



Success... through
quality education !

H. J. Thim Trust's

Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra and DTE
Affiliated to University of Mumbai

Village Betegaon, Boisar Chilhar Road, Boisar (E), Tal. & Dist. Palghar - 401 501.

Tel.: (02525) 284 909 ● Telefax : (02525) 284 927 ● Email : info@theemcoe.org ● Website : www.theemcoe.org

Ref: TCE/EST/2022-23/106-C

Date: 21/10/2022

Effectiveness of various Cells

Subject: Effectiveness of various cells/bodies

Reference:

6.2.2- The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedure etc.

The Institute has various committees/bodies/cells and their functions are properly defined considering the overall development of the institute.

Documents reflecting the implementation of activities by Women's Empowerment and Grievance Redressal Cell enclosed herewith.

Detailed documents are available with the Institute.



(Dr. S. Riyazoddin)

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501

Enclosure:

- i) Women's Empowerment and Grievance Redressal Cell – Minutes of Meeting
- ii) Women's Empowerment and Grievance Redressal Cell – Report

Minutes of meeting of WEGRC/ICC held on 4th March, 2022.

Venue: A-V Room

Time: 2 PM to 4 PM

Following members of WEGRC/ICC attended the meeting.

Prof. Snehal Patil - Snehal

Prof. Arzuja Shaikh (NSS) -

Prof. Maya Patil - Maya

Mrs. Vaishali Patil - Patil

Mrs. Hemalata Jangale - Hemalata

Mrs. Sayali Patil - Patil

Mrs. Shweta Sankhe - Sankhe

At the onset, the convenor, Mrs. Sneha Sankhe welcomed all members to the meeting and placed agenda for deliberation of the members.

The following deliberations were made as per the items of agenda.

ITEM. 1] To discuss the matters relating to grievances, if any.

The committee noted that no complaint of sexual harassment has been received from any women employee or girl student. It was emphasized that in order to create awareness and continuous sensitization among students, it is essential to conduct some workshop or programme.

ITEM 2] To discuss on event to be organized in collaboration with NSS.

Committee had a discussion on organizing event on occasion of International Women's Day 22.

Discussed with NSS coordinator prof. Arbiy to organize the event in collaboration with NSS.

committee members and NSS coordinator finalized to organize the poster competition on theme "Gender Equality Today for a Sustainable Tomorrow." and assigned the responsibilities accordingly.

ITEM 3] To discuss on organizing self-defence programme for girl students.

committee members also discussed to organize the self defence programme in the second week of march.

Sr. No.	Name of Students	Branch	Contact No.	Sign.
1.	Farheen. Gulam. Tydes	Comp. (F.Y)	9309190899	
2.	Mugdha. Patil	Comp. (F.Y)	8459035644	
3.	Niya Sankhe	Comp. (F.Y)	9370832600	
4.	Riddhi Makwana	Comp. (F.Y)	8446672883	
5.	Chetana Anil Gholap	Comp. (F.Y)	7387719457	
6.	Bhumi. M. Sankhe	Comp. (F.Y)	8468865360	
7.	Ankita. S. Chouhan	Comp. (F.Y)	9356886834	
8.	Kalyani Jha	Comp. (F.Y)	9923827495	
9.	Sonam. R. Khan.	Comp. (F.Y)	7249374478.	
10.	Safa. Sayyed.	Comp (F.Y)	9799891194	
11.	Vaibhavi R. More.	Comp (F.Y)	9370673029	
12.	Diya. S. Raut	Comp (Ty)	9373052725	
13.	Hitakshi. H. Patil	Comp (Ty)	7769954023	
14.	Namrata D. Gawad.	Comp (Ty)	9665974267	
15.	Bhumika J. Nijai	Comp (Sy)	9307518168	
16.	Mausi. Asti	Comp (TY)	9016707784	
17.	Priyanka. M. Bhide	Comp (Sy)	8010973391	
18.	Mahesh S. Shaikh	Comp (Sy)	7517275867	
19.	Insha. H. Bhimani	Comp (Sy)	8551002467	
20.	Neha. V. Sankhe	Comp (Sy)	9322684280	
21.	Priyanka T. Sahu	Comp (Sy)	8857012973	
22.	Manali S. Patil	Comp (Sy)	8421670577	

Prof. Sneha Sankhe
WEGRC



PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.

