrade the quality of staff members was appreciated by IQAC.

The next meeting is scheduled to be held on 7 Dec, 2020.

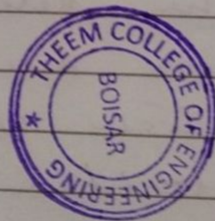
The meeting ended with a vote of thanks with a safety note due to pandemic.


(M. A. Gulbarga)

IQAC coordinator


(Arjun Ahmed Shah)

Principal



IQAC MEETING
Agenda of the meeting

Date: 7th December, 2020

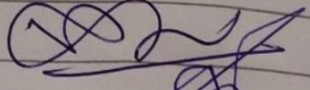
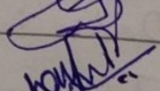
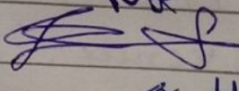
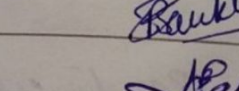
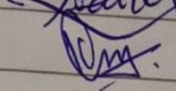
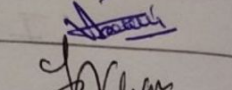
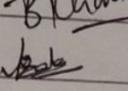

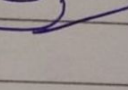
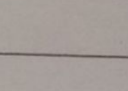
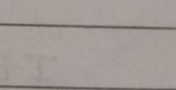
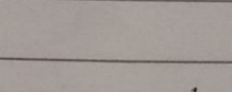
Time: 11 am

Venue: Conference Room

Particulars

- Item no. 1. To review and confirm the minutes of the earlier meeting.
- Item no. 2. To plan for online induction of first year students for the forthcoming session.
- Item no. 3. To apprise about the conduction of HWWE 2020.
- Item no. 4. To discuss about student soft skill training program to be conducted on Jan-Feb 21.
- Item no. 5. To discuss the safety and precaution to be taken for physical attendance of staff.
- Item no. 6. To discuss about the continuation of online mode of teaching learning process.
- Item no. 7. To discuss any other matter with the permission of chair.

Sr. No- Names of the members present Sign

- | | | |
|-----|-----------------------|---|
| 1. | Dr. N.K. Rana |  |
| 2. | Dr. Aqueel Ahmed Shah |  |
| 3. | Mr. M.A. Gulbarga |  |
| 4. | Mr. Rahatulla |  |
| 5. | Ms. Sneha Sankhe |  |
| 6. | Mr. Raees Ahmed |  |
| 7. | Mr. K.N. Attarde |  |
| 8. | Dr. Najmuddin Amer |  |
| 9. | Mr. Faiz Khan |  |
| 10. | Mr. Bala Subramani |  |
| 11. | Mr. Saleem choudhary |  |
| 12. | Mr. Warim Khan |  |

Management Representatives :

- | | | |
|----|------------------------|-------------------------|
| 1. | Dr. Saikat Ali Shah | Secretary |
| 2. | Mr. Shareef Thim | Trustee, H J Thim trust |
| 3. | Mr. Valiyullah Sheriff | MD Niton |
| 4. | Mr. Deepak Bhavc | consultant |

Minutes of the meeting

The minutes of the meeting of IQAC, held on 7th Dec, 2020, at 11 am at new building conference room.

Principal Dr. Aqueel Ahmed Shah addressed the gathering and welcomed all. He wished for good health for all the members. Then IQAC coordinator explained the agenda of the meeting to all.

Agenda 1. Minutes of the last meeting were presented and confirmed.

Agenda 2. The welcome and induction program for newly admitted first year and direct second year students was proposed to be organized. Also soon after that commencement of lecture should be done.

Agenda 3. It was decided to conduct HWWF 2020 virtually because of the pandemic situation. All necessary arrangements for the same were discussed. It was also planned to gather all the national and international speakers on the same virtual platform to conduct the conference smoothly.

Agenda 4: The planning for students soft skill training to be held on Jan-Feb 21 was briefed about.

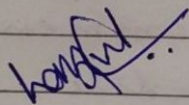
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Item no. 5. Safety and precautionary arrangements as per government SOP for physical attendance of staff and faculty were discussed and approved by IQAC.

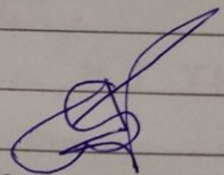
Item no. 6. The conduction of university examination on online mode due to strong ICT facilities available in the institute was duly appreciated.

The next meeting's date was fixed on 13th Feb, 2021.

