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quality education !

Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra & DTE
Affiliated to University of Mumbai & MSBTE

"A NAAC Accredited Institute"

Village Betegaon, Boisar Chilhar Road, Boisar (East), Tal. & Dist. Palghar - 401 501.
Tel.: 7769916109 ● Telefax : (02525) 284 927 ● Email : info@theemcoe.org ● Website : www.theemcoe.org

Ref. No :- TCE/EST/2022-23/105

DATE :- 21/10/2022

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

Subject: Summary of gender equity promotion programs organized by the institute,

Reference: 7.1.1 Measures initiated by the institution for the promotion of gender equity the during the years.

With reference to above subject, following details of gender equity programs are provided. The details of the activities are enclosed.

Dr. S.Riyazoddin

Principal

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

Enclosures

1. Program details on "Women's right".
2. For additional information links are provided.



INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the during .The institute endorses equal opportunities to both boys and girls participating in various scientific, cultural and sport events. The institute celebrates Women's Day to infuse confidence amongst fairer sex. Women Empowerment and Grievance Cell (WEGRC) deals with issues of girls and woman staff. Both boys and girls of the institute have been recognized at college, intercollege, state and national level competitions. **"Programme on Self Defence for Girl Students "** was conducted by Expert Trainer Mr. Akash Bhoje Founder of Akash's Fitness Reig,Mix martial Arts Academy on the women's day 10th March 2022 in view to promote gender equity.

On occasion of International Women's Day, 8th March 2022, the Poster competition was conducted in association with NSS. The theme of event was "Gender equality today for sustainable tomorrow. 28 students were participated enthusiastically in the competition. Prof. Sonali coordinated the event successfully. Total 28 posters were received from the students based on theme of the event. Prof. Sneha Sankhe, convener WEGRC, accompanied by Prof. Harshal Ahire and Prof. Tilottama Deore has judged the event. Depending on the creativity and originality of the depicted theme, Quality of artistic composition and overall design based on the theme and overall impression of the art two winners were finalized and felicitated.

The institute's WEGRC and "Anti-ragging Committee" assure the Safety and Security of staff and student's grievances. The institute campus is fully monitored by CCTV cameras which ensure 24X7 safe and secure campus.

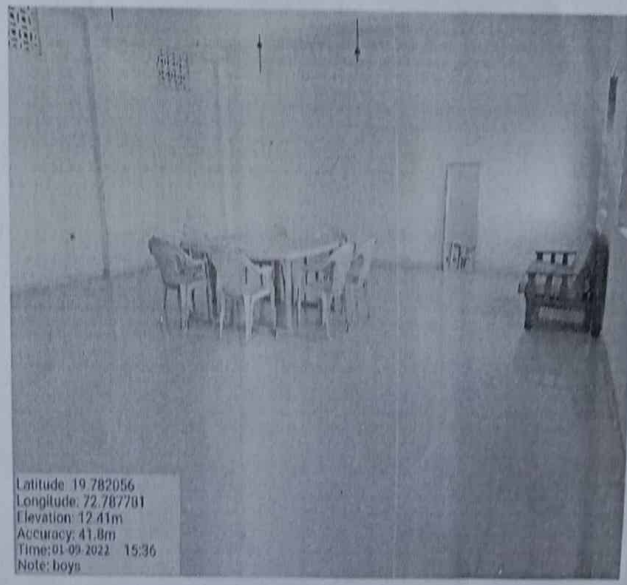
Counselling is an important step to nurture students' academic and technical related activities. We systematically follow the counselling to give professional advice to students about the technical studies and practices, and the problem which they are going to face while practicing technical matters. To manage this, the institute formed a Mentor-Mentee System.

The institute has separate Common rooms for both boys and girls with an adequate facility that makes students comfortable. The facility of sanitary napkin vending machines are provided at ladies room.





