



Ref: TCSL/DT20184514495/1431957/Mumbal

Date: 15 June 2021

MR. ASHUTOSH UMAKANT MISHRA

128, Rohit Colony null,

Dalal Tower, Boisar,

Maharashtra-401501.

Tel# 919834605569

Sub: Joining Letter

Dear Mr. Ashutosh Umakant Mishra,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **15th July 2021**, your joining location is **Mumbal**, work location is **Mumbal** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India

Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com

Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

Corporate Identification Number (CIN): L22210MH1995PLCO84781



TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

Based on your performance and the number of attempts taken to clear the TCS Xplore Program, you are eligible for the Readiness Incentive of INR20000 . Your incentive will be given along with your salary, provided you:

- *Join the organization on the specified date.*
- *Serve Minimum tenure (12 months from the date of joining) with the organization.*

Note :

- *If you do not serve the minimum tenure mentioned above, the incentive provided will be recovered.*
- *Readiness incentive will not be given if a request for re-joining is initiated by you.*

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

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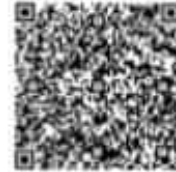


We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

**MAKE A
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

NeoSOFT
TECHNOLOGIES

Mr. Hasim Nazim Pathan

26th May 2021

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

Date of Joining: You are expected to join duty on **21st June 2021**.

Joining Location: Mumbai

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

Remuneration: Your Annual Total Employment Cost to the company after 3 months would be **Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only)**. This comprises of your salary and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 months** including the period of probation executing a bond to that effect.

We welcome you to The **NeoSOFT** family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,
For NeoSOFT
Technologies
Rohan Ghure
HR Manager

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TECHNOLOGIES

Mr. Lucky Pareek

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For NeoSOFT
Technologies
Rohan Ghure
HR Manager



Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune - 411 016, India
+ 91 20 40102000
bitwise@caif.com
CIN: U72200MH2015PTC025156

OFFER OF EMPLOYMENT

Jun 10, 2021

To,

Irshadahmad Juberahmad mansuri

4839, Laxmi Colony, Sanjay Nagar

Navapur Road, Palghar, Near Vanjari Samaj Hall, Boisar West

Thane, Maharashtra - 401501

Position offered: Project Trainee

Hi Irshadahmad,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

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TECHNOLOGIES

Mr.Abhaykumar Giri

26th May 2021

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For NeoSOFT
Technologies
Rohan Ghure
HR Manager

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Mr. Sachin Rajesh Singh

26th May 2021

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For NeoSOFT
Technologies
Rohan Ghure
HR Manager



NEWGEN

Newgen Software Technologies Limited

CIN: L72200DL1992PLC049074

9th Floor, Building No.7, Candor TechSpace , IT/ITES SEZ of M/s Seaview Developers Pvt. Ltd.

Plot No. 20 & 21, Sector-135, Noida, Uttar Pradesh – 201304, INDIA.

Tel:- +120-63-66666.

Email: corpmktg@newgensoft.com URL : <https://newgensoft.com>

Ref. No: DC/2021-22/003800

July 4, 2021

Mr. Dindayal Rameshchand Barishth
C/402 Vindhyagiri Apartment,
Girivihar Complex Manvel Pada Road,
Virar East,
Maharashtra - 401305

Sub: - Offer Letter For Training

Dear Mr. Barishth,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we are pleased to offer you **three (3) months** training with us. During the training period you will be designated as **Application Engineer (T)** and will be paid a stipend of **₹ 20000/- per month**. By the end of the successful completion of your training based on your performance during and at the end of training period, and on getting awarded with degree from your respective university, you will be appointed as **Application Engineer in October 2021** and detailed employment letter will be issued to you.

You are required to report for your internship on **July 5, 2021** at **Unit No. 519, 5th Floor Rupa Solitaire, Building No. A-1, Sector-1, Millennium Business Park, Thane - Belapur Road, Mahape, Navi Mumbai-400710.**

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For Newgen Software Technologies Limited



(Surender Jeet Raj)

Senior Vice President-HRD

****This is a system generated offer letter, hence does not require signature.**



Rakesh Goswami

ID : 100996

Palghar

Emergency Contact - 7977307969

 **TechFM**



SHOAIB PATEL

Emp. Id : 4591

Bld. Grp. : O+

Phone No : +91 95946 28938



Fem Construction (India) Pvt. Ltd.

