

Yearly Status Report - 2018-2019

F	Part A
Data of the Institution	
1. Name of the Institution	THEEM COLLEGE OF ENGINEERING
Name of the head of the Institution	Dr Aqueel Ahmed Shah
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02525-284909
Mobile no.	7770043830
Registered Email	info@theemcoe.org
Alternate Email	principal@theemcoe.org
Address	Chilhar Road
City/Town	Boisar Palghar
State/UT	Maharashtra
Pincode	401501
2. Institutional Status	

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Semi-urban
Financial Status	private
Name of the IQAC co-ordinator/Director	M.A.Gulbarga
Phone no/Alternate Phone no.	02525284910
Mobile no.	7744812677
Registered Email	naaccord@theemcoe.org
Alternate Email	ayubgulbarga@gmail.com
3. Website Address	

Web-link of the AQAR: (Previous Academic Year)	<u>http://theemcoe.org/attachments/AQAR</u> <u>18-19/AQAR_Report.pdf</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://theemcoe.org/attachments/AQAR_18 -19/Academic_cal.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
2	B+	2.61	2019	28-Mar-2019	27-Mar-2024

6. Date of Establishment of IQAC

02-Aug-2017

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC	Date & Duration Number of participants/ beneficiar			
Proposed HWWE International conference	10-Dec-2020 03	200		
Proposed THEEM-National	13-Jan-2020	300		

Conference	02	
Feedback from all stake holders	13-Apr-2019 01	500
Mentor mentee program	12-Apr-2018 01	1431
Orientation programm	28-Jul-2018 01	139
Attendance Monitoring App	09-Jul-2018 138	1431
Internal academic Monitoring	23-Aug-2018 01	7
IQAC Meetings	21-May-2019 01	9
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding	g Agency	Year of award with duration	Amount
Theem college of engineering	NIL	nil		2018 0	0
		<u>Vie</u>	<u>w File</u>		
9. Whether composition of IQAC as per latest NAAC guidelines:			Yes		
Upload latest notification of formation of IQAC		<u>View File</u>			
10. Number of IQAC meetings held during the year :		4			
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website		Yes			
Upload the minutes of meeting and action taken report		<u>View File</u>			
	11. Whether IQAC received funding from any of the funding agency to support its activities during the year?		No		
12. Significant contrib	outions made by IQA	C during	the current	year(maximum five	bullets)

Attendance Monitoring App based

Proposed THEEM National Conference 2020 (Jan2020)

Proposed HWWE International Conference (Dec-2020)

Inter Class Talent Show Competition

Quality Improvement Through FDPs and STTPs

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

- 1			
ļ	Plan of Action	Achivements/Outcomes	
	IQAC Meetings	Quality Practice and Academic Culture Improvement	
	Internal Audit Monitoring	Teaching Quality Improvement	
	Attendance Monitoring Program App Based	Attendance and Pyunctuality improvement	
	Orientation Program	Awareness about Profession and branch technology	
	Mentor Mentee Meet	student personality improvement	
	Feedback from all stake holders	Helps plan addon course and curriculm development	
	Proposed to conduct National in January and HWWE International conference December	Research and quality cilture	
	Parent Teacher Meet	Learning Culture	
	IPR and EDP work shops	Idea Knowledge and Patenting Awareness	
	Proposed to conduct FDPs	Quality and Knowledge Improvment	
[View	<u>/ File</u>	
	4. Whether AQAR was placed before statutory ody ?	Yes	
[Name of Statutory Body	Meeting Date	
	Name of Statutory Body cdc	Meeting Date 07-Nov-2018	
b		-	
b a: 1	cdc 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to	07-Nov-2018	
b a: 1(A	cdc 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to	07-Nov-2018 No	

Date of Submission	24-Jan-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	At Theem, a lease software Credit Exam Desk based VB tool with SQL back end function is used in exam cell for it activities. Admin section at office usesTally ERP and Tally aspire software, In the library Soul software is being used, and Attendance Monitoring App based system is being out sourced on trial for Academic year 201819.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Theem College of Engineering is affiliated to University of Mumbai so it follows the curriculum prescribed via the university. The effectiveness of the curriculum is measured in terms of Programme Outcomes (POs), Programme Specific Outcomes (PSOs), and Course Outcomes (Cos). The academic calendar of the institute and its time desk and semester format guides the faculty for nice delivery of lectures, and conducting practical and tutorials. In case of any shortcoming in it, the fundamental remedial work will be carried out with the coordination of group of workers and students. The faculty monitors students' teaching-learning with continuous evaluation pattern and they also introduce add-on courses related to new trends when it is required. The institute conducts curriculum enrichment programmes, like Industry Institute Interaction Programme, Seminars, and Intellectual Property Rights (IPR) Session for college students and guides them for mastering enterprise required skills. Development/Planning: 1) As a part of deployment strategy for effective teaching-learning process, HODs submit term plan to Principal before a month of commencing the semester as follows: 1. The upcoming semester's subject allocation and load distribution in Curriculum Implementation and Assessment Report (CIAR). 2. The dates of academic activities and important events in academic calendar 2) Institute academic calendar is referred for preparing departmental time-table before the commencement of the semester. 3) Each faculty maintains CIAR, subject file and Mentor-Mentee file with planning and completion of lectures, practical's, remedial classes and load adjustment (if any). 4) Faculty plans the delivery of educational lecture supported to learner centric techniques such as MOODLE, ICT, NPTEL Lectures, Case-studies, Brainstorming, Assignments, and other teaching aids 5) Faculty prepares teaching notes for modules, question banks, hand-outs, test papers, quiz and experiment write-up for effective teaching-learning process. Deployment/Implementation: 1) Lectures and practical are executed as per the time-table and it is evaluated by Internal Quality Assessment Committee (IQAC) with the help of HOD and Internal Academic Monitoring Committee (IAMC). 2) The educational loss in the subject due to leave of the faculty members is compensated through extra lectures and its information are maintained. 3) The faculty members try to achieve PEOs, POs and COs of respective programmes. 5)

The faculty makes the lectures interestingly and effectively in conversational method of teaching which motivates student's involvement, interaction, team activities, class work, and self-learning realisation. 6) For upgrading the knowledge of faculty, institute always supports them for attending STTP/FDP/Workshop/Conferences. 7) The institute improves teaching-learning process through stakeholder's feedback and encourages students to take part in competitive projects. 8) The institute signs MOUs with various industries for the benefit of students.

1.1.2 - Certificate/	Diploma Courses int	roduced during the	academic year		
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
IOT	NIL	24/08/2018	5	Employabil ity	NIL
Google SEO	NIL	02/08/2018	5	Employabil ity	NIL
Vocational Educational Training (Auto CAD Electrical)	NIL	23/02/2019	5	NIL	Skill Development
Vocational Educational Training(Des ign of Three Phase Transf ormer)-N Kenin Transformers	NIL	19/12/2018	5	NIL	Skill Development
ANSYS	NIL	02/01/2019	5	Employabil ity	NIL
NPTEL	NIL	01/08/2018	48	NIL	Skill Development

1.2 – Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BE	Automobile Engineering	02/07/2018
BE	Mechanical Engineering	02/07/2018
BE	Electrical Engineering	02/07/2018
BE	Electronics & Telecommunications Engineering	02/07/2018
BE	Computer Engineering	02/07/2018
BE	Information Technology	02/07/2018
BE	Civil Engineering	02/07/2018
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BE	Automobile Engineering	02/07/2018
BE	Mechanical Engineering	02/07/2018
BE	Electrical Engineering	02/07/2018
BE	Electronics & Telecommunications Engineering	02/07/2018
BE	Computer Engineering	02/07/2018
BE	Information Technology	02/07/2018
BE	Civil Engineering	02/07/2018
.2.3 – Students enrolled in Certificate/	Diploma Courses introduced during the	ne year
	Certificate	Diploma Course
Number of Students	259	Nil
3 – Curriculum Enrichment		
.3.1 – Value-added courses imparting	transferable and life skills offered duri	ng the year
Value Added Courses	Date of Introduction	Number of Students Enrolled
Soft skill and training	19/07/2018	270
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.3.2 – Field Projects / Internships und	er taken during the year	
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BE	Automobile Engineering	40
BE	Mechanical Engineering	45
BE	Electrical Engineering	11
BE	Electronics & Telecommunications Engineering	9
BE	Computer Engineering	2
BE	Information Technology	2
BE	Civil Engineering	72
	<u>View File</u>	
.4 – Feedback System		
.4.1 – Whether structured feedback re	ceived from all the stakeholders.	
01 1 1 1 1	Yes	
Students	Yes	
Teachers		100
		Yes
Teachers		

Feedback Obtained

The institute made available of Feedback Form/Format that includes faculty feedback, alumina feedback, student feedback, course exit survey, etc. for the stakeholder's feedback. The faculty feedback which is received from the students for the respective course is taken twice in a semester on various teaching-learning aspects which is analysed by HOD with corrective measures if any shortcoming is found, the respective faculty will be informed for further improvements. The course exit survey and the program exit survey are taken to analyse the understanding capability of the students. The feedback about the infrastructure facility is taken from final year students at the end of the program and it is analysed for further improvement of lab facilities, if any. The feedback from the parents is taken by interacting with them during Parent Teacher Meet. The alumni, the final year students and the faculties' feedbacks are taken with suggestions for improvement of the curriculum and the syllabus revision. The same is conveyed to the Chairman, Board of Studies of the respective programme of University of Mumbai. The feedback of recruiters is also collected which is discussed in meeting of training and placement cell. We have also installed a suggestion box which is accessible to all the stakeholders so that they can give their feedback/suggestions at any time, if any. Internal Academic Monitoring Committee (IAMC) conducts the exercise of student feedback every year which is measured with parameters like Subject Knowledge, Presentation, Teaching-aids Used, Methodology, etc. Later, the management analyse the data for taking appropriate decisions to improve the infrastructure and enhance the quality of teachers. The alumni feedback and exit feedbacks are taken from all students. From these forms we are able to make out whether the proper teaching-learning process is in place. Also, this process enables the institute to improve in the areas where ever necessary. In every semester, junior faculties' evaluation is processed by senior faculties, subject experts and inform to the faculties for enhancing their skills. The feedback is key tool which triggers in continuous improvement in the quality of education, students' needs and industry requirements. Also, the feedback is received from experts and external examiners on quality of our students. The mechanism of obtaining feedbacks on a regular basis highly motivates and energizes to bring in the appropriate timely changes in the system which provides strong links to employee satisfaction and productivity. As the most effective leaders have good listening and emotional awareness, our institute leaders actively seek the feedback to enhance their performance.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BE	Automobile Engineering	60	14	14
BE	Electrical Engineering	60	8	8
BE	Civil Engineering	60	4	4
BE	Mechanical Engineering	120	43	43
BE	Electronics and Telecommuni cation	60	2	2