Minutes of meeting of WEGRC/ICC held on
29th April, 2022.

Venue : A-V Room

Time : 2 PM TO 4 PM.

following members of WEGRC/ICC attended
the meeting

Prof. Snehal Patil Spatil

Prof. Maya Patil MPatil

Mrs. Hemalata Tangale Hemalata

Mrs. Varishali Patil VPatil

Mrs. Sayali Patil SPatil

Mrs. Shweta Sankhe SSankhe

At the onset, the convener, Mrs Sneha Sa
welcomed all the members to the meeting
and placed agenda for deliberations of
the members.

The following deliberations were made
per the items of agenda.

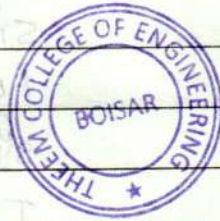
Item 1] To discuss the matters relating to
complaint if any.

Regarding matter of grievances, it
was found that no complaint of sexual
harassment has been received from the
students

Item 2] Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality and security to the girl students should be given a priority.

Saukhe

Prof. Sneha Saukhe
WEGRC

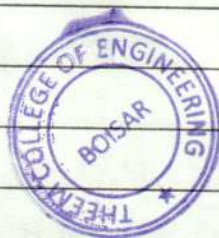


PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.

Sr. No.	Name of students	Branch	Contact No.	
1	Neha Sankhe	Sy (comp)	9322684280	Bant
2	Bhumika Nijai	sy (comp)	9307518168	B Nijai
3	Namrata Gawad	Ty (comp)	9665974267	N Gawad
4	Insha Bhimani	Sy (comp)	8551002467	Insha
5	Priyanka Sabu	SY Comp	8857012973	Priyanka
6	Hitakshi Patil	Ty (comp)	7769954023	Hitakshi
7	Mahak Shaikh	Sy (comp)	7517275867	M.S. Shaikh
8	Fasheen. Gulam. Hyder	F.y (comp)	9309190899	Fasheen
9	Manali Patil	sr (comp)	8421670577	Manali
10	Mugdha. Patil	Fy (comp)	8459035644	Mugdha
11	Priyanka Bhide	SY (comp)	8010979391	Priyanka
12	Mansi. Asti.	TY (comp)	9016707784	Mansi
13	Deiya Raut	Ty (comp)	9373052725	Deiya
14	Vaibhavi R. More	Fy (comp)	9370673029	V.R. More
15	Kalyani Jha	FY (comp)	9923827495	Kalyani
16	Niya Sankhe	FY (comp)	9370832600	Niya
17	Ankita Chauhan.	FY (comp)	9356886834	Ankita
18	chetana Anil Gholap	Fy (comp)	7387719457	chetana
19	Riddhi Makwana	F.Y (comp)	8446672883	Riddhi
20	Sonam -R. Khan.	F.Y (comp)	7249374478	Sonam
21	Safa Sayed	F.y [comp]	8799991199	Safa
22	Bhumi Sankhe	F.Y (comp)	8468865360	Bhumi

Sankhe

Prof. Sneha Sankhe
WEGEC



[Signature]

PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.



H. J. THIM TRUST'S
Theem College of Engineering, Boisar
Approved By AICTE (New Delhi) Government of Maharashtra & DTE
Affiliated To University of Mumbai

Women Empowerment and Grievance Redressal cell

Report of Workshop on Self Defence.

Event: Workshop on Self Defence

Trainer: Mr Akash Bhoje (Fitness Reig, Mix Martial Arts Academy)

Date- 10th March, 2022

Timing: 11 AM onwards

Venue: Gym Hall, above cafeteria

The workshop started with an introductory speech by Prof Sneha Sankhe, Convener, WEGRC. She highlighted the key points why such kinds of workshops are required to sensitize our girl students to self-protect themselves in public places as well as at home. She also pointed out that this is the demand of the hour as we can relate ourselves to the news items of domestic violence, eve-teasing cases and other severe forms of violence against women and children which is pouring in on a day to day basis. Prof

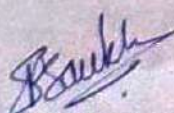
Trainer started with their orientation in which he stated that Prevention Is the Best Self-Defence with that he explained personal security precautions. Training began with five minutes of moderate level warm up and stretching.