20, Techniplex-1, Techniplex Complex,
Off Veer Savarkar Flyover, Goregaon (W), Mumbai-62
Tel.: 8097012511-2-3-4



Name : Aijaz Ahmed Jatu

Emp. Code 0214

Designation Engineer

A handwritten signature in black ink, appearing to read 'Aijaz', written over a horizontal line.

Authorised Signature

CAPACIT'E



INFRAPROJECTS LTD.



ADIL KURESHI

(Execution & Coordination)

Emp.code	: CIPL4332
Location	: Project Site
Blood Group	: A+
Emergency No.	: 9867055690

Employee Signature

Issuing Authority

Capacit'e

Infraprojects Ltd.



IMPERIAL BUILDERS & CONTRACTORS LLP

AVANYA



- Salary Included :
- Health Check up :
- Govt. ID Proof :
- PPE Provided :

<input checked="" type="checkbox"/>
<input type="checkbox"/>
AADHAR
<input checked="" type="checkbox"/>

491293759078 ~~number~~
Individual Signature *[Signature]*

I shall follow all EHS Instructions on site

Project Address : AVANYA, DHAISAR MUM-68
 Name of Person : SHASHIDEEP MISON
 Age / DOB : 27-05-1999
 Blood Group : -
 Permanent Add. : KURAR VILLAGE MALAD EAST MUM-97
 L. Camp Address : - OUTSIDE
 Contractor Name : IBC LLP
 Contractor Address : PATHANWADI MALAD EAST
 Date of Issue : 22-09-2021
 Valid upto : 31-12-2022

[Signature]
Contractor Signature

I shall ensure compliance to all EHS Rules on site



S. M. ENTERPRISES

Suppliers of Architectural glass
Hardware All Kind of Interior Metal
Fabrication Suppliers of Hardware
Goods

Highway Commercial Center Premises CHSL. Unit No-514, I. B. Patel Road
Goregaon (E), Mumbai 400 063

Date: 12/07/2021

Mrs. Disha Ahirrao
5/6 Ramnarayan Yadav Chawl,
Thakur Nagar Majaswadi,
Jogeshwari (E), Mumbai - 400060

Dear Disha,

Congratulations!

We are pleased to offer you the position of **Billing Engineer** in our organization. You are requested to join us on **12th July 2021**.

Your remuneration on Cost of Company will be **Rs. 1,44,000/-** per annum (Rupees One Lakh Eighty Thousand Only).

You will be on probation period for **1 month** from the date of commencement of your service. This period may be extended at the discretion of the company based on your performance.

Your appointment in the company in pursuance of this letter and the formalization of your appointment is subject to the condition that you submit documents mentioned in attached annexure, complete accurate and true in all aspects, including proof of your current remuneration, Relieving letter from last employer and the positive feedback of your reference check.

We take this opportunity to welcome you to our organization & wish that you should have a long and successful association with us.

Your Sincerely,
For S.M. Enterprises



Manoj

SAI CONSTRUCTION]
Naigoan east
Naigaon, 401208
28/09/2021

Swarup Rajan Raut
Naseem apt 206,
Parnaka vasai west
Vasai, 401201

Dear Swarup Rajan Raut

Sai Construction is excited to bring you on board as Site engineer.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your, benefits and the terms and conditions of your anticipated employment with Sai construction

Sai construction is offering a full time,position for you as Site engineer, reporting to manager/supervisor starting on (1/10/2021) at (naigan east).

In this position, Sai construction is offering to start you at a pay rate of INR 18,000 Rs per month You will be paid on a monthly,basis, starting 1/10/2021

As an civil engineer of sai construction,you will getting your travelling allowance and for safety precautions as well.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 6/10/2021

Sincerely,

Upendra dave.

Signature