	Engineer	ing						
BE	Informa Technolo			60		33		33
BE	Comput Engineer			60		42		42
			View	<u>/ File</u>				
2.2 – Catering to S	tudent Diversity							
2.2.1 – Student - Fu	Il time teacher ratio	o (currei	nt year data)				
Year	Number of students enrolled in the institution (UG)	studen in the	nber of ts enrolled institution (PG)	Numbe fulltime tea available instituti teaching of course	achers in the on nly UG	Numbo fulltime te available institu teaching o cours	eachers e in the tion only PG	Number of teachers teaching both UG and PG courses
2018	1431		Nill	99)	Ni	.11	Nill
2.3 – Teaching - Le	earning Process							
2.3.1 – Percentage d learning resources et	-		effective tead	ching with L	earning	Managem	ient Sys	tems (LMS), E-
Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	res	ools and ources ailable	Number o enable Classroo	ed	Numbero classro		E-resources and techniques used
99	99		3	31	L		2	9
	<u>Viev</u>	<i>ı</i> File	of ICT	Tools an	d reso	<u>ources</u>		
	<u>View Fil</u>	<u>e of</u>	<u>E-resour</u>	ces and	techni	lques us	<u>ed</u>	
2.3.2 – Students me	ntoring system ava	ailable ir	n the institut	ion? Give d	etails. (maximum	500 wor	ds)
mentor regularly student to have a extracurricular acti	e 20 student ment r meets their ment comprehensive red vities. Further, the n their mid and end	ees to c ees outs cord of t mentor I terms t	are and cat side class he heir persona -mentee sys	er their nee ours and ma al informatic stem helps t ance. By ar	ds and s aintains on, acac o asses nalysing	supports the the mento lemic perfo is and cour their resul	neir thou r-menteo ormance nsel the	ght process. The es book of each , co curricular and slow and advance
Number of studen institu		Nu	Imber of full	time teache	ers	Me	entor : M	entee Ratio
14	131			99			1	:14
2.4 – Teacher Prof	ile and Quality							
2.4.1 – Number of fu	Ill time teachers ap	pointec	I during the	year				
No. of sanctioned positionsNo. of filled positionsVacant positionsPositions filled during the current yearNo. of faculty with Ph.D								
99	99		N	i11		10		6
2.4.2 – Honours and nternational level fro	-	•	•			ognition, fe	llowship	s at State, Nationa
Year of Awa	receiv state lev	ing awa	e teachers rds from onal level, I level	Des	signatio		fellows	e of the award, hip, received from nent or recognizec bodies

2018	Rajesh Patil	Assistant Professor	NPTEL Certification on DIP
2018	Rajesh Patil	Assistant Professor	NPTEL Certification on DTSP
2019	Dr.N.K.Rana	Professor	Session Chair for Multicon-19 National level conference
2019	Syed Amjed Ali	Assistant Professor	Reviewer of computers and electrical engineering journal
2019	Dr.Najmuddin Aamer	Professor	Reviewer of journal of emerging technology and innovative reasearch
2019	Dr.Najmuddin Aamer	Professor	Reviewer and Advisory committee member of national conference NCRTSE 2019
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BE	322224510	III	17/12/2018	06/02/2019
		<u>View File</u>		

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Board of Studies of each program of University of Mumbai informs all the institutes about the major reforms in Curriculum, Examination Pattern and Syllabus Scheme through orientation programs. The Principal discus about these reforms in IQAC and the same will be informed by Head of Departments to their faculty in Department Advisory Board (DAB). The parents and students are made aware of the evaluation process through orientation programme before commencement of the semester. The process of Continuous Internal Evaluation is implemented through mid and end term tests, assignments, tutorials, laboratory performance, quizzes, seminar, project activities and semester examination. Rubrics are formulated for assessment of laboratory performance, assignments, project activities and grades/marks are assigned. It brings transparency in assessment. The student's performance is assessed and recorded in Curriculum Implementation and Assessment Report (CIAR) on a continuous basis throughout the semester for their development and it will be reported to the parents in parent-teacher meet. The institute have been adopted Outcome Based Education (OBE) in which the attainment of outcomes is important to understand whether

the student or learner has attained what is expected from them and it will be used to improve the teaching-learning experience in particular for continuous quality improvement.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The calendar of academic activities is charted in synchronization with University Academic Calendar. The academic calendar foretells about tentative dates of all the activity and events to be conducted and monitored throughout the semesters. The academic calendar contains plans for the academic year including curricular and co-curricular activities according to the availability of teaching days as per the university norms. The academic calendar of odd and even semesters is prepared prior to the commencement of the semester by the Principal and Exam Controller in coordination with IQAC as per the university academic calendar. The implementation of the academic calendar is done by HODs and monitored by Principal. The academic calendar includes schedule of curricular transaction, mentor-mentee meet, parents meet, assessment, technical events, mid and end term tests, submissions, list of holidays, extracurricular activities and possible tentative period of seminars, workshops and guest lectures. The academic calendar also helps to prepare timetable for programme level and college level.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://theemcoe.org/course-degree.php?dept=comp

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage					
322260210	BE	Automobile Engineering	33	33	100					
322237210	BE	Electronics and Telecomm unication Engineering	28	22	92					
322224510	BE	Computer Engineering	41	41	100					
322224610	BE	Information Technology	29	27	93					
322261210	BE	Mechanical Engineering	143	130	91					
322219110	BE	Civil Engineering	75	70	94					
322229310	BE	Electrical Engineering	76	64	85					
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2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://theemcoe.org/attachments/AQAR_18-19/SSS.PDF

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	365	Haji Jamaluddin Thim Trust	0.15	0.15
		<u>View File</u>		

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Seminar on Embedded/IoT	Electrical Engineering	20/08/2018
Workshop on IOT	Information Technology	24/08/2018
Expert Lecture on Risk Assesment in Construction	Civil Engineering	29/08/2018
Guest lecture on Artificial Intelligence.	Information Technology	11/09/2018
Seminar on Leadership building	Institute	16/10/2018
Design of Single Phase and Three Phase Transformer	Electrical Engineering	11/10/2018
FDP on FEA for Engineering application using ANSYS software	Automobile Engineering	24/12/2018
Training on FEA for Engineering application using ANSYS software	Automobile Engineering	02/01/2019
Guest lecture on Commercial Vehicle Chassis and Body	Automobile Engineering	07/03/2019
Effectuating of Machine Design	Automobile Engineering	11/03/2019
Automotive Engine Managment System	Automobile Engineering	11/03/2019
Seminar of Emerging Trends in Telecom Industry	Electronics telecommunication Engineering	22/03/2019
Python workshop for teachers and research scholars NMEICT-IIT	Institute	22/06/2019

BOMBA	ΑY						
Nuclear Phy Thermal Eng		Mec	hanical 1	Engineer	ing	08/	02/2019
Seminar on A Management		Electrical Engineering			11/03/2019		
Together We association (Tarapur Ma associat	with TMA nagement		Insti	tute		12/	10/2018
Commercial Intellectual Rights in as with TMA (Management as	Property sociation Tarapur		Insti	tute		07/	06/2018
Workshop on I Develop		Ele	ctrical 1	Engineer	ing	07/	07/2018
Guest lecture Training Pro Estimating	ogram on	(Civil Eng	ineering	ſ	23/	07/2018
Seminar on La in Autom		Mec	hanical 1	Engineer	ing	27/	07/2018
Seminar on MEP Electricity and	-	Mechanical Engineering			02/08/2018		
Google SEO	Workshop	Information Technology			02/08/2018		
Seminar on Operation-Serv Standa	ice Quality	Automobile Engineering			06/	08/2018	
Industry pers		Information Technology			11/	08/2018	
Career in IT	industry	Information Technology			14/08/2018		
Seminar on Automation PLC for Elect	C/SCADA/DCS	Ele	ctrical 1	Engineer	ing	13/08/2018	
Workshop on Technolog Automotive	ies in	Aut	omobile 1	Engineer.	ing	14/	08/2018
3.2.2 – Awards for Inr	novation won by li	nstitutio	n/Teachers/	Research s	scholars	s/Students during	g the year
Title of the innovation			Awarding			te of award	Category
SOLAR DRYER	ADESH MARAL,SAC YADAV,NIK SAHU	GAR 2018,ICT Mumbai			SOLAR DRYER		
			View	<u>File</u>			
3.2.3 – No. of Incubat	ion centre created	d, start-	ups incubat	ed on camp	ous duri	ng the year	
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of Star up	t- Date of Commencement
Theem Entr epreneurship	Mr.Abdul Rehman		f Theem COE	3I Printi		Additive anufacturin	