How to Get Loud and Push back, how to aim for the parts of the body where you can do the most damage easily: the eyes, nose, ears, neck, groin, knee, and legs were demonstrated by Trainer.


He also explained and demonstrated that how to maximize the damage by the Use of your elbows, knees, and head as well as use of everyday objects and Leveraging your weight (using Jujitsu and other techniques where a smaller person is able to defeat a larger one).

Trainer demonstrated Moves for Getting Out of or Defending against Common Holds or Attacks by Wrist Hold, Front and Back Choke Holds, Bear Hug, Mount Position and Sexual Assault.

About 69 girls and 13 staff attended this workshop and got benefitted. The vote of thanks was given by Prof. Sneha Sankhe convener of WEGRC. Expressing her gratitude she thanked the Mr. Aakash Bhoje and Fitness Reig, Mix Martial Arts Academy team for their support and timely presence at the venue on the date of the workshop.


Prof. Sneha Sankhe
Convener




Dr Aqueel Shah
Principal
THEEM COLLEGE OF ENGINEERING
Boisar (Eor. Tal. & Dist. Palghar-401 501)



H. J. Thim Trust's
Theem College of Engineering, Boisar
Women Empowerment and Grievance Redressal Cell

Date: 09/03/2022 , 10th MARCH, 2022

Name: Self Defence for Girl Students

Name: Mr. Akash Bhoje

Sr. No.	Name of the [Student/Faculty]	Branch	Sign
1.	Namira Shaikh	IT	Namira
2.	Drashti Desai	IT	Drashti
3.	Samruddhi Nayak	IT	Samruddhi
4.	Sofiya Sheikh	IT	Sofiya
5.	Bhimita Nigam	Comp.	Bhimita
6.	Vaishnavi Desai	Comp.	Vaishnavi
7.	Priyanka Sahu	Comp.	Priyanka
8.	Manali Patil	Comp.	Manali
6.	Swapnali Sinolkar	IT	Swapnali
7.	Ayushi Singh	IT	Ayushi
8.	Sakshi Padhye	IT	Sakshi
9.	Smriti Bhandarkar Smita Patil	IT	Smriti
10.	Anjali Purohit	IT	Anjali
11.	Maitrayee Vartak	IT	Maitrayee
12.	Pranali Sonwane	IT	Pranali
13.	Manasa Doiphode	EXTC	Manasa
14.	Shelba Shetty	EXTC	Shelba
15.	Shifali Patil	IT	Shifali
16.	Ashwini Patil	IT	Ashwini
17.	Mansi Patil	IT	Mansi
18.	Nidhi Dhodi	EE	Nidhi
19.	Diya Raot	Comps	Diya
20.	Hitakshi Patil	Comps	Hitakshi



21	Namrata Gawad	Comps	Naamad
22	Shama Khan	Comps.	Shama
23	Insha Bhimani	Comps	Insha
24	Mahek Shaikh	Comps	M.S. Shaikh
25	Neha Sankhe	Comps	Sankhe
26	Manaswi Pimple	Comps	Manaswi
27	Priyanka Bhide	comps	Priyanka
28	Vidhi Dhodi	Elect	Vidhi
29	Priyanka B		
29	Ankita Gupta	IT	Ankita
30	Rutuja Jadhav	IT	Rutuja
31	Gudija Rajbhar	Electrical	Gudija
32	Hanima Khan	IT	Hanima
33	Khan Aisha	IT	Aisha
34	Farheen Gulam Syder	Comps	Farheen
35	Mugdha Patil	Comps	Mugdha
36	Bhumi Sankhe	Comp	Bhumi
37	Vaibhavi More	Comps	Vaibhavi
38	Ankita Chauhan	Comps	Ankita
39	Sonam Khan	comps	Sonam
40	Safa Sayed	comps	Safa
41	Kalyani Kumari	comps	Kalyani
42	Niya Sankhe	comps	Niya
43	Chetana Gholap	Comps	Chetana
44	Riddhi Makwana	Comp	Riddhi
46	Manisha Choudhary	IT	Manisha
47	Vrushti Patel	IT	Vrushti
48	Kinal Patel	IT	Kinal
49	Aakansha Rathod	IT	Aakansha
50	Saniya Shaikh	IT	Saniya
51	Zoha Shaikh	COMP	Zoha
52	Sakshi Wadge	COMP	Sakshi
53	Supriya Sare	Comp	Supriya

