



Success... through
quality education !

H. J. Thim Trust's

Theem College of Engineering

Approved by AICTE (New Delhi), Government of Maharashtra & DTE
Affiliated to University of Mumbai & MSBTE

"A NAAC Accredited Institute"

Village Betegaon, Boisar Chilhar Road, Boisar (East), Tal. & Dist. Palghar - 401 501.
Tel.: 7769916109 ● Telefax : (02525) 284 927 ● Email : info@theemcoe.org ● Website : www.theemcoe.org

Ref. No.: R TCE/EST/2022-23/90 C₂

Date : _____

Date:-30/09/2022

5.1 - Student Support

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances

including sexual harassment and ragging cases.

Subject:- Transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Dear Sir/Madam,

With reference to above subject the institute has a transparent mechanism for timely redressal of student's grievances including sexual harassment and ragging cases. In the institute due to the presence of active Women's Grievance Cell and Anti-Ragging Cell no such cases have been reported. The details of policies and Minutes of meeting are given in the enclosures.



Principal

Dr. Riyazuddin Siddiqui

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar - 401 501,

Enclosure :-

Link for Minutes of Meeting of Anti- Ragging Cell, Women's Empowerment Cell & Students Grievance Cell

Link for policies of Anti- Ragging Cell, Women's Empowerment Cell & Students Grievance Cell



H. J. THIM TRUST'S
THEEM COLLEGE OF ENGINEERING, BOISAR
Approved By AICTE (New Delhi) Government of Maharashtra & DTE
Affiliated To University of Mumbai


Village Betegaon, Near Union Park, Boisar Chilhar Road, Boisar (E), Tal.-Dist.-Palghar, 401501. Tel: - (02525) 284909 / 284926,
•Telefax : (02525) 284 927 •Email ID : info@theemcoe.org •Website : www.theemcoe.org

5.1 - Student Support

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year	Committee	Number of meetings
2021-22	Student Grievance Committee	02
	Woman Empowerment Grievance Redressal Cell	03
	Anti Ragging Committee	02




Principal
Dr. Riyazoddin Siddiqui
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501.

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year	No. Of grievances Appealed	No of grievances redressed	Average time for grievances redressal in number of days
2021-2022	00



[Handwritten Signature]

Principal

Dr. Riyazuddin Siddiqui

PRINCIPAL

THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar - 401 001.

Minutes of meeting of WEGEC / ZCC held on
22nd October, 2021

Venue: A-1 Room
Time: 4 PM to 5 PM

Following members of WEGEC / ZCC attended
the meeting:

1. Mr. Binchal Patel	<i>Binchal</i>
1. Mr. Srujya Shaikh	<i>Srujya</i>
1. Mr. Maya Lalit	<i>Maya</i>
1. Mr. Rajal Kant	<i>Rajal</i>
1. Mr. Jayshree Sali	<i>Jayshree</i>
Mrs. Varshali Patil	<i>Varshali</i>
Mrs. Sayali Patil	<i>Sayali</i>
Mrs. Himalala Tangale	<i>Himalala</i>
Mrs. Shweta Sawke	<i>Shweta</i>

At the outset, convenor welcomed all the members of committee. As the motto of women cell is not just complaint redressal but upliftment of women and environment affecting women with regard to this convenor mentioned that the suggestions from all the members are welcomed to make it more effective.

Afterwards the business of meeting followed by taking the agenda itemwise.

Item 1: To discuss on grievances received, if any.

Regarding matters relating to the complaint it was found that there is not a single case

of sexual harassment brought to the notice of the cell so far the redressal matter is still under

Item 2] Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality and gender unbiased in college, since the college is a co-educational hence safety and security to the girl students should be given priority.

As there were no other matters to discuss, the meeting ended with vote of thanks to all members present.