Start up Cell	Gujrat ,Mr.Yas Dhanal	sh		Ser	rvice	ser	vice	
			View	/ File			I	
3.3 – Research	Publications a	and Awards						
3.3.1 – Incentive	to the teachers	who receive reco	gnition/a	awards				
	State		Natio	onal			Internati	onal
	0		C)			0	
 3.3.2 – Ph. Ds av	varded during th	ne year (applicabl	le for PG	College	, Research	Center)		
	Name of the De						hD's Awarde	ed
		t applicable				1	Nill	
3.3.3 – Research	Publications in	the Journals noti	ified on l	JGC wel	bsite during	the yea	r	
Туре		Department			per of Public			mpact Factor (if any)
Interna	tional	Automobil Engineerin			9			5.8
Interna	tional	Informati Technology			5			5.8
Interna	tional	Mechanica Engineerin		1			5.87	
			<u>View</u>	<u>/ File</u>				
3.3.4 – Books an roceedings per		dited Volumes / E the year	3ooks pu	ıblished,	and papers	in Natio	onal/Internati	onal Conferenc
	Departme	ent			Nu	mber of	f Publication	
Me	chanical Er	ngineering					1	
Ir	formation ?	Iechnology					6	
Au	itomobile Er	ngineering					8	
C	Computer Eng	gineering					2	
			View	<u>/ File</u>				
	•	cations during the an Citation Index	e last Aca	ademic y	/ear based c	on avera	age citation in	ndex in Scopus
Title of the Paper	Name of Author	Title of journal	Yea public		Citation Inc	a m	nstitutional ffiliation as entioned in e publication	Number of citations excluding se citation
Active Four Wheel Steering	Shakir, Shaikh Mohammad Mahadik, Shashank Singh, Praveen Sawant, Abhishek Sayyed,		2	018	1		Theemcoe	1

	-					
Design F abrication of Reverse Gear Box	Ansari, Ahmed Kumar, Ravi Shanker Shukla, Purnend Bane, Jayesh Khan, Wasim	Internat ional Journal of Recent Trends in Engineerin g and Research. ISSN	2018	0	Theemcoe	Nill
Raw Material Recycling Using PLC SCADA	Banda, Rushikesh S Shinde, Aditya G Giri, Govind B Sheetal, Mrs Kulkarni	Internat ional Journal of Mechanics and Solids	2018	0	Theemcoe	NILL
Blister Testing in MATLAB	Saxena, Neha Vishnu, Bh osaleMange sh Suresh, SalianShiv raj Amit, Khandelwal	Internat ional Journal of Computer Science Trends and Technology (IJCST)	2018	2	Theemcoe	2
Raspberry Pi based home automation using Wi- Fi, IOT Android for live monitoring	Rathod, Prashant K hizaruddin , Syed Kotian, Rashmi Lal, Shubham	Internat ional Journal of Computer Science Trends and Technology (IJCST)	2018	0	Theemcoe	Nill
Hardware realizatio n of neural network based controller for autonomous robot navigation	Aamer, Najmuddin Ramachandr an, S	2017 Int ernational Conference on Computing Methodolog ies and Co mmunicatio n (ICCMC)	2018	0		Nill
Investig ation of A erodynamic Forces on Vehicle using CFD Technique	Kushwaha, Deepak B C haurasiya, Vikas V Raees, Mohd		2018	0	Theemcoe	Nill

r						
Aerodyna mic analysis of vehicle using CFD	Chaurasi ya, Vikas V Kushwaha, Deepak B Raees, Mohd	Internat ional Journal of Recent Trends in Engineerin g Research	2018	0	Themcoe	Nill
Automated billing cart	Lambay, Muhib A Shinde, Abhishek Tiwari, Anupam Sharma, Vicky	Internat ional Journal of Computer Science Trends and Technology (IJCST)-Vo lume	2018	3	Theemcoe	3
			<u>View File</u>			
3.3.6 – h-Index o	f the Institutiona	Publications du	ring the year. (ba	ised on Scopus/	Web of science))
Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Drain Waste Water Cleaner	N Sall, CMZ Sadique, P Gawde, S Qureshi, S Singh	Global Journal of Research In Enginee ring	2018	1	7	Theemcoe
Jute Fiber-PP B io-Composi te: State Of Art, Low Invest ment, In- House and Manual Pre paration of Injection Moldable B io- Composite Granules	MA Gulbarga, SB Burli	Internat ional Journal of Scientific and Research P ublication s	2018	1	5	
Neural Networks Based Adaptive Approach for Path Planning and Obstacle Avoidance for	N Aamer, S Ramachan dran	Internat ional Journal of Research in Computer A pplication s and Robotics	2018	3	7	

Autonomous Mobile Robot (AMR)						
Usability trends and access of Online Social Network by Indian population and its analysis	MA Devmane, NK Rana	2015 Int ernational Conference on Nascent Technologi es in the Engineerin g	2018	1	1	Theemcoe
Detection and prevention of profile cloning in online social networks	MA Devmane, NK Rana	Internat ional Conference on Recent Advances and Innova tions in E ngineering	2018	1	4	Theemcoe
Exposure fusion for concealed weapon detection	Ekta M Upadhyay, NK Rana	2nd Inte rnational Conference on Devices, Circuits and Systems	2018	1	2	Theemcoe
Privacy Issues in Online Social Networks	MA Devmane, NK Rana	Internat ional Journal of Computer A pplication s	2018	1	1	Theemcoe
Classifi cation of brain cancer using artificial neural network	Dipali M Joshi, NK Rana, VMi Misra	2nd Inte rnational Conference on Electronic Computer Technology	2018	2	16	Theemcoe
Drowsy driver ide ntificatio n using eye blink detection	Raees Ahmad, JN Borole	Internat ional Journal of Computer Science and Inform ation Tech nologies	2018	1	7	Theemcoe
Alpha	Shah	Internat	2018	1	1	

in EEG and Ahm intelligen Eli ce Rani A	queel Med, D zabath L, Syed bdul Attar	ional Journal o Advanced nformatio Technolog	I				
			View	<u>r File</u>			
3.3.7 – Faculty particip	ation in Se	eminars/Confe	erences and	I Symposia	during the year :		
Number of Faculty	Inter	national	Natio	onal	State		Local
Attended/Semi nars/Workshops		Nill		23	Nill		141
Presented papers		17	N	ill	Nill		Nill
Resource persons		4	N	ill	Nill		5
			View	<u>r File</u>			
3.4.1 – Number of exte Non- Government Orga Title of the activitie	inisations t		NCC/Red c	ross/Youth) etc., d	
	collaborating		agency participated in such activities		ра	participated in such activities	
various Activities					120		997
			<u>View</u>	<u>r File</u>			
3.4.2 – Awards and red during the year	cognition r			ivities from	Government and		
Name of the activi	ty	Award/Reco	gnition	Award	ding Bodies	Nu	Imber of students Benefited
Kerala Floc Donation	d	Apprecia	ation		our Malyali ,Boisar		48
			<u>View</u>	<u>r File</u>			
3.4.3 – Students partic Drganisations and prog							
Name of the scheme	cy/coll	ng unit/Agen laborating gency	Name of th	ne activity	Number of teac participated in s activites		Number of students participated in such activites
Various Schemes		ultiple encies	var activ	ious ities	120		997
			View	<u>rFile</u>			
3.5 – Collaborations							
3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year							
3.5.1 – Number of Coll	aborative a	activities for re	esearch, lac		ige, student exci		
3.5.1 – Number of Coll Nature of activity various	1	Participa Students	nt	Source of	financial support		Duration 30

3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research

facilities etc. during	the year		, 3				
Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant		
industrial visits,inter nship,traini ng	industrial visits,inter nship,traini ng	multiple Industries and agencies	12/06/2018	07/07/2019	1087		
	View File						

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs			
TEC System	18/11/2018	Intership, Training, expert lecture,etc	2			
N Kenin Transformers	14/12/2018	Training	46			
TATA Consultancy Services	29/09/2018	Training	11			
CADD CENTRE	06/03/2019	Training,expert lecture	25			
MULTICON-W	22/02/2019	RESEARCH	54			
SHIRSH TECHNOSOLUTION	06/03/2019	Training for Designing and Drafting of the Students	31			
CISCO	05/01/2019	Training and Placement	Nill			
MICROCHIP	05/01/2019	Training and Placement	Nill			
	View File					

4.1 – Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

	Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development				
	30.8	30.79				
4.1	4.1.2 – Details of augmentation in infrastructure facilities during the year					
	Facilities	Existing or Newly Added				

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				1					
Seminar Halls					Existing				
	Others					Existing			
	Video	Centre			Ne	wly Added			
Seminar	halls wi	th ICT facilit	ies		Ne	wly Added			
	Campu	ıs Area			Е	xisting			
	Class	s rooms			Е	xisting			
	Labor	atories			Е	xisting			
Classr	ooms wit	h LCD facilitie	es		E	xisting			
Class	rooms wi	th Wi-Fi OR LAN	1		Ne	wly Added			
			<u>View</u>	<u>/ File</u>					
l.2 – Library as	a Learning	Resource							
4.2.1 – Library is	automated {	Integrated Library M	anagem	ent Sys	tem (ILMS)}				
Name of the softwar	-	Nature of automatic or patially)	on (fully		Version	Year of	automation		
soul	2.0	Partiall	У		2.0.0.12		2010		
4.2.2 – Library Se	ervices								
Library Service Type		Existing		Newly	Added	То	tal		
Text Books	1771(5697938	7	52	352514	18462	6050452		
Reference Books	3580	1969000	1	.34	73700	3714	2042700		
e-Books	4789	Nill	1	622	Nill	6411	Nill		
Journals	106	224135	1	.24	277077	230	501212		
e- Journals	3	253359		3	255109	б	508468		
Digital Database	4792	253359	1	625	255109	6417	508468		
CD & Video	1075	Nill		60	Nill	1135	Nill		
Weeding (hard & soft)	Nill	Nill	N	ill	Nill	Nill	Nill		
Others(s pecify)	Nill	Nill	N	ill	Nill	Nill	Nill		
			<u>View</u>	<u>/ File</u>					
Graduate) SWAY	AM other MO	by teachers such as: DOCs platform NPTE m (LMS) etc			•		•		
	Learning Management System (LMS) etc Name of the Teacher Name of the Module				m on which modu is developed		aunching e-		