Blame



54	Gauravi Sunil Morkushi	SE - Comps	Gauravi
55	Aishwarya Dileep Golatkar	SE - Comps	Kalath
56	Jankavi Mhatre	Comps - SE	Mhatre
57	Abhisha Gharat	Comps - SE	Gharat
58	Manjeree H. Patil	Comps - SE	M Patil
59	Diksha Zaver	BE - IT	Diksha
60	Shreyas Mishra	comps - SE	Shreyas
61	Pandey Chandini	comps - SE	CHANDNI
62	Tanvi Raut	IT - SE	T Raut
63	Saloni Bhosale	IT - SE	Saloni
64	Shruti Lad	IT - SE	Shruti
65	Ansari Iram Fatema	comps - SE	IR
66	Asfya Shaikh	comps - SE	Asfya
67	Mansi Samir Pathare	AP & ML Comp	Pathare
68	Shraddha Vikas Deshmukh	SE (I.T)	Deshmukh
69	Archal Manoj Yash	SE (I.T)	Archal
70	Ravi Chhotekar Shah	SE (I.T)	Ravi
71	Navajyothi Katala	Electrical	Navajyothi
72	Tilottama Deore	EXTC	Tilottama
73	Minal Bhoir	Electrical	Minal
74	Sonali Kasthik	I.T.	Sonali
75	Hemalata Jangale	I.T	Hemalata
76	Pratiksha Sankhe	Comp	Pratiksha
77	Vaishali Patil	App Sci	Vaishali
78	Sayali Pimple	Computer	Sayali
79	Hemalata J		
79	Shweta Sankhe	IT-Diploma	Shweta
80	Shahgul Afroz	Computer	Shahgul
81	Pradnya Karekar	IT-degree	Pradnya
82	Surekha Attarde	Electrical	Surekha
83	Jyoti Parshant Pate	Exam cell	Pate

Handwritten signature



Handwritten signature of Principal

PRINCIPAL
THEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.



H.J.THIM TRUST'S

THEEM COLLEGE OF ENGINEERING

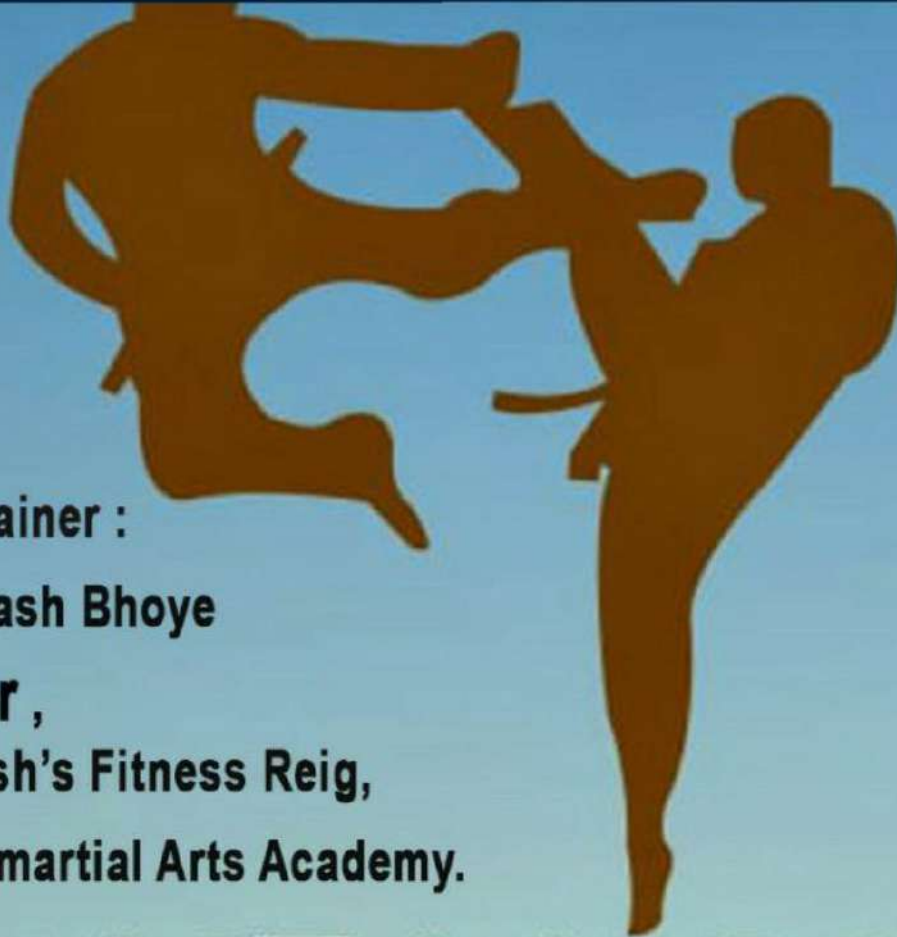
Approved by AICTE, Government of Maharashtra & DTE, Affiliated to University of Mumbai & MSBTE, Estd.2009