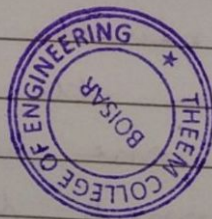
The meeting ended with vote of thanks by IQAC coordinators



IQAC coordinator



Principal



IQAC MEETING

Agenda of the meeting

Date : 13th February, 2020

Time : 2 pm

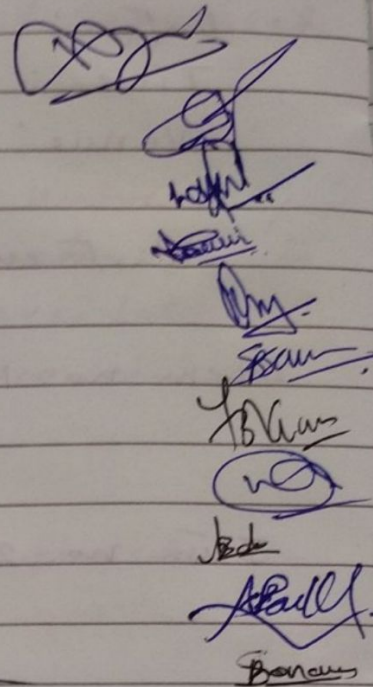
Venue : Seminar Hall

Particulars

- Item no. 1. To read and confirm the minutes of the earlier meeting.
- Item no. 2. To discuss about submission of AQAR1 and preparation of AQAR2.
- Item no. 3. To note the successful completion of AWWWE 2020
- Item no. 4. To plan for STTP and FDP on AIML and data science
- Item no. 5. To apprise of the smooth conduction and completion of STP on soft skill.
- Item no. 6. To discuss about parent teacher meeting
- Item no. 7. To propose to reorganize the intake of AIML, Automobile and Mechanical programs and to discuss about closure of exte.

Sr. No. Names of the members present Sign

1. Dr. N.K. Rana
2. Dr. Shah Aqueel
3. Mr. M.A. Lubbarga
4. Dr. Najmuddin Amer
5. Mr. K. N. Attarde
6. Ms. Sneha Sankhe
7. Mr. Faiz Khan
8. Mr. Warim Khan
9. Mr. Bala Subramani
10. Mr. Raees Ahmed
11. Mr. Shri Krishna Sonawane



Management Representatives

1. Dr. Saikat Aki Shah Secretary
2. Mr. Sharif Thim Trustee
3. Mr. Deepak Bhare Consultant
4. Mr. Valiyullah Sheriff Expert.

Minutes of the meeting

Minutes of the meeting of IQAC held on 13th February, 2021 at 2 pm in seminar hall.

Principal Dr. Aqueel Ahmed Shah all welcomed all the members in his address. The IQAC coordinator put forward the explanatory note on each agenda item, after that the following agenda items were taken up for discussion.

Agenda 1. The minutes of the previous meeting was read out to the members and was confirmed.

Agenda 2. The successful submission of AQAR 1 was appreciated. The preparation in progress of AQAR 2 was also discussed. The effort of the whole team was cherished by IQAC.

Agenda 3. IQAC admired the successful completion of HWWE on online mode, also congratulated the team for the appreciation received from various national and international speakers. It was also intimated that the proceedings are accepted by Springer, the preparation and the submission of the same is going on.

Agenda 4. The planning of STTP and FDP on AIML and data science to be held on February was postponed due to pandemic situation.

Agenda 5. The successful completion of soft skill training program was acknowledged.

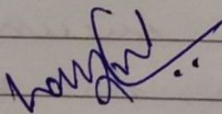
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Item no. 6. The outcome of parent teacher meeting conducted virtually to inform parents about their wards progress and academic planning was reported in the meeting.

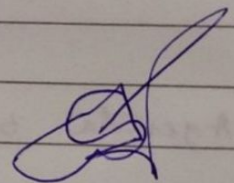
Item no. 7. The proposal for increment of intake of AIML in lieu of both Automobile and Mechanical intakes to include new age technology was accepted. To proceed for the closure of Extc program was also approved.

The date of the next meeting was scheduled on 6th May 2020.

The meeting was concluded by the vote of thanks from IQAC coordinator



IQAC coordinator



Principal



IQAC MEETING

Agenda of the meeting

Date: 6th May, 2021

Time: 2 pm

Venue: Virtually on Google meet.

Particulars

Item no. 1. To approve the minutes of the last meeting

Item no. 2. To discuss about conduction of STTP/FDPs

Item no. 3. To propose an unified platform for online teaching

Item no. 4. To review previous year academic activities

Item no. 5. To plan for student training program

Item no. 6. To apprise of preparation and submission of AQAR 2

Item no. 7. Any other matter with the permission of the chair.