15/02/2019

www.youtube.com

Amit Nimbalkar

Finite Element

Analysis

I.3.1 – Tecł	nology Up	gradation (o	verall)						
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	645	12	645	1	2	4	7	50	0
Added	4	0	4	0	0	1	0	15	0
Total	649	12	649	1	2	5	7	65	0
65 MBPS/ GBPS 4.3.3 – Facility for e-content Name of the e-content development facility Provide the link of the videos and media centre and recording facility									
Camera, microphone, smart classroom <u>https://drive.google.com/open?id=1_0H</u> <u>DT-C6j4_Krf96hXalj8SeZB-jP</u>									
.4 – Mainte	enance of	Campus Ir	nfrastructu	ire					
I.4.1 – Expe omponent,			aintenance	of physical f	acilities and	academic	support faci	lities, exclud	ding salar
	ed Budget o mic facilities		Expenditure incurred on maintenance of academic facilities		-	ed budget c al facilities		Expenditure incurredon maintenance of physical facilites	
	380.5		378.	55	150.1			148.12	

The institute's marvelous infrastructure in 2.6 lakh sq. ft. area of 10 acres has state-of-art physical facility such as laboratories, machinery-shop, workshop, IT centres, excellence centres for academic development and for employability enhancement. The well-resourced library and learning resource centre, spacious ICT enabled classrooms, audio-video language studio for English language and soft skills development, fitness centre gym, yoga centre, indoor sports facility and playgrounds provides facility to students for improving their academicals, co and extra-curricular activities. All these supportive facilities are under the respective department management and a lab in-charge maintains the utilization and dead stock register of the lab. Maintenance Policy: Computer Resource Maintenance: The institute follows an "Inhouse Automated Online Maintenance System" which is developed by our students. This system maintains the record of the complaint till its resolution. General Maintenance: The up-keeping of campus infrastructure is carried out by experienced dedicated teams. A Centralized Maintenance Register (CMR) is available at storehouse. During the maintenance, if anything is required to be purchased, it shall be raised through requisition slip Breakdown Maintenance: The procedure of breakdown maintenance is depicted in the following flowchart:which is shown in web link Preventive Maintenance: The Preventive Maintenance is carried out as per planned schedule under CMR Supervisor who

maintenance the corresponding records of services. The Preventive Maintenance ensures that all mechanical equipment and laboratories are in working condition as well as the following works: House Keeping and Garden Maintenance: The housekeeping team has several male and female workers to attend maintenance of the campus and the work is carried out as per their daily schedule. The schedule is planned into daily, weekly, fortnightly and monthly. Sophisticated gardening equipment is used for mowing and trimming the border herbs. Civil Maintenance and Miscellaneous: Major construction is done through suitable contractors. Periodic painting and white washing of building and labs, grounds maintaining, lawns and upkeep of plants. The dustbins are kept at different location in the campus to maintain neat and cleanliness. Machine and Equipment Maintenance: The Machine and Equipment are maintained periodically or as on when it is required. Steel and wooden furniture are maintained prior to beginning of odd and even semesters. Electrical Maintenance: The electrical maintenance team conducts maintenance drive of all power utilities twice in a year prior to the examination Library Maintenance: Once or twice in a year, the library advisory committee identifies and verifies damaged books. Then it prepares a list of the books for binding from outsources and forwards it to the Principal for approval. Sports Complex Maintenance: The contemporary sports committee maintains Indoor and outdoor sports stationary. It identifies and verifies the suitability of sports stationary for sport activities.

http://theemcoe.org/attachments/AQAR 18-19/Maintenance Policies.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	SCHOLARSHIP AND FREE SHIP	756	23657512
Financial Support from Other Sources			
a) National	Jamiat Ulama Halal Foundation,Mumbai Suburban Halal Social Welfare Association,Suman Ramesh Tulsiani Charitable Trust,Jamiat Ulama E Relief Foundation,Suman Ramesh Tulsiani Charitable Trust,Gobindram Narang Doundation,Al Jamia Faqihat Ul Banat,Takshe	63	972570
b)International	0	Nill	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedia coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation		Number of students enrolled		Agencies involved	
Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga , Meditation, Personal Counsellin g,Mentoring .	09/07/2018				Treezec E Solutions PVT . Ltd,Mastek LTD,Suven Consultant,ACE software Solution,Google SEG Workshop, IOT by Robocart,Shirsh Design Solution Pvd Ltd,Goregaon-West,	
		<u>View</u>	<u>/File</u>			
5.1.3 – Students benefited b nstitution during the year	y guidance	e for competitive exa	aminations and car	eer couns	elling offe	ered by the
	of the eme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Numb studen have pa the com	ts who assedin	Number of studentsp placed
benefi guidar compe examin and c couns offer t	dents ted by ce for titive ations areer eling red by ne tution	5	310		3	207
benefi guidar compe examin and c couns offer t	dents ted by ce for titive ations areer eling red by he tution	6	270		11	244
		View	<u>/ File</u>			
5.1.4 – Institutional mechani narassment and ragging case			dressal of student	grievance	s, Preven	tion of sexual
Total grievances rece	ved	Number of grieva				ays for grievance
Nill		N	ill		N	ill
5.2 – Student Progressior						
5.2.1 – Details of campus pla	acement d	uring the year				
On ca	ampus			Off ca	mpus	

Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
On Campus - Fabsol Tek,JSW Pvt Ltd,PCB Desi gnerSmart I Sysytem Pvt Ltd,Hexaware Technologies (Mainstreamt ek),In- Solutions Global Limit ed,Mastek,On e Aim Soluti ons,QAD,Taxo smart LLP,Wellness forever medicare pvt ltd.,Rupeese ed Venture Pvt	284	163	Off Campus - eclerx,Geo rge Electric als,GM Modular Pvt Ltd,Goel Power,Grade Electricals Pvt LtdGsalc oextruction, KEPL,Kone El evator,Konst elee Engineers Pvt. Ltd,Lup inPolycab Ganesh Engg WorksLightin gs,Projexons ottech,S.KK Gupta Builders and	150	86	
Ltd,Robokar			liver,S.D.B			
		<u>View</u>	v File			
5.2.2 – Student prog	gression to higher e			ır		
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2019	6	B.E	All Department	Various University	Masters	
2018	7	B.E	All Department	Various University	Masters	
		View	v File			
5.2.3 – Students qu (eg:NET/SET/SLET/						
	Items		Number of	students selected/	qualifying	
	GATE		54			
	Any Other		3			
	GRE		1			
	TOFEL		2			
	101 20	View	v File	4		
5.2.4 – Sports and o	cultural activities / c	ompetitions organis	sed at the institutior	n level during the ye	ear	
Acti		Lev		Number of I		
	ural 2		ite Level		80	
	rts 2		ity Level		378	
5.50.		JUL VEL S	TCI TEACT			

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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
2018	winner	National	1	Nill	G.R.No.1 67154	Piyush Patil	
2019	1st Runner up	National	5	Nill	153116	Raj Vish wakarma	
	View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

In Theem College of Engineering, Student Council (SC) is formed every year, as per the rules and regulations of University of Mumbai. This council along with institute's administration helps in the process of development of personality of the students, organizational skills and career opportunities. The council's main objective is to provide a platform to students to express their opinions related to their studies and to suggest the requirements in the campus and it also learns how to represent the institute at university level. The student council has General Secretary, Deputy General Secretary, Sports Secretary, Cultural Secretary, Technical Secretary and Student Members and Coordinators. All of them play vital roles in their respective field to bring our institution up. They also organize college annual function Jashn-e-Theem and its activities such as Technical, Cultural and Sports on Collegiate as well as Intercollegiate level. Even they take responsibilities to arrange Alumni Meet and celebration of Engineer's day, Cultural Days. Each and every programme is done by the concerned secretary with the coordination of the General Secretary and various student committees that makes the entire programme success. General Secretary invariably represents the students at the time of any student's fraternity and does discussion with chairing authorities. He and the specific domain expertise organize different events and make smooth functioning of it. At micro level, GS is responsible in monitoring class functioning or lecture scheduling by class/branch representatives. By following the University of Mumbai, all the departments have its own Class representatives (CR). Apart from these students, some students are enrolled for other committees such as NSS, College Magazine, E-Newsletter, Anti-ragging, Women Empowerment and Grievance Redressal Cell, etc. These committees deal with academic activities, programmes, student welfare, anti-ragging, campus cleanliness, etc. The Cultural Committee takes care of all intra and intercollegiate cultural events in the College including Singing, Solo Dance, Group dance, Ramp Burn, Debate, Rangoli, Best out of Waste, Poster Painting, Flower Decoration, Mehendi, etc. There are certain committees who support to organize First Year Orientation Programme, Independence Day and Republic Day as well as the following tasks: • To schedule cultural events for the academic year. • To prepare budget for all cultural events and take necessary steps for its approval. • To obtain formal permission from college authorities to arrange programme. • To inform members of staff and students about the event. • To arrange the venue and logistics. • To invite the Chief Guest and other dignitaries. • To arrange mementos for