Girls Common Room



Boys Common Room

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THEEM COLLEGE OF ENGINEERING

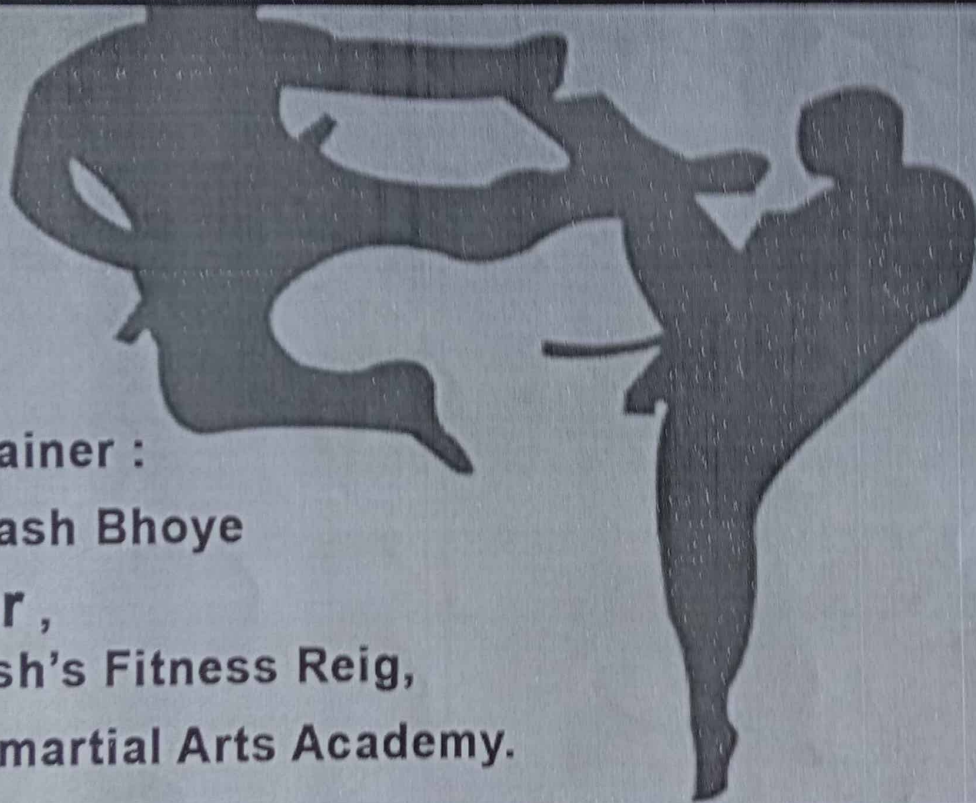
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Organised by WEGRC (Women Empowerment and Grievance Redressal Cell)

Workshop on ' Self Defence for Girl Students'

On Thursday, 10th March. Time : 11:00 AM Venue : Gym Hall , Above Cafeteria



Expert Trainer :

Mr. Akash Bhoje

Founder ,

Akash's Fitness Reig,

Mix martial Arts Academy.

FITNESS REIG

Patrons :

Mr. Sharif A. Thim | Dr. N.K. Rana | Dr. Aqueel A Shah

Head, WEGRC
Prof. Sneha Sankhe



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Women Empowerment and Grievance Redressal cell

Report of Workshop on Self Defence.

Event: Workshop on Self Defence

Trainer: Mr Akash Bhoje (Fitness Reig, Mix Martial Arts Academy)

Date- 10th March, 2022

Timing: 11 AM onwards

Venue: Gym Hall, above cafeteria

The workshop started with an introductory speech by Prof Sneha Sankhe, Convener, WEGRC. She highlighted the key points why such kinds of workshops are required to sensitize our girl students to self-protect themselves in public places as well as at home. She also pointed out that this is the demand of the hour as we can relate ourselves to the news items of domestic violence, eve-teasing cases and other severe forms of violence against women and children which is pouring in on a day to day basis. Prof

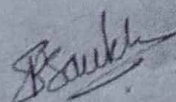
Trainer started with their orientation in which he stated that Prevention Is the Best Self-Defence with that he explained personal security precautions. Training began with five minutes of moderate level warm up and stretching.