Shweta
Shweta Sawke





Shweta
PRINCIPAL
THEOREM COLLEGE OF ENGINEERING
Boisar (East), Tal. & Dist. Palghar-401 501


Minutes of meeting of WEGRC/ICC held on
29th April, 2022


Venue: A-1 Room
Time: 2 PM TO 4 PM


Following members of WEGRC/ICC attended
the meeting


Prof. Snehal Patil 

Prof. Maya Patil 

Mrs. Hemalata Jangale 

Mrs. Varishali Patil 

Mrs. Sayali Patil 


Mrs. Shweta Sankhe 

Item 2] Regarding measures to be taken, it
was decided to promote measures aimed
that achieving gender equality and
security to the girl students should
be given a priority.



Prof. Sneha Sankhe
WEGRC




PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401501

At the outset, the convener, Mrs. Sneha Sankhe
welcomed all the members to the meeting
and placed agenda for deliberation of
the members.

The following deliberations were made as
per the items of agenda.

Item 1] To discuss the matters relating to
complaint if any.

Regarding matter of grievances, it
was found that no complaint of sexual
harassment has been received from the
students.

Sr. No.	Name of students	Branch	Contact No.	Signature
1	Neha Sankhe	Sy (comp)	9322684280	N ankhe
2	Bhumika Nijai	Sy (comp)	9307518168	B Nijai
3	Namrata Gawad	Ty (comp)	9665974267	N Gawad
4	Toisha Bhimani	Sy (comp)	8551002467	Toisha
5	Priyanka Sabu	SY comp	8857012973	Priyanka
6	Hitakshi Patil	Ty (comp)	7769954023	H Patil
7	Mahak Shaikh	Sy (comp)	7517275867	M.S. Shaikh
8	Fasheen. Gulam. Hydes	F.y (comp)	9309190899	Fasheen
9	Manali Patil	sr (comp)	8421670577	M Patil
10	Mugdha. Patil	Fy (comp)	8459035644	M Patil
11	Priyanka Bhide	Sy (comp)	8010979391	P Bhide
12	Mansi. Asti.	TY (comp)	9016707784	M Asti
13	Deiya Raut	Ty (comp)	9373052725	D Raut
14	Vaibhavi R. More	Fy (comp)	9370673029	V.R. More
15	Kalyani Jha	FY (comp)	9923827495	Kalyani
16	Niya Sankhe	FY (comp)	9370832600	N Sankhe
17	Ankita Chauhan.	FY (comp)	9356886834	A Chauhan
18	chetana Anil Gholap	Fy (comp)	7387719457	C Gholap
19	Piddhi Makwana	F.Y (comp)	8446672882	P Makwana
20	Sonam -R. Khan.	F.Y (comp)	7249374478	S Khan
21	Safa Sayed	F.Y [comp]	9799991194	S Sayed
22	Bhumi Sankhe	F.Y (comp)	8468865360	B Sankhe

~~Sankhe~~

Prof. Neha Sankhe
"Sankhe"



(Signature)

PRINCIPAL
THEM COLLEGE OF ENGINEERING
Bolsar (East) Tal. & Dist. Palghar-401 501.

Minutes of meeting of WEGRC / ICC held on 4th March, 2022.

Venue : A-V Room

Time : 2 PM to 4 PM

Following members of WEGRC / ICC attended the meeting

Prof. Snehal Patil - Snehal

Prof. Arzuja Shaikh (NSS) -

Prof. Maya Patil - Maya

Mrs. Vaishali Patil - Patil

Mrs. Hemalata Jangale - Hemalata

Mrs. Sayali Patil - Sayali

Mrs. Shweta Bankhe - Shweta

At the onset, the convenor, Mrs. Sneha Bankhe welcomed all members to the meeting and placed agenda for deliberation of the members.

The following deliberations were made as per the items of agenda.

ITEM. 1] To discuss the matters relating to grievances, if any.

The committee noted that no complaint of sexual harassment has been received from any women employees or girl student. It was emphasized that in order to create awareness and continuous sensitization among students, it is essential to conduct some workshop or programme

ITEM 2] To discuss on event to be organized in collaboration with NSS.

Committee had a discussion on organizing event on occasion of International Women's day 22.