guests and gifts/certificates for the participants. Technical Committee takes

responsibility of organizing and monitoring the following events: Robo-war, Robo-race, Robofootball, Robo-blind race, Robo-fashion, Technical papers, Technical debate, Midas touch, Aqua booster, Angry birds, Green building, Power tower, Sudoku, Mind quest, Blind programming, Face the book, PC assembling, Web page design, Counter strikes, N.F.S, BRCYG, Junior scientist. The sports committee conducts all intra and inter collegiate sports such as Cricket, Volleyball, Football, Chess, Carrom, Girls throw ball, Athletics, Box cricket, Neon cricket, Tug of war, Badminton, Kabaddi, etc.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Institute is at verge of completion of a decade, it has conducted five alumni meet/association meetings till now prior to registration of Alumni Association. In the association meeting held on 16 December, 2017, the unanimous decision has taken to form and register the alumni association and all alumni voted for it and then the body was formed. Theem alumina association is registered, the registration number is MAH/2139/2018/Thane on dated 15-12-2018. Alumni Association has the following objectives: Creating a dynamic link to forge a bond between Institute and Alumni Providing better wholesome education to students with the support of Alumni Enriching Theem in curriculum and professional career with Alumni's experience career with Alumni's experience Helping the institute to build "Theem Brand" Every year, the institute conducts Alumni Meet and Association Meet to provide alumni a platform for renewing the old bonds with Alma-mater. The institute invites entrepreneurs to take part and show path for industry required skills. The institute has Alumni Portal and Website to build a vibrant network with alumni and they can access day to day activities of the institute as well as alumni activities. These effective networks increases the number of alumni interacting with students. Each and every alumnus plays a significant role for the development of stakeholders as well as the.institute. They give their suggestion through feedback to enrich the teaching-learning process. The main objective of the feedback is to focus on assessment of curriculum improvement, infrastructure and facilities. The feedback is analyzed and forwarded to the concerned department for further improvement process. The alumni's contribution in financial and non-financial resources supports to fulfill the objective. The non-financial contributions of alumni are as follows: Providing perspective views on career awareness and career planning through presentation, expert lecture, seminar and workshop guide final year students for selection of industry oriented projects. The institute arranges guest lecture of alumni to identify and to make available of industry oriented academic curriculum and extra-curriculum activities. Alumni also suggest for enriching department laboratories to support industry required technology as well as good placement. Theem Alumni Association started to collect the financial contribution from alumni and the same will be deposited in its bank account after opening the account. The process will be completed within short period.

5.4.2 – No. of enrolled Alumni:

390

5.4.3 – Alumni contribution during the year (in Rupees) :

28700

5.4.4 - Meetings/activities organized by Alumni Association :

2

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institute ensures decentralization by delegating authority to different levels for participative management to have transparency in decision making which leads to good governance. The authority is decentralized from the top management to Principal then to HODs and faculty coordinators. The LMC, IQAC and AMC involve representations of management. These committees include faculty and students to carry out academic, administrative and project development activities which results in creating an ambience favourable to overall growth and to achieve the goals of the institute. i) AMC: The main purpose of AMC is to collect database to provide foundation for strategic plan of the institute. Objectives of AMC: 1. To review and monitor the academic activities of the department. 2. To ensure that the programme should remains competitive and relevant to the present context to enhance the contemporary and emerging issues. 3. To take consistent efforts to fulfil the industry expectation and academic curriculum. 4. To give feedback to IQAC regarding departmental activities. 5. To give feedback to HOD regarding any deficiency if found. Committee Hierarchy: AMC is headed by senior staff and supported by department level academic coordinators. The representative from each department acting as Departmental Academic Coordinator is the member of Internal Academic Monitoring committee. All coordinators are responsible in policy making process. Class teachers Mentors are pillars of AMC. All Teachers are involved in implementing AMC policy through IAMC. There are various subcommittees involved to carry out smooth conduction of academic activities like Time Table in-charge, Exam coordinator, Training and Placement Coordinator, Department MOODLE portal coordinator, Software Development Cell Coordinator etc. ii) Training and Placement Cell: Training and placement cell functions in dual mode i.e. Organising for campus placements and arranging for appropriate training to the students enhancing their employability. A separate training and placement officer takes care of training and placement activities in the campus. The support from each Department is provided by the departmental coordinator assigned for the same. The committee for Training and Placement comprises of the Director, all the Heads of the Department, TP Officer and Departmental TP coordinators. Together the policies are formed for kind of training to be imparted to the students of different departments and accordingly the training is provided. The coordinators maintain the database of the students as well as the relevant industries for the departments. The necessary contact is established with the industry people for getting the internships for the students. Additional expert lectures by the resource persons from industries and academia are organized for generic as well as specific technical training in the relevant fields for the students. Every faculty member is free to suggest and bring such resource person to the campus. The campus interviews are organized also the students are sent outside for the pool-campus activities organized in other Institutions. Alumni are also made to participate to establish and nurture industrial contacts through Alumni Association. Regular interaction between alumni members and students are made through association meet.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	 Educational program structuring and improvement is chosen by the affiliating college. • Head and Faculty individual's interface with the college and give their perspectives identified with educational program improvement. • To guarantee that the educational plan is refreshed routinely • To have most extreme interest in the course structure amendment in the University • To continue getting persistent criticism from the Alumni, or Industrial contacts • To improve Industry contacts for getting the temporary positions/ventures • Change in association has gotten new course structure with CBCS • We consistently support our faculty for FDPs/Conferences and furthermore sort out FDPs for upliftment of Faculty. • Expert addresses from Industry/the scholarly world routinely composed. • Sensitization of understudies towards society is guaranteed
Teaching and Learning	 To make certain student centric teaching learning gadget. To put together and Plan academic calendar earlier for each semester and reveal on ordinary basis. To preserve the Students well informed approximately the entire time table and take feedback of students. To increase the effectiveness, ICT enabled elegance rooms are provided Continuous up- gradation of college is observed. Students are encouraged to take part in numerous competitions and activities. Total personality development is focused. We make certain non-stop improvement
Examination and Evaluation	 Continuous assessment is guaranteed for each semester with mid-semester assessments and two periodical tests notwithstanding normal University assessment Submission of assignments and diaries is a piece of persistent appraisal. The entire program is time bound holding fast to the scholastic schedule in simultaneousness with the College. Transparent assessment, is guaranteed both in interior assessment or University Paper Assessment University papers are surveyed with scanner tags. Internal test papers are offered back to the understudies

	and arrangement is talked about. • The understudies additionally know subtleties of their accommodation execution accommodation execution with criteria and imprints got.
Research and Development	 Participation of faculty in FDPs/ Workshops/ Conferences is encouraged Faculty is encouraged to publish papers and sponsored liberally to present the same at National andInternational levels There is addition of 10 research publications in International journals and conferences this year. It is compulsory to publish onenational / international journal papers before submission of B.E Project thesis. Three candidates had started their startup company so far and Working as Entrepreneur.
Library, ICT and Physical Infrastructure / Instrumentation	Library committee includes representatives from each dept. The committee ensures procurement of books, journals and other requirement etc. Fully equipped library with automation facilities available. Library management through "SOUL" software/ Issue-return with bar-coding. Institute has Smart classrooms with additional Audio-Visual Room for effective Teaching-Learning. To support ICT enabled class room , Seminar Hall and online exam, Institute has dedicated 60 MBPS Internet lease line. Institute also has fully equipped laboratories as per AICTE norms as well as more than sufficient physical Infrastructure to complement Teaching-Learning process.
Human Resource Management	Institute has Human Resource management in place to cater all teaching, non teaching and support staff. Provident as well as Gratuity facility is provided according to EPF Act. Giving out Academic awards for meritorious students as well as faculties through transparent Process. Human Resource Management has transparent appraisal System. The institute conducts expert lectures, Seminar and development programs for all Staff members. Time flexibility for those who are pursuing Higher education is available.
Industry Interaction / Collaboration	Institute has structured Training and Placement cell to look after all placement related activities. Training and placement cell conduct Industry

	Institute Interaction program identify and invite industry experts to deliver content beyond syllabus and make students aware of challenges and engineering practices adopted by the industry. Training and Placement cell provide industry exposure to students through internships, industry visits, expert lectures by industry personnel through Collaboration and MoU with Industries. Institute Engage alumni to enrich it's activities and enhance profile. Industry representatives are involved in DAB (Department Advisory Board) to bridge the gap between curriculum and Industry need.
Admission of Students	As Institute is affiliated to Mumbai Universities and governed by Directorate of Technical Education Maharashtra State. All admissions related activities conducted through Central Admission Process of Govt. of Maharashtra, Directorate of Technical Education. Through online centralized admission process on the basis of student's merit and reservation policy. Institute level admissions are directed through proper applications through advertisements in various newspapers. Admissions are effected according to merit. Institute also has CAP centre to cater local aspirants all over the Palghar district. Moreover Institute conducts various programs like career guidance, orientation programs for students studying in 10th and 12th to create awareness about technical education.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Planning and Development observed through Moodle
Administration	Through Soul, ASPIRE and Tally
Finance and Accounts	Tally ERP
Student Admission and Support	Online support created by DTE, Maharashtra.
Examination	Online website for exam cell :http://theemcoe.org/examcell.php and VIVA exam software

6.3 – Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year

				workshop attende for which financia support provided	I which me	mbership			
2019	2019 Multiple Teachers			various conferences, professional memberships, Training and workshops	bod	Various bodies		36000	
2018	2018 Multiple Teachers			e various conferences, professional memberships, Training and workshops		Various bodies		123500	
3.2 – Number of aching and non				<u>View File</u> Iministrative traini	ng programme	s organized	d by the	e College for	
Year	Title profe devel progr organ	of the ssional opment ramme ised for ing staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Numbe particip (Teach staff	ants ning	Number of participants (non-teaching staff)	
2019		-	Workshop on ICT Level-II	04/12/2019	04/12/2019	Ni	11	23	
2018	Leade Deve	rkshop on ership lopmen t	-	07/07/2018	07/07/2018	6	9	Nill	
2019	t Python Workshop for Teachers and Research Scholars in Associa tion with IIT Bombay		-	22/06/2019	22/06/2019	2	1	Nill	
2019	Worl on 1 in As tion	One day - orkshop n Linux Associa lon with		23/08/2019	23/08/2019	2.	1	Nill	
2019	IIT Bombay One day - Workshop on R in As sociation with IIT		-	09/11/2019	09/11/2019	1	1	Nill	