How to Get Loud and Push back, how to aim for the parts of the body where you can do the most damage easily: the eyes, nose, ears, neck, groin, knee, and legs were demonstrated by Trainer.

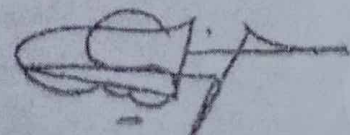
He also explained and demonstrated that how to maximize the damage by the Use of your elbows, knees, and head as well as use of everyday objects and Leveraging your weight (using Jujitsu and other techniques where a smaller person is able to defeat a larger one).

Trainer demonstrated Moves for Getting Out of or Defending against Common Holds or Attacks by Wrist Hold, Front and Back Choke Holds, Bear Hug, Mount Position and Sexual Assault.

About 69 girls and 13 staff attended this workshop and got benefitted. The vote of thanks was given by Prof. Sneha Sankhe convener of WEGRC. Expressing her gratitude she thanked the Mr. Aakash Bhoje and Fitness Reig, Mix Martial Arts Academy team for their support and timely presence at the venue on the date of the workshop.


Prof. Sneha Sankhe
Convener




Dr Aqueel Shah

Principal
THEEM COLLEGE OF ENGINEERING
Boisar (Eo. Col. & Dist. Palghar-401 601)



H. J. Thim Trust's
Theem College of Engineering, Boisar
Women Empowerment and Grievance Redressal Cell

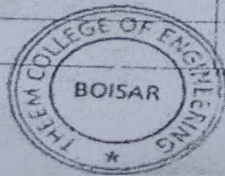
Date: 10/03/2022 , 10th MARCH, 2022

Name: Self Defence for Girl Students

Name: Mr. Akash Bhoje

Sr. No.	Name of the [Student/Faculty]	Branch	Sign
1.	Namira Shaikh	IT	Namira
2.	Drashti Desai	IT	Drashti
3.	Samruddhi Nayak	IT	Samruddhi
4.	Soliya Sheikh	IT	Soliya
5.	Bhimpika Nigal	Comp.	Bhimpika
6.	Valshnavi Desai	Comp.	Valshnavi
7.	Priyanka Sahu	Comp.	Priyanka
8.	Manali Patil	Comp.	Manali
6.	Swapnali Sinolkar	IT	Swapnali
7.	Ayushi Singh	IT	Ayushi
8.	Sakshi Padhye	IT	Sakshi
9.	Smruti Bhandarkar Smiti Patil	IT	Smruti
10.	Anjali Purohit	IT	Anjali
11.	Maitrayee Vartak	IT	Maitrayee
12.	Pranali Sonawane	IT	Pranali
13.	Kanasree Doiphode	EXTC	Kanasree
14.	Shubha Shetty	EXTC	Shubha
15.	Shifali Patil	IT	Shifali
16.	Ashwini Patil	IT	Ashwini
17.	Mansi Patil	IT	Mansi
18.	Vidhi Dhodi	EE	Vidhi
19.	Deiya Reet	Comps	Deiya
20.	Hirakshi Patil	Comps	Hirakshi

Bhoje



21	Nameeta Jawad	Comps	Naamad
22	Shama Khan	Comps.	Shama
23	Insha Bhimani	comps	Insha
24	Mahek Shaikh	Comps	M.S. Shaikh
25	Neha Sankhe	Comps	Sankhe
26	Manaswi Pimple	Comps	Manaswi
27	Priyanka Bhide	comps	Priyanka
28	Vidhi Dhodi	Elect	Vidhi
29	Priyanka B		
29	Ankita Gupta	IT	Ankita
30	Rutuja Jadhav	IT	Rutuja
31	Gudija Rajbhar	Electrical	Gudija
32	Hanima Khan	IT	Hanima
33	Khan Aisha	IT	Aisha
34	Farheen Gulam Hyder	Comps	Farheen
35	Mugdha Patil	Comps	Mugdha
36	Bhumi Sankhe	Comp	Bhumi Sankhe
37	Vaibhavi More	Comps	Vaibhavi
38	Ankita Chauhan	Comps	Ankita
39	Sonam Khan	comps	Sonam
40	Safa Sayed	comps	Safa
41	Kalyani Kumari	comps	Kalyani
42	Niya Sankhe	comps	Niya
43	Chetana Gholap	Comps	Chetana
44	Riddhi Makwana	comp	Riddhi
46	Manisha Choudhary	IT	Manisha
47	Vrushti Patel	IT	Vrushti
48	Kinal Patel	IT	Kinal
49	Aakansha Rathod	IT	Aakansha
50	Saniya Shaikh	IT	Saniya
51	Zoha Shaikh	COMP	Zoha
52	Sakshi Wadge	COMP	Sakshi SBWadge
53	Supriya Sare	Comp	Supriya