Discussed with NSS coordinator prof. Azbiya to organize the event in collaboration with NSS.

committee members and NSS coordinator finalized to organize the poster competition on theme "Gender Equality Today for a Sustainable Tomorrow." and assigned the responsibilities accordingly.

ITEM 3] To discuss on organizing self-defence programme for girl students.

committee members also discussed to organize the self defence programme in the second week of march.

Sr. No.	Name of Students	Branch	Contact No	Sign.
1.	Farheen, Gulam Hyder	Comp. (F.Y)	9309190899	<i>Farheen</i>
2.	Mugdha. Patil	Comp. (F.Y)	8459035644	<i>M Patil</i>
3.	Niya Sankhe	Comp. (F.Y)	9370832600	<i>Niya</i>
4.	Riddhi Makwana	Comp. (F.Y)	8446672883	<i>Riddhi</i>
5.	Chetana Anil Gholap	Comp. (F.Y)	738-7719457	<i>Chetana</i>
6.	Bhumi. M. Sankhe	Comp. (F.Y)	8468865360	<i>B Sankhe</i>
7.	Ankita. S. Chauhan.	Comp. (F.Y)	9356886834	<i>Ankita</i>
8.	Kalyani Jha	Comp. (F.Y)	9923827495	<i>Kalyani</i>
9.	Sonam R. Khan.	Comp. (F.Y)	7249374478.	<i>Sonam</i>
10.	Safa. Sayyed.	Comp (F.Y)	9799891194	<i>Safa</i>
11.	Vaibhavi R. more.	Comp (F.Y)	9370673029	<i>V.R. More</i>
12.	Deja. S. Raut	Comp (Ty)	9373052725	<i>Deja</i>
13.	Hitakshi. H. Patil	Comp (Ty)	7769954023	<i>Hitakshi</i>
14.	Namrata D. Goward.	Comp (Ty)	9665974267	<i>Namrata</i>
15.	Bhumika J. Nijai	Comp (Sy)	9307518168	<i>B Nijai</i>
16.	Mansi. Asti	Comp (TY)	9016707784	<i>Mansi</i>
17.	Priyanka. M Bhide	Comp (Sy)	8010973391	<i>Priyanka</i>
18.	Mahak S. Shaikh	Comp (Sy)	7517275867	<i>M.S. Shaikh</i>
19.	Insha. H. Bhimani	Comp (Sy)	8551002467	<i>Insha</i>
20.	Neha. V. Sankhe	Comp (Sy)	9322684280	<i>Neha</i>
21.	Priyanka T. Sahu	Comp (Sy)	8857012973	<i>Priyanka</i>
22.	Tanali S. Patil	Comp (Sy)	8421670577	<i>Tanali</i>

Sankhe

Prof. Sneha Sankhe
WEGRC



[Signature]

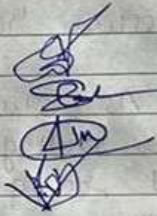
PRINCIPAL
THEEM COLLEGE OF ENGINEERING
Boisar (East) Tal. & Dist. Palghar -401 501

22 Feb 2022

The students guidance committee constituted by the chairman of the committee at seminar hall to review & strengthen the measures to curb the menace of student's grievances in the Institute for the session 2021-2022.

Members Present :-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layan
- 3) Prof. Suvaj Wanthode
- 4) Mr. Vishwas More



* Initially the member secretary welcomed all the members. Afterwards the business of the meeting started by taking the agenda for consideration item by item.

* To read & confirm the minutes of the previous meeting of students' grievance redressal committee 21 Oct 2021.

* To consider and approve the compliance report about the action taken on the decisions taken in the previous meeting.

* It was decided to arranged extra guidance and lectures for the syllabus completion.

* It was decided that to solve the problems of students related to the industrial training.

* There is no issue related to ragging was reported.

* Meeting ended with vote of thanks.

* In the college everything is going well.

Under signed were present for the meeting.