	Bombay									
2019	-	on Lil Auto in A tio	orkshop Koha brary omation Associa n with Bombay	09/03/	2019	09/03/2	019	Nil	.1	10
2019	- Worksh on ICT Level-1			07/09/	2019	07/09/2	019	Nil	.1	21
<u>View File</u>										
.3.3 – No. of tea ourse, Short Te		• •		•				ation Pr	ogram	me, Refreshe
ourse, Short Term Course, Faculty DeveTitle of the professional development programmeNumber of teach who attendedMultiple207		chers	From			To date	019		Duration	
Programs								-		-
					File					
.3.4 – Faculty a			o. for perm	nanent re	cruitmen	t):	N 1 <i>i</i>			
Perman	Teach		- -ull Time	I Time Permanen				eaching	-	ll Time
1(10				L		10	5
.3.5 – Welfare s	chemes for									
Te	eaching			Non-tea	aching			S	tuden	ts
Provi Gratuity support fo		cial	Provident fund and Gratuity			Insurance and Project assistance				
4 – Financial I	Managemen	t and Re	source M	lobilizati	ion					
.4.1 – Institutior	n conducts int	ernal and	external f	inancial a	audits reg	gularly (wit	h in 100	words	each)	
The financial audit conducted at regular intervals by institute's own internal audit system as well as the external agency. All transactions and vouchers of each financial year thoroughly checked and verified by internal audit team. Every year the external auditors verify and certify the entire Income and Expenditure and the Capital Expenditure of the Institute. Minor errors or omissions and commissions when pointed out by the audit team are immediately rectified and precautionary steps are taken to avoid such errors in future.										
6.4.2 – Funds / G ear(not covered			anagemer	nt, non-go	overnmer	nt bodies,	individua	als, phil	anthro	pies during the
	e non governn ncies /individi		Funds/	′ Grnats r	eceived i	in Rs.		F	Purpos	e
funding agencies /individuals JSW Steel coated products Ltd, Medicos Books Aid, C.S. Pochee and sons				16	500		S	ponso	rshir	against

	fund generated					
		0	0			
.5 – Internal Quali	ity Assurance Sy	vstem				
5.5.1 – Whether Aca) has been do	one?		
		External			Interna	1
Audit Type	Yes/No			Yes/		Authority
Academic	No	<u> </u>	Agency		es	Director, Principal and IQAC coordinator
Administrativ	re Yes	Pravir Co	D.Jain	Y	es	Director, Principal and Accountant
Parents	eacher Meet- : -Teacher Meet-	25/08/2018 ii) - 23/2/2019 ix	Parents- 7) Parents	Teacher	Meet- 20/	
6.5.3 – Developmen	t programmes for s	support staff (at lea	st three)			
5.5.4 - Post Accredi i) National Co	onference, TH		ree)			
_		lusion of Inte	ernal moni	toring	committee	(IAMC) v) Ap
based a	attendance mon	lusion of Intenitoring and m	ernal moni	toring	committee	(IAMC) v) Ap
based a 6.5.5 – Internal Qua	ittendance mon	lusion of Intenitoring and m tem Details	ernal moni	toring	committee or-Mentee	(IAMC) v) Ap
based a 6.5.5 – Internal Qua a) Submiss	lity Assurance mon sion of Data for AIS	lusion of Intention nitoring and m tem Details GHE portal	ernal moni	toring	committee cor-Mentee Yes	(IAMC) v) Ap
based a 6.5.5 – Internal Qua a) Submiss b)F	lity Assurance mon sion of Data for AIS Participation in NIR	lusion of Intention nitoring and m tem Details GHE portal	ernal moni	toring	committee cor-Mentee Yes Yes	(IAMC) v) Ap
based a 6.5.5 – Internal Qua a) Submiss b)F	lity Assurance mon sion of Data for AIS Participation in NIR c)ISO certification	lusion of Intention nitoring and m tem Details SHE portal	ernal moni	toring	committee cor-Mentee Yes	(IAMC) v) Ap
based a 6.5.5 – Internal Qua a) Submiss b)F d)NBA	lity Assurance mon sion of Data for AIS Participation in NIR c)ISO certification or any other quality	lusion of Intention itoring and m tem Details SHE portal SF y audit	ernal moni	toring	Yes Yes No	(IAMC) v) Ap
based a 5.5.5 – Internal Qua a) Submiss b)F d)NBA 5.5.6 – Number of Q Year	lity Assurance mon sion of Data for AIS Participation in NIR c)ISO certification or any other quality	lusion of Intention itoring and m tem Details SHE portal SF y audit	ernal moni	toring (vi) Ment	Yes Yes No	(IAMC) v) Ap
based a 5.5.5 – Internal Qua a) Submiss b)F d)NBA 5.5.6 – Number of Q Year	lity Assurance mon sion of Data for AIS Participation in NIR c)ISO certification or any other quality Quality Initiatives un Name of quality	lusion of Intention itoring and m tem Details SHE portal SF y audit dertaken during the Date of	ernal moni	rom C	Yes Yes No No	(IAMC) v) Ap System
based a 5.5.5 – Internal Qua a) Submiss b)F d)NBA 5.5.6 – Number of Q Year	ittendance mon lity Assurance Sys sion of Data for AIS Participation in NIR c)ISO certification or any other quality Quality Initiatives un Name of quality initiative by IQAC Workshop on Linux in association with IIT	lusion of Intention itoring and m tem Details SHE portal SF y audit dertaken during the Date of conducting IQAC	ernal moni essaging v vessed e year Duration Fr	rom C	Yes Yes Yes No No	(IAMC) v) Ap System

		FEA for Engineering Application using ANSYS Software							
	2018	App based attendance Monitoring System	10/	10/2018	09/07/	2018	19/10/201	18	138
	2018	Mentor- Mentee System	14/	01/2018	08/09/2018		27/10/203	18	1431
	2018	NIRF Parti cipation	25/	06/2018	24/12/	2018	24/12/201	19	1530
	2018	Workshop on Leadership Development	25/	06/2018	07/07/	2018	07/07/203	18	69
	2018	Workshop on Commercial law and Intellectual Property rights in association with TMA	14/	01/2018	07/06/2018		07/06/203	18	63
	2019	Python Workshop for Teachers and Research Scholars in association with IIT Bombay	25/	06/2018	22/06/	2019	22/06/201	19	21
				<u>View</u>	<u>File</u>				
		INSTITUTIONA					ES		
7		Values and Socia				nes orga	nized by the ins	stitutio	n during the
	Title of the programme	Period fro	m	Perio	d To		Number of F	Particip	pants
						F	emale		Male
	Stress management an mental healt		018	10/10	0/2018		108		6
	Introductio to Self Defen techniques an its demonstratio	ce nd	018	11/1	10/2018		77		5

Group Discussion "Teaching was self defend the only was reduce set assaults	n on women ce is ay to xual	12/10/2	018	12/1	0/2018		42		8
Seminar "Oral Hygi on Occasic Internatic Women's 1 ,2019	ene" on of onal Day	08/03/2	019	08/0	3/2019		49		6
Seminar "Laws of W Safety	Iomen	15/03/2019		15/0	3/2019	80			6
7.1.2 – Environi	mental Consc	iousness	and Su	stainability/A	Alternate Ene	ergy ini	tiatives su	uch as:	
Pe	ercentage of p	ower requ	iremen	t of the Univ	versity met b	y the re	enewable	energy source	S
				0.	53				
7.1.3 – Differen	tly abled (Divy	vangjan) f	riendline	ess					
Iter	m facilities			Yes/No			Number of beneficiaries		
Physic	al facilit	cies		Yes			Nill		
Provis	sion for l	ift	Yes			Nill			
Ra	amp/Rails			Yes			Nill		
	Braille e/facilit:	les	Yes					Nill	
Re	est Rooms		Yes				Nill		
Scribes	for examin	nation		Yes				3	
	other simi acility	lar	Yes			Nill			
7.1.4 – Inclusio	n and Situated	dness							
	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribute local commun	es o vith e to	Date	Duration		ame of itiative	Issues addressed	Number of participating students and staff
2018	1	1		28/09/2 018	1	Awa	Voters reness gramme	To empower the students and faculty of the college the right to vote	37

						and under stand the importanc e of voting.	
2018	1	1	29/09/2 018	1	Organ Donation Awareness Programme (At ZP School Maan)	To make studens to aware of organ donation. Our NSS v olunteers had provided them knowledge and explained the impor tance of organ donation.	35
2018	1	1	02/10/2 018	1	Swachhata Abhiyan(At Betegaon)	To clean up the village and envir onment at surroundi ng. Our NSS volun teers cleaned the maximum area of village with their hard work. They took all the garbage away from the village and composted it in compost pit.	44
2018	1	1	06/10/2 018	1	Antipla stic Campaign (Play at Ashram	To aware the students of school,	38