Supriya



54	Gauravi Sunil Mokashi	SE - Comps	Gauravi
55	Aishwarya Dileep Golattkar	SE - Comps	Kalath
56	Janhavi Mhatre	Comps - SE	Mhatre
57	Abhisha Ghorat	Comps - SE	Aghorat
58	Manjeree H. Patil	Comps - SE	M. Patil
59	Diksha Pawar	BE - IT	Diksha
60	Shreyas Mishra	comps - SE	Shreyas
61	Pandey Chandini	comps - SE	CHANDNI
62	Tanvi Raut	IT - SE	T. Raut
63	Saloni Bhosale	IT - SE	Saloni
64	Shruti Lad	IT - SE	Shruti
65	Ansari Tram Fatema	comps - SE	Ansari
66	Asfya Shaikh	comps - SE	Asfya
67	Mansi Samir Pathare	AP & ML Comp	Pathare
68	Shraddha Vikas Deshmukh	SE (I.T)	Deshmukh
69	Anchal Manoj Yadav	SE (I.T)	Anchal
70	Rani Chhotekar Shah	SE (I.T)	Rani
71	Navajyothi Katcha	Electrical	Navajyothi
72	Tilottama Deore	EXTC	Tilottama
73	Minal Bhoir	Electrical	Minal
74	Sonali Kasthik	I.T	Sonali
75	Hemalata Jangale	I.T	Hemalata
76	Pratiksha Sankhe	Comp	Pratiksha
77	Vaishali Patil	App Sci	Vaishali
78	Sayali Pimple	Computer	Sayali
79	Hemalata J		
79	Shweta Sankhe	IT - Diploma	Shweta
80	Shahgul Afroz	Computer	Shahgul
81	Pradnya Karekar	IT - degree	Pradnya
82	Surekha Attarde	Electrical	Surekha
83	Jyoti Parshant Pake	Exam cell	Jyoti

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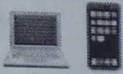
Dear Students,



Warm Greetings from

Theem College of Engineering, Boisar 

On the occasion of *International Women's Day*, WEGRC (Women Empowerment and Grievance Redressal Cell) in collaboration with *Akash's Fitness Reig, Mix martial Arts Academy* is organizing a workshop on *'Self Defence for Girl Students'* on 10th March, 2022.