NAAC
Accredited
Institute
Estd. 2009

Organised by WEGRC (Women Empowerment and Grievance Redressal Cell)

Workshop on ' Self Defence for Girl Students'

On Thursday, 10th March. Time : 11:00 AM Venue : Gym Hall , Above Cafeteria



Expert Trainer :

Mr.Akash Bhoje

Founder ,

Akash's Fitness Reig,

Mix martial Arts Academy.

FITNESS REIG

Patrons :

Mr. Sharif A. Thim | Dr. N.K. Rana | Dr. Aqueel A Shah

Head, WEGRC

Prof.Sneha Sankhe



H. J. THIM TRUST'S
Them College of Engineering, Boisar
Approved By AICTE (New Delhi) Government of Maharashtra & DTE
Affiliated To University of Mumbai

Women Empowerment and Grievance Redressal cell

Report of Poster Competition

Event: Poster Competition organized on occasion of International Women's Day, 2022.

Theme: "Gender equality today for sustainable tomorrow"

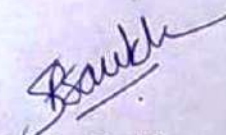
Date: 8th March, 2022.

Judges: Prof. Harshal Ahire, Prof. Tilottama Deore.

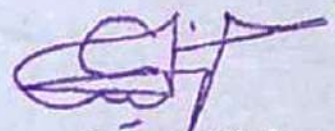
On occasion of International Women's Day, 2022, the Poster competition was conducted in association with NSS. The theme of event was "Gender equality today for sustainable tomorrow. 28 students were participated enthusiastically in the competition. Prof. Sonali coordinated the event successfully. Total 28 posters were received from the students based on theme of the event. Prof. Sneha Sankhe, convener WEGRC, accompanied by Prof. Harshal Ahire and Prof. Tilottama Deore has judged the event.

Depending on the creativity and originality of the depicted theme, Quality of artistic composition and overall design based on the theme and overall impression of the art two winners were finalized and felicitated.

Rank	Name of Winner	Class
1 st	Namira Shaikh	BE IT
2 nd	Ankita Singh	BE Computer


Prof. Sneha Sankhe
Convener




Dr Aqueel Shah
PRINCIPAL
THEM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501.

THEME : Gender Equality today for sustainable tomorrow.