					School, Betegaon)	villagers about ant iplastic drive.	
2019	1	1	24/06/2 019	62	Facilit ation centres (FC)	Facilit ation Centre helps the people of nearby locality to submit their online admission form for the Engin eering and Diploma a dmission.	426
2018	1	1	08/09/2 018	1	Antipla stic Camp aign(Rall y in Boisar)	To raise the awareness against the use of plastic bags. Regarding this camapaign our NSS v olunteers arranged one rally from Navapur Naka to Ostwal gate.	50
2018	1	1	17/09/2 018	1	Ganesh Visarjan Traffic Control (Day 5)	As part of an inn ovative step to solve traffic woes during Ganpati Visarjan, the Boisar traffic police has teamed up	37

						with our NSS volun teers to manage the conge stion	
2018	1	1	23/09/2 018	1	Traffic Control (Day 11)	As part of an inn ovative step to solve traffic woes during Ganpati Visarjan, the Boisar traffic police has teamed up with our NSS volun teers to manage the conge stion.	38
2018	1	1	24/09/2 018	1	At Chinchani	the beach and envir	52

T	2010	1	1	26/09/2	1	2000	3	50
	2018	1	1	018	1	Antipla	An awareness	50
				010			campaign	
						et Play)	to discou	
						et riay)	rage the	
							use of di	
							sposable	
							plastic	
							products,	
							particula	
							rly singl	
							e-use	
							plastic	
							bags, cups	
							and food	
							container	
							s. Our	
							NSS	
							students	
							asks	
							people to	
							replace	
							their sin	
							gle-use	
							plastic	
							products	
							with	
							reusable	
							alternati	
							vescloth	
							bags.	
				<u>View</u>	<u>r File</u>			
	7.1.5 – Human	Values and P	rofessional E	thics Code of co	onduct (handbo	ooks) for varic	us stakeholder	S
		Title		Date of p	ublication	Fol	low up(max 100) words)
	Code	e of Conduc	at	01/0	1/2018	Co	de of Cond	uct for
		02 001144		0270	_, _0_0		lents and T	11
							em COE main	
								Conduct
						COLLER		
							: is notifi	
						and it		ed to all
						and it the st	: is notifi	ed to all has been
						and it the st fo	: is notifi udents. It	ed to all has been at the
						and it the st fo stud	: is notifi udents. It und out tha	ed to all has been at the trictly
						and it the st fo stud follow	is notifi udents. It und out tha lents are s	ed to all has been at the trictly ess Code,
						and if the st fo stud follow Use o mainta	is notifi udents. It und out that lents are s ving the Dr f Identity aining disc	ed to all has been at the trictly ess Code, Card and ipline in
						and it the st fo stud follow Use o mainta the c	is notifi udents. It und out tha lents are s ving the Dr f Identity ining disc ampus. The	ed to all has been at the trictly ess Code, Card and ipline in Criteria
						and it the st fo stud follow Use o mainta the o	is notifi udents. It und out that lents are s ving the Dr f Identity aning disc ampus. The aid down by	ed to all has been at the trictly ess Code, Card and ipline in Criteria y the
						and it the st fo stud follow Use o mainta the c l uni	is notificudents. It und out that lents are s ving the Dr f Identity aining disc ampus. The aid down by versity reg	ed to all has been at the trictly ess Code, Card and ipline in Criteria the garding
						and it the st fo stud follow Use of maints the c l uni attend	is notifi udents. It und out that lents are s ving the Dr f Identity ining disc ampus. The aid down by versity reg lance is ma	ed to all has been at the trictly ess Code, Card and ipline in Criteria the garding intained.
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						and it the st fo stua follow Use of mainta the of l uni attend Rules by t	is notifi udents. It und out that lents are s ving the Dr f Identity ining disc ampus. The aid down by versity reg lance is ma for the Ex	ed to all has been at the trictly ess Code, Card and ipline in Criteria the garding intained. amination ity and
						and it the st fo stud follow Use of maints the of l uni attend Rules by t Co	is notifi und out that lents are s ving the Dr f Identity ining disc ampus. The aid down by versity reg lance is ma for the Ex the Univers	ed to all has been at the trictly ess Code, Card and ipline in Criteria the garding intained. amination ity and been
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						and it the st fo stua follow Use of maints the of l uni attend Rules by f Co follow Th presc	is notifi cudents. It und out that lents are s ving the Dr f Identity ining disc ampus. The aid down by versity reg lance is ma for the Ex che Univers ollege have yed by the e management ribed certa	ed to all has been at the trictly ess Code, Card and ipline in Criteria the garding intained. amination ity and been Students. at has ain rules
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leaves, retirement and
termination of service
and it has been followed
consistently. The staff
also follows the code of
conduct properly as
prescribed regarding
leave and attendance.

7.1.6 – Activities conducted for	promotion of universal Values and Ethics
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Activity	Duration From	Duration To	Number of participants
Tree Plantation	15/08/2018	15/08/2018	120
SPEECH BY EXPERT ON FUNDAMENTAL DUTIES AND CELEBRATION OF INDEPENDANCE DAY 15-08-2018	15/08/2018	15/08/2018	147
Seminar on Voters Awareness	28/09/2018	28/09/2018	41
Poster Painting Competition	28/09/2018	28/09/2018	17
Stress management and mental health	10/10/2018	10/10/2018	108
CELEBRATION OF REPUBLIC DAY 26-Jan-19	26/01/2019	26/01/2019	133
BEST OUT OF WASTE COMPETITION	14/01/2019	14/01/2019	20
Poster Painting Competition	15/01/2019	15/01/2019	17
Laws of Women Safety	15/03/2019	15/03/2019	86
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Theem College of Engineering has taken many initiatives for solid waste disposal on the campus by making a container for dumping the dry waste. At the back of the playground, there are composite pits and the collected waste is placed in a pit for composting. In the case of Liquid Waste Management, all the collected waste chemicals from the laboratory are put in the containers and it is diluted with water before dumping. A septic tank is made in the campus used for Waste Water Treatment through the process of biological decomposition and drainage and safe disposal of wastewater.

Theem College of Engineering has taken the initiative to use renewable sources of energy by using solar panels on street lights. The college is situated in a rural area there is lots of problem of electricity cut-off, by using solar panels we have taken an initiative to step towards the eco-friendly environment.

Eco-friendly Practices ? Anti-plastic Awareness (8th September 2018) ? Swacchata Abhiyaan (2nd October 2018) ? "Anti-plastic Campaign (Street play)" (26th September 2018) ? "Anti-plastic Campaign (Street play)" (6th October 2018) ? Solid Waste Disposal, Septic tank, Liquid waste Management ? 26 NSS volunteers dug compost pit on 1St to 7th January 2019 ? Work on garden ? Rally on "Swachhata Abhiyan", performed Street Play on "Anti-plastic Campaign" ? Cleanliness of School, Planting Trees, Swachhata Abhiyan

National Service Scheme (NSS) organized an Anti-plastic rally drive on 8th September 2018 from Navapur Naka to Ostwal gate, Boisar (E). The aim of the rally was to create awareness among the people, the harmful effect of the use of plastics bags on the environment. After completion of the rally, the volunteers distributed environment-friendly bags to the public and the shopkeepers and requested them to avoid using plastic bags, disposable plastic plates/ cups, glasses and containers which are very harmful.

The NSS also organized a Swacchata Abhiyaan Event on 2nd October 2018 at Betegaon Village. The NSS volunteers cleaned the maximum area of the village and transported all the garbage away from the village to the compost pit.

National Service Scheme (NSS) also organized a Street Play on "Antiplastic Campaign" on 26th September 2018 and on 6th October 2018 at Theem College of Engineering and Betegaon Ashram School and Betegaon Gram Panchayat respectively. The message of using plastic and its effect on our environment is explained through a street play.

Theem College of Engineering's National Service Scheme (NSS) organized a 7 days camp from 1st to 7th January 2019 at Kukade village, District Plaghar in which eco-friendly activities were undertaken. There were 26 NSS volunteers who participated in the camp and all of the activity taken part in the following activities: Digging a pit for composting, working on the garden, Rally on Swachhata Abhiyan, Performed Street Play on Anti-plastic Campaign, Cleanliness of School and Planting Trees, etc. The above-mentioned activities are based on maintaining the pollution-free environment for a healthy society and to make the difference in traditional and conservative thinking of the rural community.

7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

Best Practice 1: 1. Title of the Practice: "Science Exhibition - Junior Scientist" 2. Objectives of the Practice: ? To create interest in science and technical education among school students ? To impart knowledge on the environment and resource of energy around us ? To enhance the innovative sense with real experience in scientific products. ? To inculcate the sense of competition so that their creativity is possible to exhibit ? To create awareness of technical education and its career opportunities ? To sow a seed in school students' mind for taking own decision about higher studies and suitable careers. 3. The Context Theem College of Engineering is situated away from Mumbai. To inculcate the sense of science and technical education's benefits and opportunities to these rural area's students, every year, the institute arranges "Technical Fair" in the name "Science Exhibition" and award them with the title "Junior Scientists". As an appreciation, the winners of the competition are awarded trophies, certificates Medals as a Junior Scientist. The participant of different schools displays their science projects related to science and technology. 4. The Practice Theem COE regularly arranges Technical Fair and conducts Science Exhibition. The institute allows a minimum of three entries from each school with a maximum three members in a group. The

exhibition is totally free for all, they can display mini projects with hardware and software technology. The schools taking part should be registered at first with the details of their projects and required arrangements from the institute. The Judge is invited from Industry Jr. College and the process of judging starts after the inauguration and felicitation program. They declare the result of the winner and the runner-up. The institute awards them trophies, medals, and certificates. 5. Evidence of Success The main objective of this