Link to register for the workshop: <https://forms.gle/na981QFJx3DVNL1j8>



Date: *10th March, 2022 (Thursday)*



Time: *11:00 AM onwards*

Venue: *Gym Hall, Above Cafeteria*

Patrons

Mr. Sharif A. Thim

Dr. N. K. Rana

Dr. Aqueel A Shah

Head, WEGRC

Prof. Sneha Sankhe



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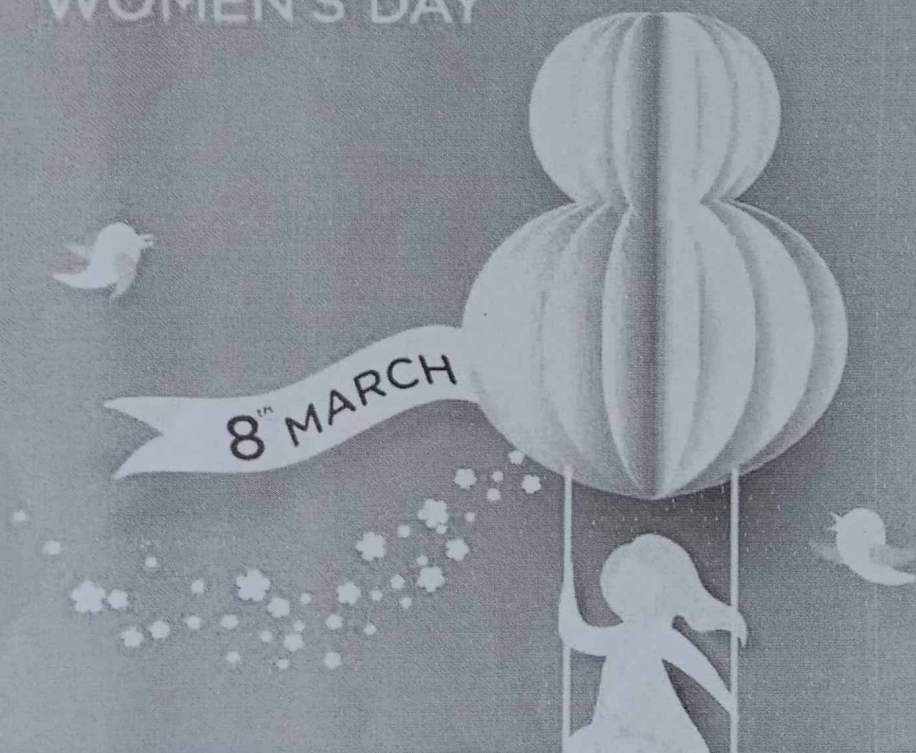
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Estd. 2009

WEGRC (Women Empowerment and Grievance Redressal Cell)



in association with NSS

HAPPY
INTERNATIONAL
WOMEN'S DAY



POSTER MAKING COMPETITION

Theme " Gender equality today for a Sustainable Tomorrow "

Poster can be uploaded on or before 08th March, 2022 (Tuesday) Till 11 am.

Patrons :

Mr. Sharif A. Thim | Dr. N.K. Rana | Dr. Aqueel A Shah

Head, WEGRC :

NSS Programme officer :

Prof. Sneha Sankhe

Prof. Arbiya Shaikh



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Women Empowerment and Grievance Redressal cell

Report of Poster Competition

Event: Poster Competition organized on occasion of International Women's Day, 2022.

Theme: "Gender equality today for sustainable tomorrow"

Date: 8th March, 2022.

Judges: Prof. Harshal Ahire, Prof. Tilottama Deore.

On occasion of International Women's Day, 2022, the Poster competition was conducted in association with NSS. The theme of event was "Gender equality today for sustainable tomorrow. 28 students were participated enthusiastically in the competition. Prof. Sonali coordinated the event successfully. Total 28 posters were received from the students based on theme of the event. Prof. Sneha Sankhe, convener WEGRC, accompanied by Prof. Harshal Ahire and Prof. Tilottama Deore has judged the event.

Depending on the creativity and originality of the depicted theme, Quality of artistic composition and overall design based on the theme and overall impression of the art two winners were finalized and felicitated.

Rank	Name of Winner	Class
1 st	Namira Shaikh	BE IT
2 nd	Ankita Singh	BE Computer

Prof. Sneha Sankhe
Convener



Dr. Aqueel Shah
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Bolsar (East), Tal. & Dist. Palghar-401 501



THEME: Gender Equality today for sustainable tomorrow.

