



H. J. THIM TRUST'S

THEEM COLLEGE OF ENGINEERING, BOISAR

Approved By AICTE (New Delhi) Government of Maharashtra & DTE
Affiliated To University of Mumbai

Village Betegaon, Near Union Park, Boisar Chilhar Road, Boisar (E), Tal.-Dist.-Palghar, 401501. Tel: - (02525) 284909 / 284926,
•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

Women Empowerment and Grievance Redressal Cell (WEGRC)

Theem College of Engineering, Boisar has established a Women Empowerment and Grievance Redressal Cell (WEGRC) in the college campus to empower girl students, to sensitize all issues related to female students and staff members and to make the college campus a safe place for them. The WEGRC follows the guidelines of sexual harassment of women at workplace act 2013 (Internal Complaint Committee) of Maharashtra State Commission for Women & Guidelines (Ref. No. WDC/213 of 2015) received by University Women Development Cell (UWDC) on 10th August, 2015.

The cell intends to bring girl students to the forefront of different activities in the college by offering various facilities and benefits to them. Aiming at intellectual development of the female students, the cell stands for facilitating women's empowerment through academic, cultural and outreach activities such as talks, seminars, workshops, community action, drama, street play, poster-making etc.

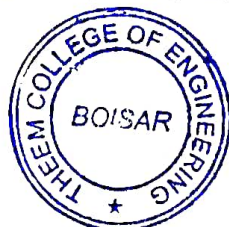
In order to maintain safety and security to the girls and women, a cell has been constituted for redressal of grievances. Our women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers. If the students face any harassment from the staff or workers, then they can complain at our women grievance cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty.

Objectives :

1. To create social awareness amongst students about the problems of women and in particular regarding gender discrimination.
2. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular and highlight the importance of health and hygiene.
4. To disseminate knowledge about rights and laws related to women and review safety and security measures for female employees and girl students at Theem campus.
5. To enhance the self-esteem and self-confidence of girl students, female teaching and non-teaching staff members in college.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

Any student, staff and non-teaching staff may lodge a complaint against a student, teaching and non-teaching staff. It is a duty of all the members designated under this cell to ensure that all complaints lodged under this section shall be strictly confidential. The name of the aggrieved Person shall not be mentioned in any records of proceeding or Judgments given under this cell. The name of neither the aggrieved person nor her identity shall be revealed by any other persons as reporting any proceedings, case or Judgment under this cell.

Prof. Sneha Sankhe
Presiding Officer (WEGRC / ICC)



Dr. Aqueel Shah
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



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Anti-Ragging Cell

Introduction : The institute's Anti-Ragging Committee preserves the Culture of Ragging Free Environment in the campus as per Maharashtra Prohibition of Ragging Act 1999 effected from 15 May ,1999. According to the act ragging in any form is banned inside and outside the campus. If any person or group overrule it, a strict action will be taken against him/her or group and no leniency will be shown.

The Anti-Ragging Committee constituted **Anti-Ragging Squad** as per UGC Regulations on Curbing the Menace of Ragging in Higher Education Institutions, 2009. The Squad works under the supervision of Committee and also engages in all works of checking in places such as buses, canteens, classrooms and other places where the students congregates

Anti-Ragging Committee is involved in designing strategies and action planning for curbing the Menace of Ragging in the institute by adopting array of activities.

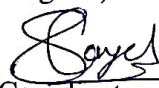
1. To comply with the directions of the Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and directives and the all actions that must be taken against those indulging in ragging;
3. Consideration the complaints that are received from the students and conduct enquiry and also submit report to the Anti-Ragging Committee with punishment that is recommended for the offenders;
4. To obtain the undertaking in accordance with the provisions by committee from all the students while taking admission in the college.

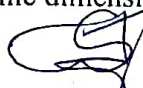
Punishments against ragging

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- A. Cancellation of admission
- B. Suspension from attending classes
- C. Withholding/withdrawing scholarship/fellowship and other benefits
- D. Debarring from appearing in any test/examination or other evaluation process
- E. Withholding results
- F. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- G. Rustication from the institution for period ranging from 1 to 4 semesters
- H. Expulsion from the institution and consequent debarring from admission to any other institution.

Collective punishment: When a person commits or abets a crime of ragging, she/he/group is not identified then the institute shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars. Any student may lodge a complaint against ragging with several aspects as psychological, social, political, economic, cultural, and academic dimensions.


Coordinator
Prof. Sayyad Layak


Principal
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



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Student Grievance Cell

Introduction : The institute has a Students' Grievance Cell and its committee members look after the complaints lodged by any students and judges its merit and they are also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the students' Grievance Cell Committee members in person. In Case the person is reluctant to appear in self grievances may be sent in writing. Suggestion/complaint box has been installed in front of administrative block in which the students who wants to remain anonymous put in writing their grievances and their suggestion for improving the academics/administration in the college.

Objectives:

1. Support the dignity of the college by ensuring strife free atmosphere in the campus through promoting cordial relations between students and students and teachers, etc.
2. Encourage students to express their grievances/problems freely and openly, without any fear of being victimized.
3. Advising all the students to refrain from provoking students against other students, teachers and college administration.
4. Ragging in any form is strictly prohibited in and outside of the institution. Any Violation of ragging and disciplinary rules should be urgently brought to the notice of the principal.

Prof. Sayyad Layak
Coordinator

Principal

Dr. Shah Aqueel Ahmad
PRINCIPAL

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