program is to inculcate the sense of science and technical education among rural students and build relation among schools, colleges, and industries. The institute observes the attractiveness of students and their interest in participating in the number of new projects every year. Sometimes, this helps engineering students to take the decision for their final year projects. 6. Problems Encountered and Resources Required Problems Encountered: The rural area students are unaware, these students are not approaching for higher studies. They feel that after school or junior college get some industryoriented laboring jobs and settle their life. Resources Required: The institute provides bus services from Boisar station to college so that they could visit our campus, hence the student participants are motivated. The institute provides refreshments for all participants teachers. This is one of the greatest events conducted by Theem COE which shows light to the entire rural pupil who really wanted paths with light to do good in the technical field. Best Practice 2: 1. Title of the Practice: "Counselling and Career guidance for Secondary and Higher Secondary Students". 2. Objectives of the Practice: Objectives/Outcomes: ? Creating interest in technical education ? Providing the details of the available career opportunities after studying technical education ? Providing specific career information, advice and guidance in order to supplement students' inner virtues to develop into positive personality ? Enhancing level of awareness, positive attitude and confidence among students and prepares them to grab every possible opportunity towards employability ? Giving ideas to plan their career by providing a comprehensive understanding of opportunities at the key transition point and translate these effectively into appropriate decision and action. 3. The Context The Counselling and Career Guidance is an essential part of an academic institution that gives a definite and tangible direction to students in order to achieve their academic and professional goals. The institute conducts this guidance not only for secondary students but also for engineering students to give complete awareness about the job scenario as well as opportunities lying ahead of them. 4. The Practice The Counselling and Career Guidance starts with the target of spreading awareness programs among 10th and 12th students of nearby schools and junior colleges. For this one of the college, staff visits the respective schools and colleges with their team. During the Counselling and Career Guidance visits, the enquires about various aspects of education and career guidance programs are clarified with the details of seat availability in different branches of engineering and the students who have qualified in the entrance exams would fruit their chances for the admission in an institute of their choice, etc. 5. Evidence of Success Career guidance has shaped the students careers by enabling them to succeed in campus interviews as well as various other competitive exams and higher studies. Students have been transformed into a matured and responsible technocrat. Through this career guidance students have gained ample insight and confidence in choosing a career option. Career guidance counseling has developed a strong and personal relationship between the faculty and students which in turn has helped them to do better in their careers. 6. Problems Encountered and Resources Required Problems encountered: There were many problems encountered during the Counselling and Career Guidance exhibition such as convincing the administration of the schools and colleges to attend the program, attendance of parents and their wards very less due to a remote location. Resources Required: The team convinced the administration of the school by offering the time which does not affect their regular schedule. The team provided proper writing material to students and parents to convey the message and importance of taking part in this Counselling and Career Guidance. Best Practice 3: 1. Title of the Practice: Talent Show Competition:-"Interpersonal Corporate Skills Presentation" and "Public Speech" 2. Objectives of the Practice: ? Imparting the knowledge of Interpersonal skills, teamwork, and problem-solving skills and its importance at work. ? Training students for

corporate ethics with effective communication skills and a multidisciplinary

approach. ? Providing opportunities for demonstrating professional skills to a jury and the audience. 3. The Context Mumbai University prescribes different subjects for the development of the communication skills of engineering students. In the second and fifth semesters, students learn the importance of communication theory with ethical codes of business activities. The subject "Communication Skills" helps first-year students improve their public speaking skills. The subject "Business Communication Ethics" helps third-year students to develop professional writing skills such as a technical report, research reports, survey reports, etc. 4. The Practice They prepare a speech on different topics for extempore and story-telling which build their selfconfidence and present it to their peers. The Humanities department conducts Talent-show Competition in every semester. Jury members evaluated the participants and select the winners. The winners are awarded. For improving corporate world employable skills, students of third-year practice mock meetings. They circulate Notice and Agenda before meeting and write MOM's after completion of the meeting. 5. Evidence of Success Students is able to understand their quality and do self-evaluation after practicing these activities. They are able to express their ideas with greater clarity and ability to listen to their own speech for improving. They understood the importance of developing Speaking, Reading and Writing skills and its effectiveness today. 6. Problems Encountered and Resources Required As a maximum of our students are from vernaculars, they fear and hesitate for stage speaking. It was difficult to develop their vocabulary and construction of sentences. Few of them are never claimed on stage for any kind of presentation and some are done presentation but not knowing the technique of public speech. Best Practice 4: 1. Title of the Practice: "Felicitation of the Academic Topper's" 2. Objective of the Practice: 1. To appreciate their hard work in academics. 2. To motivate the student in their academic performance. 3. To create the competition among the student for achieving top rank at the University of Mumbai. 3. Context The purpose of this is to motivate the students for academic progression. Many Industrial visits for the student help them in their academic activities. To motivate the student for the academic performance, the award show is organized in our College campus. 4. The Practice Theem COE conducts the award show every year for each department of the college for the students who have performed well in their academics are awarded prizes. At the start of the event, felicitation of guests is done and then all the student toppers from various departments were felicitated for their sincere commitment to achieving magnificent results. All the topper students are appreciated by the delegates and the felicitation really motivate juniors. 5. Evidence of Success The main objective of the program is to motivate the student to excel in their future roles and contribute to the future wellbeing of society and the nation. This activity has created a competitive environment among students for achieving a high score in their academics. Every year the results and performance of the student are being increased. Due to conducting this activity, some of the students are motivated and they have secured rank in the University of Mumbai. 6. Problems Encountered and Resource Required Resource Required The date and timings were conveyed to them for

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://theemcoe.org/attachments/AQAR_18-19/Best_Practice.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Theem Maker's Vector the state-of-art was started at its own earmarked premise near Botanical Garden. It was inaugurated by Mr. S. P. Nadkarni, General

Manager - Home Fabrics (Works Administration), M/S DeDécor Pvt. Ltd. Boisar on 31 July 2018. Theem Makers' Vector is equipped with workshop machines, tools, and equipment for enabling students to carry out their innovative projects, projects seeking patent and intercollegiate competitive with equal attention on safety of self and machines. The workshop's liberty environment encourages budding engineers to acquire technical and professional skills. All the projects are aimed to obtain tangible products as `Quality Innovative Products' with cost-conscious. Students are motivated and inculcated to form a group of three to four members with the spirit of competitiveness among groups. Here are a few of the projects accomplished in TMV (Theem Makers' Vector). Objectives: 1. To develop problem-solving design skills in Club Competition. 2. To update students about recent technological changes in the industry. 3. To generate revenue through consultancy and enhance employment and entrepreneurial ability. 4. To offer consultancy product development services to external agencies revenue generation. Outcomes and Achievements: Teams of Theem COE has participated in National International competition. Matrix Type Solar Dryer Won Second Prize at Vortex 2018 Students of Mechanical Engineering Mr. Sagar S Yadav, Mr. Nikhil R Shahu, and Mr. Adesh U Maral had designed Matrix Type Solar Dryer for "Vortex-2018" a National Level Project Competition held on 26 October 2018 at Institute of Chemical Technology, Matunga, Mumbai. They won second prize with citation and Rupees 10,000 cash prize. This achievement is one of the project-based learning environment's initiations that added one more laurel to the institution. All the projects "Matrix Solar Air Heater", "Convex Mirror Solar Dryer" and "Robot Operated Auto Floor Cleaner" were presented in "Connexio-2018" a National Level Projects Competition hosted by ICT Mumbai and "Aviskar 2018" which was held on 27 October 2018 and on 23 December 2018 respectively. In which the project "Matrix Solar Air Heater" won the 2nd Prize at "Connexio-2018". Thrust: The primary effort to achieve the innovative project goals was a success through the teams of Engineering student projects. 1. "Matrix Solar Air Heater" by three Mechanical Engineering students participated in Vortex 2018 - National Project Competition at the Institute of Chemical Technology (ICT), Mumbai and won the 2nd Prize. 2."Concave Mirror Type Solar Dryer" by three Mechanical Engineering students, participated in the same Vortex 2018 at ICT Mumbai. 3."Automatic Floor Cleaning Device" by Information Technology (IT) a mini Inter/Intra Collegiate Project Competition. 4. "Serverroom's Online Support System" by Information Technology (IT) as a Hobby Project. MEGA ATV CHAMPIONSHIP 2019 (Season 4) A team of 30 students (BLITZKRIEG GROUP) participated in MEGA ATV CHAMPIONSHIP 2019 organized by Auto Sports India along with FMSCI in Goa, Maharashtra from 18,19,20,22 March 2019. SMART INDIA HACKATHON 2018-2019 A team of 06 students (REBELZ GROUP) participated in the Smart India Hackathon 2018-2019 organized by IIT ROORKEE, UTTARAKHAND from 03 March 2019 to 04 March 2019.

Provide the weblink of the institution

http://theemcoe.org/attachments/AQAR_18-19/Distinctivness.pdf

8. Future Plans of Actions for Next Academic Year

Future Plans of Actions for Next Academic Year 19-20 IQAC has chalked out, the following institutional development components as future plans for next academic year 2019-2020. "Trends n Herald in Engineering Excellence and Metamorphosis" (THEEM-2020)": is planned to conduct a series of conference with effect from 2019-2020. Tentative Dates for coming National Conference is scheduled on 13th and 14th January 2020. Preparation and planning is in progress. Also discussion and plans are under way for conduction of an International Conference in the coming academic years. To establish and connect for international exchange of educational and innovation knowledge. Present scenario of declining interest in some core programs. A proposal is under consideration for induction of new programs in demand namely: 1. Artificial Intelligence and Machine Learning. 2. Data Science. 3. Mechatronics program. Laboratory and facilities upgradation according to new programs sanctioned, will be taken up for establishment. AICTE approved STTPs/ FDPs in the core areas like, Civil, Mechanical and IT programs for faculty empowerment is in prime consideration to conduct. Office automation arrangement is proposed to support student convenience in the field fees payment thru online and also to receive needy documents thru online or mails directly from college office. Planned to establish "Startup and Incubation" facilities through Entrepreneurship Cell. It is planned to begin with at least three incubation cubicles in the field of manufacture and software development. Strengthening of ICT for online teaching services, at least two studio will be taken up for establishment. Outreach activities in the field of ICT trainings to our staff and also to school teachers of our neighboring locality as a CSR activity.