Date : 08/03/2022

Sr. No	Name of the Student	Class	Department
1	IDRISI MOHAMMAD IZHAR JAHIRUDDIN	SE	Information Technology Engineering
2	ANIKET PRAVIN DHANMEHER	SE	Electrical Engineering
3	Rahul Chauhan	TE	Information Technology Engineering
4	Ashwarya Golakar	SE	Computer Engineering
5	Ankita Singh	BE	Computer Engineering
6	Aachal Manoj Yadav	SE	Information Technology Engineering
7	Namira Shaikh	BE	Information Technology Engineering
8	Shah Rani Chhotelal	SE	Information Technology Engineering
9	Ansari Mohammed Sameer Shamsuddin	SE	Computer Engineering
10	Janhavi Narendra Mhatre	SE	Computer Engineering
11	Umair Shaikh	SE	Computer Engineering
12	Rutuja pramod jadhav	SE	Information Technology Engineering
13	Deepak Sharma	SE	Information Technology Engineering
14	Momin Mohd Aamir Nisar Ahmed	SE	Information Technology Engineering
15	Khan Mohd Adil Badiuzzama	TE	Computer Engineering
16	Rasika Rashivate	BE	Electrical Engineering
17	Rana Nirajkumar Mohankumar	TE	Computer Engineering
18	Atharva Dalvi	TE	Computer Engineering

Upload Poster here on theme "Gender Equality Today for a Sustainable Tomorrow."

- https://drive.google.com/open?id=19B3UC6m7nyRpA8Wq8Bufcd_1KWZOVqgkix
- <https://drive.google.com/open?id=1C9L8gy1kVmkOhZsz3hpgLuwmT6sY8B>
- https://drive.google.com/open?id=1wqNddGws_7K0pisVEKH1bywXMCDDJ0EBA
- <https://drive.google.com/open?id=1tasUN3SSAFAfTZ7q6nD4RxxKrYmJmXpFD>
- <https://drive.google.com/open?id=1L8N97ISCA-HnWwHFqDzGMwFQ2Gy86Y>
- https://drive.google.com/open?id=1K2L_Jqk3TQFB3_9dmatl-xJ0ddwvholrIP
- <https://drive.google.com/open?id=1y3kez4R1LkwFFL-WixR-mBAvvyqJqUbi>
- https://drive.google.com/open?id=1EmNFAADachFwdk_ugFy9dWvM-Umfx1i9
- https://drive.google.com/open?id=19VYg8COzbddeuYJ8JBIIN3R_mis9HWKH
- <https://drive.google.com/open?id=1f4c01U5IIDDJw7ZOSy-q5VxSgIs-mMOZ->
- <https://drive.google.com/open?id=1Yqcmnar4d068c0T5ixdflhcyag41Jr15>
- https://drive.google.com/open?id=1X1L_CqnnLuzJ_dCpGMOT2vnlURW9MhHpld
- <https://drive.google.com/open?id=1x5ZEZMca4HJwq803IUDaAgKJ-wtG5i>
- https://drive.google.com/open?id=1FOe7Ib0DHP_J2X35bPWJMXLILHZ7LTKnt
- https://drive.google.com/open?id=1w4GAGy_HBY1EAuf0KzTK0Juzk2qS3
- https://drive.google.com/open?id=1lqsw7-02cYpQob6FNuFPI3d9uz_T9Cub
- <https://drive.google.com/open?id=1pWewYn17L0sxbTY76ANRaj0hQ1dXcC>
- <https://drive.google.com/open?id=19w7TNLa0-v7EPY2f5E1ngqvwSje2-M4>

Bank



THEEM COLLEGE OF ENGINEERING
BOISAR (Est. 1977) & Dist. Dahanu-401 501

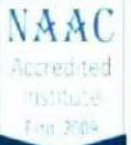
PRINCIPAL



H. J. THIM TRUST'S

THEM COLLEGE OF ENGINEERING

Approved by AICTE, Government of Maharashtra & DTE, Affiliated to University of Mumbai & MSBTE, Estd.2009



WEGRC (Women Empowerment and Grievance Redressal Cell)



in association with NSS

HAPPY
INTERNATIONAL
WOMEN'S DAY



POSTER MAKING COMPETITION

Theme " Gender equality today for a Sustainable Tomorrow "

Poster can be uploaded on or before 08th March, 2022 (Tuesday) Till 11 am.

Patrons :

Mr. Sharif A. Thim | Dr. N.K. Rana | Dr. Aqueel A Shah

Head, WEGRC :

Prof. Sneha Sankhe

NSS Programme officer :

Prof. Arbiya Shaikh