Date: 08/03/2022

Sr. No	Name of the Student	Class	Department	Upload Poster here on theme "Gender Equality Today for a Sustainable Tomorrow"
1	IDRISI MOHAMMAD IZHAR JAHIRUDDIN	SE	Information Technology Engineering	https://drive.google.com/open?id=19B3UcawmyRPa8Wg8ufcd_1KWZOVqkxJ
2	ANIKET PRAVIN DHANMEHER	SE	Electrical Engineering	https://drive.google.com/open?id=1C9L8qy1kVYmKOhZs23hpdludwmT6sY8B
3	Rahul Chauhan	TE	Information Technology Engineering	https://drive.google.com/open?id=1wqNddGws_7kOpisVEkH1bvwxMCDJBEbDA
4	Aishwarya Golalkar	SE	Computer Engineering	https://drive.google.com/open?id=1tasuN3SSrAfi-TZ7Y6nD4RkxnYmImXpFD
5	Ankita Singh	BE	Computer Engineering	https://drive.google.com/open?id=1-L8N977ISCA-HriWhfQDzGMvF02Gy86Y
6	Aachal Manoj Yadav	SE	Information Technology Engineering	https://drive.google.com/open?id=1K2L_Jk3TQFb3_9dmal-xU06wvhoirIP
7	Namira Shaikh	BE	Information Technology Engineering	https://drive.google.com/open?id=1Y3kzez4R11kwFFL-wiXR-miBAvYqJqUbi
8	Shah Rani Chhotelal	SE	Information Technology Engineering	https://drive.google.com/open?id=1EmNFADachFwdk_ugFy9dWvRM-Umfxx1i9
9	Ansari Mohammed Sameer Shamsuddin	SE	Computer Engineering	https://drive.google.com/open?id=19VYyG8COzbdceuyJ8JBIIN3R_mis9HwKH
10	Janhavi Narendra Mhatre	SE	Computer Engineering	https://drive.google.com/open?id=1f4cO1U5IIDJw72OSy-q5VxSgIs-mMOZ-
11	Umair Shaikh	SE	Computer Engineering	https://drive.google.com/open?id=1Yqcmnar4d0688cOT5ixdflhcyaq41JrIs
12	Rutuja pramod jadhav	SE	Information Technology Engineering	https://drive.google.com/open?id=1xLLCannLuzJ_dCpGMOT2vnURW9MhHpid
13	Deepak Sharma	SE	Information Technology Engineering	https://drive.google.com/open?id=1x5ZEZMca4HJWp803fUDaAqKJ-wtG5i
14	Momin Mohd Aamir Nisar Ahmed	SE	Information Technology Engineering	https://drive.google.com/open?id=1FOe7ib0DHPJ2X35bPWJMXLLILHZ7LTKnt
15	Khan Mohd Adil Baduzzama	TE	Computer Engineering	https://drive.google.com/open?id=1lw4GAGY_HB1Eauf0fkzTK0Juzk2qSS3
16	Rasika Rashivate	BE	Electrical Engineering	https://drive.google.com/open?id=1qsw7-02chYpQob6fNuFPj3d9uz_T9Cub
17	Rana Nitraj Kumar Mohankumar	TE	Computer Engineering	https://drive.google.com/open?id=1pWewyri17LosXbITy76ANRaf0hg1dXCc
18	Atharva Dalvi	TE	Computer Engineering	https://drive.google.com/open?id=119w7TNLa0-v7EPY2ISE1nqgwvSie2-M4

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THEEM COLLEGE OF ENGINEERING
Boisar/Eswar Tal. & Dist. Palghat-401 501

Dear Students,



Warm Greetings from

Theem College of Engineering, Boisar



On the occasion of *International Women's Day*, WEGRC (Women Empowerment and Grievance Redressal Cell) in association with NSS organizing a poster competition on *'Gender equality today for a Sustainable Tomorrow'*.



Link to upload poster:

<https://forms.gle/n9YA7XUKtYalKgbK6>



Date: *on or before 08th March, 2022 (Tuesday)*



Time: *till 11:00 AM*

Patrons

Mr. Sharif A. Thim

Dr. N. K. Rana

Dr. Aqueel A Shah

Head, WEGRC

Prof.Sneha Sankhe

NSS Coordinator

Prof. Arbiya Shaikh

Note: E Certificate will be provided to each participants.

https://youtu.be/kUX8_3oUhHU