- | Name | Signature |
|-------------------------------|--------------|
| 1) Rutuja Rajesh Pimple | Pimple. |
| 2) Tejas Sanjay Patil | Patil. |
| 3) Dhruv Ramesh Patil | Patil. |
| 4) Prashant Sanjay Jagtap | Jagtap. |
| 5) Harsh harigovind prajapati | Prajapati. |
| 6) Yash M. Sane | Sane. |
| 7) Sahil Singh | Singh. |
| 8) Nikhil Satote | Satote. |
| 9) Sahil Raut | Raut. |
| 10) Mennan Gada | Gada. |
| 11) Saifali Pathan | Pathan. |
| 12) Ishwar Maswale | Maswale. |
| 13) Aakash Singh | Singh. |
| 14) Prem Patil | Patil. |
| 15) Jayprakash Vishwakarma | Vishwakarma. |
| 16) Akil Shahil Shah | Shah. |



21 October 2021

The meeting of Student Grievance Committee was conducted in conference hall on 21 Oct 2021 at 10.30 am. Along with students in virtual mode using Google meet.

Following members were physically present:-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Kayat
- 3) Prof. Prashant Suresh Wankhede
- 4) Mr. Vishwas More

Agenda-1: Confirmation of Minutes of the meeting held on 01 March 2021

The minutes of the meeting held on 01 March 2021 were sent to the members earlier and the same were confirmed.

Agenda-2 Action taken report for the grievances. As per the suggestion faculties have provided additional videos, given more practices and test for MCQs in all the subjects, to the students, in spite of taking virtual lab through online mode.

For solving students problems college has purchased Microsoft teams because at that students can easily upload assignments & work in one place. They can collaborate with other students on projects and homework. It is very simple & easy to use so students can manage their time.

Agenda-3:- Matters arising from the meeting:- Some students found difficult in attending online exam in their native places due to poor connection of network.

Agenda-4:- Suggestions:-

Committee member asked the suggestion regarding above mentioned problem. All were for the that problem college has already provided facilities for attending exam online in the college itself, said by principal the issues have resolved.

As students are not physically present in the college due to covid-19 no issues related ragging were found in the college campus.

As there were no matter for discussion meeting ended with vote of thanks and regards to all the persons present members.

The meeting was adjourned at 12:30 pm.

22 October 2021

Minutes of the Anti-Ragging committee held on 22 October 2021 at 2:00 p.m. in conference hall.

The meeting was attended chaired by honorable Principal Dr. Aqueel Shah.

The meeting was attended by the following members.

1) Dr. Aqueel Ahmed Shah

2) Prof. Sayyad Jayak

3) Dr. Emily Ghosh

4) Mrs. Sheetal Patil

5) Mr. A.B. Shaikh



As we know that most governments around the world have temporarily closed educational institutions in an attempt to contain the spread of the Covid-19 pandemic.

In the Maharashtra also schools & colleges higher educational institutions have been shut down to curb curb the spread of the infection of Covid-19.

As a result, online teaching and training have been used by teachers & students on an unprecedented scale. Because of that, students are not physically present at college campus.

Principal Sir informed the committee that the specific incidents of ragging were reported till now at campus.

No other business was recorded.

The meeting ended with vote of thanks.

16 Feb 2022

The Anti Ragging squad members meeting was held on 22-1-6 Feb 2022 at 11.00 am in the conference hall.

Following members were present in the meeting:-

- 1) Dr. Aqueel Ahmed Shah
- 2) Prof. Sayyad Layak
- 3) Dr. Emily Ghosh
- 4) Mrs. Sheetal Patel
- 5) Mr. A.B. Shaikh

The following were discussed:-

- 1) Meeting started with reading minutes of the previous meeting
- 2) During the meeting members of the committee expressed their views of handling the issues of ragging.
- 3) Valuable suggestions were taken from the staff.
- 4) Members informed that there were no problems related to ragging & students are in perfect discipline.
- 5) Further the Chairperson instructed that the members to continue with the same input & appreciated their worth.
- 6) Staff permitted to do their duties delightly
- 7) Meeting ended with the vote of thanks.