Sr. no. Names of the members

1. Dr. Rana N. K.
2. Dr. Shah Aqueel Ahmed
3. Mr. M. A. Gulbarga
4. Dr. Najmuddin Amer
5. Ms. Sulha Sankhe
6. Mr. K. N. Attarde
7. Mr. Wasim Khan
8. Mr. Faiz Khan
9. Mr. Rahatulla Khan
10. Mr. Raees Ahmed
11. Mr. Bala Subramani

Management Representatives

1. Dr. Saikat Ali Shah Secretary
2. Mr. Shareif Thim Trustee
3. Mr. Deepak Bhave Consultant
4. Mr. Valiyullah Sheriff MID Niton

Minutes of the meeting

Minutes of the meeting of IQAC held virtually on 6th May, 2020 due to pandemic situation

Principal Dr. Aqeed Ahnaed Shah welcomed all and expressed concern about everyone's health. The IQAC coordinator presented the agenda items and they were taken up for discussion.

Agenda 1. The minutes of previous meeting was reviewed and approved.

Agenda 2. Issues related to proposed FDP to improve the teaching learning process to be held on 5th-9th July 2021 named "Recent trends in Artificial intelligence and machine learning and its applications" were discussed. It was also proposed that the FDP will be conducted in collaboration with Computer Society of India (CSI) and Institute of Electronics and Tele-communication Engineering (IETE).

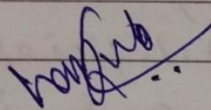
Agenda no. 3. It was proposed to upgrade the technology of online teaching by using an unified and improved platform and also to consider different platform for that.

Agenda 4. Academic activities of previous year were reported and reviewed. Also the activities to be followed on next academic year were discussed.

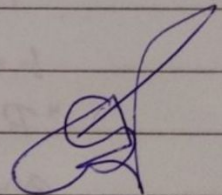
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Agenda 5 Students training programs on self skill developement and online coding was planned and discussed.

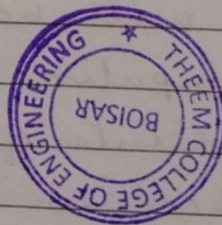
Agenda 6 The preparation of AQAR 2 was discussed, and it was reported that team was all set to submit AQAR 2 a review and reformation of IQAC commettee for next year. The next meeting's date was fixed on
The meeting was concluded with vote of thanks



IQAC coordinator



Principal





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H. J. Thim Trust's

Theem College of Engineering

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Ref. No.: TCE/EST/2019-2020/15-A

Date : 18/07/2019

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Theem College of Engineering (THEEM COE) AND Campus Credentials

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this 18th July 2019 by and between.

Theem College of Engineering (THEEM COE) the First Party represented herein by its Principal / Director of Institution **Theem College of Engineering (THEEM COE)** And **Campus Credentials**. The Second party, and represented herein by its **Director Vinay Raikar**.

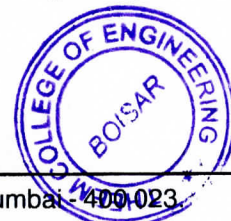
WHEREAS:

A) First Party is a Higher Educational Institution named: **Theem College of Engineering (THEEM COE)** was founded in 2009 and has touched innumerable milestones ever since. Our institute is accredited by NAAC as well as approved by AICTE, New Delhi. Sitting under the umbrella of the Mumbai University, being one of the most reputed institutes is also recognized by DTE & Govt. of Maharashtra. The overall intake of our institute is 480, ranging at UG. With a variety of branches including Civil, Mechanical, Computer, IT, Electrical, Automobile and Electronics and Telecommunication Engineering, our highly qualified faculty nurtures over 1500 students annually. Our faculty that forms the backbone of the institute, represents national Bodies like Bureau of Indian Standards, Indian Society of Technical Education, Computer Society of India, Society of Automotive Engineers etc.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **Campus Credentials**, the Second Party is engaged in training students in different aspects of placement through their Campus Recruitment Training (CRT) program. They provide the complete A to Z to students to increase their competence and potential to land their dream jobs. This program has been designed to meet today's global corporate needs. The program is exclusively designed for students to help them gear up and to fully equip them to meet the challenges and to get them sailing through the recruitment process of various companies.



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.2 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.3 There is no financial commitment on the part of the **Theem College of Engineering (THEEM COE)** the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.4 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

For,

For,

Theem College of Engineering (THEEM COE)

Campus Credential



Dr. Aqueel Ahmed Shah

**(Principal)
PRINCIPAL**

Mr. Vinay Raikar

(Director)

